



Mandar Vasmatkar
Company Secretary & Chief-Compliance
mandar.vasmatkar@timken.com

8 December, 2025

The National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1,
G-Block, Bandra- Kurla Complex,
Bandra (E),
Mumbai- 400 051.

NSE Symbol- TIMKEN

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai- 400 001.

Scrip Code- 522113

Dear Sir/Madam,

Sub: Change in Senior Management

Pursuant to Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform about change in Senior Management Personnel. Please find details below:

Name of Senior Management Personnel	Mr. S Harish (General Manager HR -India)
Reason for change	Resignation
Date of resignation becoming effective	w.e.f. 15 December, 2025

Resignation letter received from Mr. S Harish is attached herewith.

Kindly request you to take this on record.

Thanking you.

Yours faithfully,
For **TIMKEN INDIA LIMITED**

Mandar Vasmatkar
Company Secretary
& Chief - Compliance

Engineered Bearings | Mechanical Power Transmission Products | Industrial Services

Registered office:
Timken India Limited
39-42, Electronic City, Phase II, Hosur Road, Bangalore 560 100.
Tel: +91(80) 41362000, Fax: +91(80) 41362010, Website: www.timken.com/en-in/
CIN:L29130KA1996PLC048230

15 September, 2025

From

S Harish

General Manager – HR (India)

Timken India Limited

To,

Mr. Sanjay Koul

Chairman & Managing Director

Timken India Limited

Sub : resignation from current position of General Manager – HR (India)

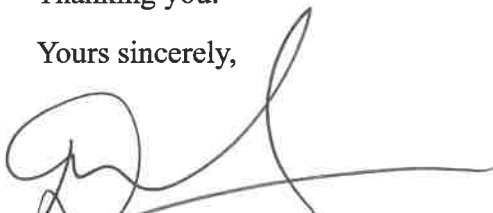
Respected Sir,

As discussed, I wish to inform you that I would like to resign from my current position of General Manager – HR (India) due to family reasons.

It has been tough decision but need to take this decision considering my personal priorities. Request you to kindly accept the same and relieve me as per prevailing notice period of 3 months i.e. effective from 15 December, 2025.

Thanking you.

Yours sincerely,



S Harish