

26 March, 2025

National Stock Exchange of India Limited  
Exchange Plaza, Plot No. C/1,  
G-Block, Bandra- Kurla Complex,  
Bandra (E),  
Mumbai- 400 051.

**NSE Symbol - TIMKEN**

BSE Limited  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Fort,  
Mumbai- 400 001.

**Scrip Code- 522113**

Dear Sir/Madam,

**Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Pursuant to Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that:

- Mr. Avishrant Keshava currently serving as Business Controller – India, CFO & Whole-time Director, has tendered his resignation as Business Controller – India & CFO of the Company w.e.f. close of business hours on 31 March, 2025, on account of organizational changes. However, he would continue to serve as a Whole-time Director of the Company. A copy of his resignation letter is enclosed herewith as **Annexure - A**.
- The Board of Directors, at its meeting held today, has appointed Mr. Sujit Kumar Pattanaik as Business Controller – India & Chief Financial Officer of the Company effective 1 April, 2025. Mr. Sujit Kumar Pattanaik is not debarred from being appointed as Chief Financial Officer.

Requisite details for aforesaid are enclosed herewith as **Annexure – B**.

The Meeting of Board of Directors commenced at 5.45 P.M. and concluded at 5.58 P.M.

You are kindly requested to take note of the above.

Thanking you,

Yours faithfully,  
For **TIMKEN INDIA LIMITED**

**Mandar Vasmatkar**  
**Company Secretary**  
**& Chief – Compliance**

# TIMKEN

19 March, 2025

To,  
The Board of Directors  
Timken India Limited  
39-42, Electronic City, Phase II,  
Hosur Road, Bangalore - 560100.

Dear Sir(s)/Madam,

**Sub: Resignation Letter**

I, Avishrant Keshava (DIN: 07292484), currently serving as Business Controller – India, CFO & Whole-time Director of the Company, hereby tender my resignation as Business Controller – India & CFO w.e.f. close of business hours on 31 March, 2025, on account of organizational changes.

However, I shall continue to serve as a Whole-time Director of the Company.

I request you to kindly take note of this resignation letter and do the needful, including effecting necessary filings with the Registrar of Companies.

Thanking You.

Yours faithfully,

**Avishrant Keshava**  
**DIN: 07292484**



Received  
19/3/2025

**Annexure - B**

Sl. No.	Particulars	Details	
		Mr. Avishrant Keshava	Mr. Sujit Kumar Pattanaik
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise.	<b>Resignation :</b> Mr. Avishrant Keshava has tendered resignation as Business Controller – India & Chief Financial Officer of the Company w.e.f. close of business hours on 31 March, 2025 on account of organizational changes.	<b>Appointment:</b> Mr. Sujit Kumar Pattanaik is appointed as Business Controller – India & Chief Financial Officer of the Company effective 1 April, 2025.
2.	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/re-appointment	From close of business hours on 31 March, 2025	1 April, 2025
3.	Brief Profile (in case of appointment)	Not Applicable	<p>Mr. Sujit Kumar Pattanaik, member of Timken India leadership team, presently serves as Assistant Business Controller - India and Controller - APO. In this role, he oversees financial controlling responsibilities for the regions of India, ASEAN, and Australia.</p> <p>Mr. Pattanaik began his career at Timken in September 2010 as Manager Accounts. Over the years, he has held several positions in finance and accounts including plant controllership and worked on various projects in the area of compliance, special economic zone regulations, IT, listed entity regulations, tax system implementations etc. Prior to joining Timken, Mr. Pattanaik gained valuable experience at Visteon as an</p>

			<p>Assistant Manager Internal Controls for Asia Pacific operations and at Areva T&amp;D as a Manager of Internal Audit.</p> <p>Mr. Pattanaik is a Chartered Accountant and an active Associate Member of the Institute of Chartered Accountants of India (ICAI).</p>
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable