

December 18, 2025

To,  
National Stock Exchange of India Limited  
Exchange Plaza  
Bandra Kurla Complex,  
Bandra (E), Mumbai - 400051  
(SYMBOL: THYROCARE)

BSE Limited  
Phiroze Jeejeeboy Towers  
Dalal Street,  
Mumbai- 400001  
(SCRIP CODE: 539871)

**Sub : Appointment of Dr. Ramesh Kinha as Chief Operating Officer**

**Ref : Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Dear Sir / Madam,

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**SEBI LODR Regulations**"), we wish to inform you that the Board of Directors ("**Board**") of Thyrocare Technologies Limited ("**the Company**"), upon the recommendation of the Nomination and Remuneration Committee ("**NRC**"), has approved the appointment of **Dr. Ramesh Kinha** as **Chief Operating Officer** of the Company, categorised as **Senior Management Personnel**, with effect from **December 18, 2025**.

The aforesaid appointment was approved by the Board by way of a **resolution passed by circulation** on **December 18, 2025 at 10:35 A.M. (IST)**.

In compliance with Regulation 30 of the SEBI LODR Regulations read with **SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024**, the requisite disclosure is enclosed as **Annexure – 1**.

The aforesaid disclosures are also being made available on the website of the Company at **<https://investor.thyrocare.com/announcements/>**.

This is submitted for your information and records.

Yours faithfully,  
For **Thyrocare Technologies Limited**

**Brijesh Kumar**  
Company Secretary and Compliance Officer



Encl: A/a

### Annexure-1

**Disclosure under sub-para (7) of Para A of Part A of Schedule III to the Regulation 30 of SEBI (LODR) Regulations, 2015 read with Circular No. SEBI/HO/CFD/PoD2/CIR/P/ 0155 dated November 11, 2024**

#### Change in Senior Management Personnel

1.	Name & Designation	Dr. Ramesh Kinha – Chief Operating Officer
2.	Reason for change viz. appointment, <del>re-appointment, resignation, removal, death or otherwise</del>	Appointment
3.	Date of appointment/ <del>re-appointment/</del> <del>cessation (as applicable)</del> & term of appointment/ <del>re-appointment</del> ;	<b>Date of Appointment:</b> December 18, 2025 <b>Term of Appointment:</b> As per the applicable Human Resources policies of the Company relating to superannuation
4.	Brief Profile (in case of appointment)	<p>Dr. Ramesh Kinha is an experienced healthcare and diagnostics leader with over 17 years of experience across reputed organisations. Prior to joining the Company, he served as Group Director – Laboratory Services at Vijaya Diagnostic Centre Limited and has previously held leadership positions at Apollo Health &amp; Lifestyle Ltd., Medall Healthcare Pvt. Ltd., Metropolis Healthcare Limited, and SRL Ltd.</p> <p>He holds an MBBS degree, MD (Pathology), and has completed senior management programs from IIM Nagpur and ISB, along with NABL Assessor certification.</p> <p>Dr. Kinha brings strong expertise in laboratory services, operations management, quality assurance, leadership, cross-functional coordination, customer management, and organization-wide strategic roles.</p>
5.	Disclosure of relationships between directors (in case of appointment of a Director)	Not Applicable