

Thomas Cook (India) Limited

11th Floor, Marathon Futurex
N. M. Joshi Marg, Lower Parel (East),
Mumbai - 400 013.
Board No.: +91-22-4242 7000
Fax No. : +91-22-2302 2864



March 20, 2026

The Manager,
Listing Department
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001
Scrip Code: 500413
Fax No.: 2272 2037/39/41/61

The Manager,
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot No. C/1,
G Block, Bandra-Kurla Complex, Bandra (E),
Mumbai – 400 051
Scrip Code: THOMASCOOK
Fax No.: 2659 8237/38

Dear Sir/ Madam,

Sub: Outcome of Board Meeting in accordance with the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), this is to inform you that the Board of Directors of the Company at their meeting held on the even date have *inter-alia* considered and approved the following:

i. Conversion of Inter-company loan given by the Company to Thomas Cook Lanka (Private) Limited (Non-Material Wholly Owned Subsidiary) into Optionally Convertible Cumulative Redeemable Preference Shares (OCCRPS):

Granted in-principal approval for conversion of Inter-company loan given by the Company to Thomas Cook Lanka (Private) Limited (Non-Material Wholly Owned Subsidiary) into Optionally Convertible Cumulative Redeemable Preference Shares (OCCRPS) and delegated powers to the Sub-Committee for the said conversion in one or more tranches.

The Company shall, at the appropriate stage, make a comprehensive and detailed disclosure in respect of the proposed conversion to the stock exchanges in accordance with the timelines and in the manner prescribed.

ii. Appointment Mr. Deepesh Varma as the Chief Business Officer - Foreign Exchange and designated him as Senior Management Personnel (SMP) of the Company w.e.f. April 1, 2026:

Appointment of Mr. Deepesh Varma as the Chief Business Officer - Foreign Exchange and designated him as Senior Management Personnel (SMP) of the Company w.e.f. April 1, 2026. The brief profile of Mr. Deepesh Varma along with the details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026 are given in enclosed **Annexure A**.

iii. Appointment Ms. Deepti Sheth as the President and Group Head - Human Resources and designated her as Senior Management Personnel (SMP) of the Company w.e.f. April 1, 2026:

Appointment of Ms. Deepti Sheth as the President and Group Head - Human Resources and designated her as Senior Management Personnel (SMP) of the Company w.e.f. April 1, 2026. The brief profile of Ms. Deepti Sheth along with the details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026 are given in enclosed **Annexure B**.

Holidays | Foreign Exchange | Business Travel | MICE | Value Added Services | Visas

Registered & Corporate Office:

Thomas Cook (India) Limited, 11th Floor, Marathon Futurex, N. M. Joshi Marg, Lower Parel (East), Mumbai - 400 013.
Email id: enquiry@thomascook.in CIN No.: L63040MH1978PLC020717
www.thomascook.in

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The Board Meeting commenced at 3.45 P.M. (IST) and concluded at 6.00 P.M. (IST).

The above information is also available on the website of the Company at <https://www.thomascook.in/>

This is for your information and records.

Thank you,
Yours faithfully
For **Thomas Cook (India) Limited**

Amit J. Parekh
Company Secretary & Compliance Officer

Encl.: a/a

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**Annexure A**

Information pursuant to Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026

S.No	Particulars	Details
1.	Reason for change viz. appointment, Resignation, removal, death or otherwise.	Appointment of Mr. Deepesh Varma as Chief Business Officer, Foreign Exchange, Senior Management Personnel.
2.	Date of Appointment / reappointment / cessation (as applicable) & term of appointment / re-appointment.	With effect from April 1, 2026.
3.	Brief Profile (In case of Appointment).	<p>Mr. Deepesh Varma has been a part of the organisation for over 13 years.</p> <p>Mr. Deepesh Varma is a Hotel Management Graduate, completed in 1999 and has completed a Senior Management Programme from IIM Calcutta in 2010.</p> <p>Mr. Varma has over 26 years of experience following his qualification. Prior to joining the Company, he held strategic Business Consultant roles, including Business Improvement Consultant at British Telecom (March 2011 – February 2013), heading Operations at WNS for multiple processes (January 2004 – February 2011), trainer for Sales & Processes in E-Bookers.com (March 2001 – February 2004), and as Front Office Executive at Hotel Le Meridien.</p> <p>Mr. Varma joined Thomas Cook (India) Limited as Head – Business Process and Operational Excellence on March 4, 2013, and was subsequently transferred to Foreign Exchange Business with effect from January 16, 2018.</p>
4.	Disclosure of relationship between Directors (In case of Appointment).	Not Applicable

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Annexure - B

Information pursuant to Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026

S.No	Particulars	Details
1.	Reason for change viz. appointment, Resignation, removal, death or otherwise.	Appointment of Ms. Deepti Sheth as President and Group Head, Human Resources, Senior Management Personnel.
2.	Date of Appointment / reappointment / cessation (as applicable) & term of appointment / re-appointment.	With effect from April 1, 2026.
3.	Brief Profile (In case of Appointment).	<p>Ms. Deepti Sheth has been a part of the organisation for over 11 years.</p> <p>Ms. Deepti Sheth is a Post Graduate in Human Resources, completed in 2006 and holds a Bachelor's degree in Commerce from Narsee Monjee College, completed in 2004.</p> <p>Ms. Sheth has over 20 years of experience in Human Resource Management following her qualification. Prior to joining the Company, she held strategic HR roles, including leading Business HR functions at Edelweiss Financial Services Limited (July 2012 – October 2014), managing HR for the Investment Banking and Property Investment Advisory divisions at ASK Investment Holdings Private Limited (February 2008 – June 2012), and serving as Manager – Human Resources at Avenues India Private Limited.</p> <p>Ms. Sheth joined Thomas Cook (India) Limited as General Manager – Human Resources on November 3, 2014, and was subsequently transferred to SOTC Travel Limited as Vice President & Head – Human Resources with effect from April 15, 2019.</p>
4.	Disclosure of relationship between Directors (In case of Appointment).	Not Applicable