



SEC 149 / 2025-26

25th March 2026

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai 400 001
Maharashtra, India
Scrip Code: 500114

National Stock Exchange of India Ltd
Exchange Plaza, C-1, Block G
Bandra Kurla Complex,
Bandra (E), Mumbai 400 051
Maharashtra, India
Symbol: TITAN

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Appointment of Additional Director (Non-Executive Independent)

The Board of Directors of the Company, based on the recommendation of the Board Nomination and Remuneration Committee considered and unanimously approved the appointment of Mr. Srinivasan Varadarajan (DIN: 00033882) as an Additional Director designated as Non-Executive Independent Director effective 1st April 2026 for a term of five (5) years, subject to the approval of the shareholders of the Company, as per the regulatory requirements.

The details as required under SEBI LODR read with SEBI Master Circular No. HO/49/14/14(7)2025-CFDPOD2/I/3762/2026 is given in **Annexure A** to this letter.

A copy of this intimation is also being made available on the Company's website at www.titancompany.in.

Your truly,
For Titan Company Limited

Dinesh Shetty
General Counsel & Company Secretary

Encl. As stated

Titan Company Limited

`INTEGRITY` #193 Veerasandra Electronics City P.O. Off Hosur Main Road, Bangalore 560100 India. Tel: 9180 6704 7000 Fax: 9180 6704 6262
Registered Office 3, Sipcot Industrial Complex Hosur 635 126 TN India. Tel-91 4344 664 199 Fax 91 4344 276037, CIN: L74999TZ1984PLC001456

www.titancompany.in

A **TATA** Enterprise

Annexure A

Sr. No.	Particulars	Description
a)	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment of Mr. Srinivasan Varadarajan (DIN: 00033882) as an Additional Director on the Board of the Company designated as a Non-Executive Independent Director
b)	Date of appointment/ cessation (as applicable) & term of appointment	<p>With effect from 1st April 2026</p> <p><u>Term of Appointment</u> – Appointment of Mr. Srinivasan Varadarajan as an Independent Director for a term of five (5) years effective 1st April 2026, subject to the approval of the shareholders of the Company, as per the regulatory requirements.</p>
c)	<p>Brief profile (in case of appointment)</p> 	<p>Mr. Srinivasan Varadarajan is a banking veteran and market expert with more than three decades of experience in financial services. His career has spanned commercial banking, Investment banking, International banking, Treasury and Global Markets.</p> <p>Mr. Srinivasan, till recently, served as the Non-Executive Chairman of Union Bank of India. He previously served as the Deputy Managing Director of Axis Bank before setting up his own Advisory practice about five years back. As a financial advisor, he has worked with a diverse set of firms including banks, NBFCs and reputed corporates.</p> <p>Mr. Varadarajan joined Axis Bank as the Executive Director - Corporate Banking in 2009 and was elevated as Deputy Managing Director in October 2015. He was Chairman of many of its subsidiaries helping grow their businesses. Prior to Axis, Mr. Srinivasan was Managing Director and Head of Markets with J.P. Morgan (JPM), India. He also served as the CEO, J P Morgan Chase Bank in India. He worked with the ICICI Group for a decade before joining JPM.</p> <p>He has served on several RBI Committees and was also appointed as an Advisor for the insolvency resolution of Reliance Capital Limited by RBI. He has also held the positions of Chairman, Fixed Income Money Market and Derivatives Association (FIMMDA) and Chairman, Primary Dealers Association of India (PDAI).</p>

Titan Company Limited

'INTEGRITY' #193 Veerasandra Electronics City P.O. Off Hosur Main Road, Bangalore 560100 India. Tel: 9180 6704 7000 Fax: 9180 6704 6262
Registered Office 3, Sipcot Industrial Complex Hosur 635 126 TN India. Tel-91 4344 664 199 Fax 91 4344 276037, CIN: L74999TZ1984PLC001456

www.titancompany.in

		<p>He is also currently an Independent Director of India Debt Resolution Company Limited, the Chairman and Public Interest Director of AMC Repo Clearing Corporation Ltd and Independent Director of Institutional Investors Advisory Services Ltd (IiAS). He is a member of the SEBI AIF committee. He also is on the expert panel for one of the large alternate asset Credit AIFs vetting and approving their transactions.</p> <p>Mr. Varadarajan holds an engineering degree from the College of Engineering, Anna University, Chennai and is an MBA from the IIM, Calcutta.</p>
d)	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Varadarajan is not related to any Director and/or Key Managerial Personnel and/or Promoters of the Company.
e)	Information as required pursuant to BSE Circular with ref. No. LIST/COMP/14/2018-19 and the National Stock Exchange of India with ref. No. NSE/CML/2018/24, dated 20 th June 2018	Mr. Varadarajan is not debarred from accessing the capital markets and/or restrained from holding the position of Director in any listed Company by virtue of any order of the Securities and Exchange Board of India or any other such authority.