

**Thomas Cook (India) Limited**

11th Floor, Marathon Futurex  
N. M. Joshi Marg, Lower Parel (East),  
Mumbai - 400 013.  
Board No.: +91-22-4242 7000  
Fax No. : +91-22-2302 2864



March 20, 2026

The Manager,  
Listing Department  
**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai – 400 001  
**Scrip Code: 500413**  
Fax No.: 2272 2037/39/41/61

The Manager,  
Listing Department  
**National Stock Exchange of India Limited**  
Exchange Plaza, 5th Floor, Plot No. C/1,  
G Block, Bandra-Kurla Complex, Bandra (E),  
Mumbai – 400 051  
**Scrip Code: THOMASCOOK**  
Fax No.: 2659 8237/38

Dear Sir/ Madam,

**Sub: Intimation of Grant of Options under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Pursuant to Regulation 30 of the Securities Exchange of Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that the Nomination and Remuneration Committee of the Board of Directors of the Company in its meeting held on even date approved grant of 13,70,000 Stock Options to certain eligible employees pursuant to the Thomas Cook Employees Stock Option Scheme 2024 - EXECOM (ESOP 2024 – EXECOM).

Kindly note that the options granted under ESOP 2024 – EXECOM scheme upon vesting subject to necessary approvals will enable the grantee to exercise and receive shares of the Company upon allotment.

The details under Regulation 30 of the Securities Exchange of Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Securities Exchange of Board of India Master Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026 for the ESOP grant is given in enclosed '**Annexure A**'.

This is for your information and records.

Thank you,  
Yours faithfully  
For **Thomas Cook (India) Limited**

**Amit J. Parekh**  
*Company Secretary & Compliance Officer*

**Encl.: a/a**

Holidays | Foreign Exchange | Business Travel | MICE | Value Added Services | Visas

**Registered & Corporate Office:**

Thomas Cook (India) Limited, 11th Floor, Marathon Futurex, N. M. Joshi Marg, Lower Parel (East), Mumbai - 400 013.  
Email id: enquiry@thomascook.in CIN No.: L63040MH1978PLC020717  
www.thomascook.in

**Details as required under Regulation 30(6) read with Schedule III, Part A, Para B of the SEBI LODR and Para B (10) of Annexure 18 of the SEBI Master Circular HO/49/14/14(7)2025-CFD-POD2/II/3762/2026 dated January 30, 2026**

**Part A, Para B: Options to purchase securities**

| <b>Sr. No.</b> | <b>Particulars</b>                                                                                                                                                                       | <b>Disclosure</b>                                                                                                                                                                                                                         |
|----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.             | Brief details of options granted                                                                                                                                                         | 13,70,000 Options were granted to certain eligible employees by the Nomination and Remuneration Committee at its Meeting held on even date pursuant to Thomas Cook Employees Stock Option Scheme 2024 EXECOM (ESOP 2024-EXECOM).          |
| 2.             | Whether the scheme is in terms of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ("SBEB & SE Regulations"), if applicable | Yes, the ESOP 2024 – EXECOM is in compliance with the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.                                                                                                            |
| 3.             | Total number of shares covered by these options;                                                                                                                                         | Each Stock Option is convertible into one fully paid-up equity share having face value of Re 1/- each.<br><br>13,70,000 Equity Shares of face value of Re 1/- each to be issued against 13,70,000 Options pursuant to ESOP 2024 – EXECOM. |
| 4.             | Pricing Formula                                                                                                                                                                          | The aforesaid Options have been granted at an exercise price of Re 1/- per stock option.                                                                                                                                                  |
| 5.             | Options Vested                                                                                                                                                                           | Not applicable at this stage                                                                                                                                                                                                              |
| 6.             | Time within which options may be exercised                                                                                                                                               | The options, upon vesting, are exercisable within a period of 20 (twenty) years from vesting.                                                                                                                                             |
| 7.             | Options exercised                                                                                                                                                                        | Not applicable at this stage as this intimation pertains only to grant of Options under the ESOP 2024 – EXECOM                                                                                                                            |
| 8.             | Money realized by exercise of Options                                                                                                                                                    |                                                                                                                                                                                                                                           |
| 9.             | The Total number of shares arising as a result of exercise of Option                                                                                                                     |                                                                                                                                                                                                                                           |
| 10.            | Option lapsed                                                                                                                                                                            |                                                                                                                                                                                                                                           |
| 11.            | Variation of terms of Options                                                                                                                                                            |                                                                                                                                                                                                                                           |

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|     |                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|-----|--------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 12. | Brief details of significant terms                                                   | <ul style="list-style-type: none"><li>• The Scheme also provides for the manner in which Stock Options would be dealt with in case of death, permanent incapacity, resignation, separation, redundancy, retirement, Termination with Cause etc.</li><li>• The equity shares allotted, pursuant to the exercise of the Stock Options, would not be subject to lock-in.</li><li>• In case of any corporate action(s) such as rights issue, bonus issue, split or consolidation of equity shares, merger/ amalgamation or sale of division/ undertaking or other reorganization etc., requisite adjustments (which may include adjustments to the number of Stock Options in ESOP 2024 – EXECOM) shall be appropriately made, in a fair and reasonable manner in accordance with ESOP 2024 – EXECOM.</li></ul> |
| 13. | Subsequent changes or cancellation or exercise of Option                             | Not applicable at this stage                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 14. | Diluted earnings per share pursuant to issue of equity shares on exercise of Options |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |

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