



Tinna Rubber And Infrastructure Limited

CIN NO. : L51909DL1987PLC027186

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Date: March 16, 2026

To,
Listing Department
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai-400001
BSE Scrip: 530475

To,
Listing Department
National Stock Exchange of India Ltd
Exchange Plaza, 5th Floor, Plot No. C-1,
Block G, Bandra Kurla Complex,
Bandra (E), Mumbai-400051
NSE Symbol: TINNARUBR

ISIN: INE015C01016

REF: DISCLOSURE UNDER REGULATION 30 OF SEBI (LODR) REGULATIONS, 2015 FOR CHANGE IN KEY MANAGERIAL PERSONNEL

SUBJECT: RETIREMENT AND APPOINTMENT OF CHIEF FINANCIAL OFFICER (KEY MANAGERIAL PERSONNEL)

Dear Sir/Madam,

Pursuant to Regulation 30 of SEBI (LODR) Regulations, 2015, as amended, we wish to inform that Mr. Ravindra Chhabra, who had submitted his intention of retirement upon reaching superannuation age of 60 years, from the position of Chief Financial Officer (Key Managerial Personnel) of the Company with effect from close of business hours on March 15, 2026 (*copy of letter enclosed as "Annexure – A"*) and consequently has been relieved from the position accordingly. However, he will be associated with the company in the advisory capacity.

Mr. Chhabra is vacating the position of Chief Financial Officer as Key Managerial Personnel w. e. f. March 15, 2026 in terms of provisions of Section 2(19), (51) and 203 of the Companies Act, 2013 and Regulation 2(1)(f) and 26 of SEBI (LODR) Regulations, 2015, read with rules and regulations made thereunder as amended.

In furtherance to his retirement from the office of Chief Financial Officer, he cease to be associated from his respective positions in certain Committees of the Company viz. (i) as the Permanent Invitee of the Corporate Social Responsibility and (ii) as the Member of the Risk Management Committee.

The management records its appreciation for the valuable contributions during his tenure and the decades of journey in the growth trajectory of the Company.

It is further apprised that Mr. Abhay Kumar, the Deputy Chief Financial Officer and Designated Senior Management Personnel of the Company, is appointed as Chief Financial Officer of the Company effective from March 16, 2026, as duly recommended by the Nomination and Remuneration Committee and approved by the Board of Directors of the Company, in their respective meetings held on today i.e. March 16, 2026.

Mr. Abhay Kumar will be holding the position of Chief Financial Officer as Key Managerial Personnel w. e. f. March 16, 2026, in terms of provisions of Section 2(19), (51) and 203 of the Companies Act, 2013 and Regulation 2(1)(f) and 26 of SEBI (LODR) Regulations, 2015, read with rules and regulations made thereunder as amended

The disclosure required in terms of Regulation 30 read with Schedule III - Para A (7) of the SEBI Listing Regulations and as per SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 with regard to change in Key Managerial Personnel is given here under as **“Annexure – B”**.

The Board meeting commenced at 04:00 P.M IST and concluded at 4:30 P.M IST.

Kindly take the same on your records

Thanking you

For **TINNA RUBBER AND INFRASTRUCTURE LIMITED**

Sanjay Kumar Rawat

Company Secretary

ICSI M. No. : ACS23729

Enclosures: as above

"Annexure - A"

To,

The Chairman and Managing Director, Shri Bhupinder Kumar Ji

The Joint managing Director, Shri Gaurav Sekhri ji,

Respected Sir,

I would like to request to be relieved from the responsibilities of the Chief Financial Officer role in due course, as per your guidance and the Company's transition plan. I am deeply grateful to you for the opportunity and trust extended to me, always.

It has been a privilege to work under your leadership and to be part of the organization's journey through various phases of growth and transformation. The experience has been immensely enriching-both professionally and personally.

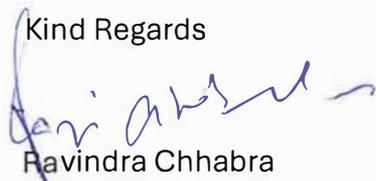
I would also like to extend my sincere thanks to the Board members, senior management and my colleagues across HO and all plants for their constant support and cooperation.

Regarding the future, I would be glad to continue in a full-time capacity until 15 March 2026, and thereafter, be associated on a part-time basis for any responsibilities you may deem appropriate. It would be an honor to continue contributing towards building an institution that endures for generations.

I have always endeavored to discharge my responsibilities with sincerity and dedication. Should there have been any shortcomings, I request your kind understanding.

Thank you once again for your guidance, trust and the opportunity to serve.

Kind Regards



Ravindra Chhabra

11-11-2025

“Annexure – B”.

Sr. No.	Particulars	Information about change of Key Managerial Personnel	
		Retirement	Appointment
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or Otherwise	Retirement of Mr. Ravindra Chhabra, from the office of Chief Financial Officer (Key Managerial Personnel)	Appointment of Mr. Abhay Kumar, as the Chief Financial Officer (Key Managerial Personnel)
2.	Date of appointment/ re-appointment/ cessation/otherwise (as applicable) & term of appointment/re-appointment	March 15, 2026 (close of business hours)	March 16, 2026
3.	Brief profile (in case of appointment)	Not Applicable	<p>Mr. Abhay Kumar is a seasoned finance leader with over 20 years of experience in financial planning, control and taxation across diverse geographies.</p> <p>As Deputy CFO of the Company since last 2 years, he has been managing the Company’s Finance, Accounts, and Taxation functions, driving strategic initiatives and operational excellence.</p> <p>He has held senior leadership roles at Spark Minda Group, Hanon Systems and Caparo Engineering India Limited, where he successfully directed financial strategies and governance frameworks.</p> <p>A qualified Chartered Accountant from the Institute of Chartered Accountants of India and a Commerce (Hons) graduate, Mr. Kumar brings deep expertise in formulating and implementing tactical initiatives that strengthen financial performance and compliance.</p>
4.	Disclosure of relationships between directors (in case of appointment)	Not Applicable	No relationship with the Directors