



SEC 148 / 2025-26

25th March 2026

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai 400 001
Maharashtra, India
Scrip Code: 500114

National Stock Exchange of India Ltd
Exchange Plaza, C-1, Block G
Bandra Kurla Complex,
Bandra (E), Mumbai 400 051
Maharashtra, India
Symbol: TITAN

Dear Sir/Madam,

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 – Change in Senior Management Personnel

The Board of Directors of the Company, based on the recommendation of the Board Nomination and Remuneration Committee, considered and unanimously approved the appointment of Ms. Ruma Kishore as the Chief Digital & Information Officer (CDIO) and Senior Management Personnel effective 1st July 2026. The current CDIO, Mr. Krishnan Venkateswaran, a Senior Management Personnel of the Company would superannuate effective 1st July 2026.

The details as required under SEBI LODR read with SEBI Master Circular No. HO/49/14/14(7)2025-CFDPOD2/I/3762/2026 is given in **Annexure A** to this letter.

A copy of this intimation is also being made available on the Company's website at www.titancompany.in.

Your truly,
For Titan Company Limited

Dinesh Shetty
General Counsel & Company Secretary

Encl. As stated

Titan Company Limited

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Registered Office 3, Sipcot Industrial Complex Hosur 635 126 TN India. Tel-91 4344 664 199 Fax 91 4344 276037, CIN: L74999TZ1984PLC001456

www.titancompany.in

A TATA Enterprise

Annexure A

Sr. No.	Details of events that need to be provided	Ms. Ruma Kishore	Mr. Krishnan Venkateswaran
a)	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment of Ms. Ruma Kishore as the Chief Digital & Information Officer (CDIO) effective 1 st July 2026	Cessation - Mr. Krishnan Venkateswaran, the current CDIO, shall superannuate from the services of the Company effective 1 st July 2026
b)	Date of appointment/cessation (as applicable) & term of appointment	With effect from 1 st July 2026	Cessation effective 1 st July 2026
c)	Brief profile (in case of appointment)	<p>Ruma is an accomplished digital leader with over 28 years of international experience integrating business strategy and technology for global organizations. She has successfully led award-winning digital transformations, optimized worldwide operations, and delivered measurable outcomes.</p> <p>She has been recognized as India's top woman IT leader by the Economic Times and Indian Express and is distinguished as the first female recipient of IIM Mumbai's Distinguished Alumna award, where she currently serves on the Board of Governors.</p> <p>Ruma provides mentorship at the Indian School of Business and has contributed her expertise to the All-India Council for Technical Education committee.</p>	Not Applicable
d)	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable	