

Corporate Finance



Ref: DT/TL-36/03113
May 30, 2017

**The Manager,
Listing Department,
The National Stock Exchange of India Limited,
Exchange Plaza, C/1, Block-G,
Bandra-Kurla Complex,
Bandra (E), Mumbai - 400 051**

Company's Scrip Code: THERMAX EQ

Sub: Appointment of a Director

Ref: Regulation 30 (1) of SEBI (LODR) Regulations, 2015

Dear Sir,

In terms of the above referred regulations read with its Part A of Schedule III, we wish to inform you that the Board of Directors of the Company at its meeting held today, has approved the appointment of Mr. S.B. (Ravi) Pandit (DIN: 00075861) as an Additional Director in the capacity of Non-Executive Independent Director of the Company with effect from May 30, 2017.

We request you to take the following on your records:

- 1) Brief profile of Mr. S.B. (Ravi) Pandit.
- 2) Disclosure of relationships between directors - Mr. S.B. (Ravi) Pandit is not related to any of the existing directors of the Company.

Thanking you,

Yours faithfully,
FOR **THERMAX LIMITED**,

Devang Trivedi
Dy. Company Secretary

Brief profile of Mr. S. B. (Ravi) Pandit

Mr. S.B. (Ravi) Pandit, 67, is the co-founder, chairman and group CEO of KPIT Technologies Ltd. His vision has steered the company from product engineering, IT consulting and services, to three industries namely automotive & transportation, manufacturing, and energy & utilities.

He is a gold medalist and member of the Institute of Chartered Accountants of India, an associate member of the Institute of Cost and Works Accountants of India, and holds a masters from Sloan School of Management, MIT, Cambridge, USA. In 2014, Tilak Maharashtra University decorated him with an honorary D.Litt.

Having run a Chartered Accountancy firm for close to a decade after finishing his master's studies, Mr. Pandit decided to venture into information technology consulting and services, thus setting up KPIT with his co-founder in 1990.

For his commitment to conducting business in an ethical manner and for the value KPIT partnership has brought to Cummins, Mr. Pandit was honoured with the J Irwin Miller Award of Excellence by Cummins. He has also been conferred the Rotary Excellence Award, Maharashtra Corporate Excellence (MAXELL) Award and the Samata Award.

Ravi is a founder trustee of NGO Janwani which focuses on improvements in urban India. He is a founder trustee of the Pune International Centre, a national level think tank working on policy issues. Mr. Pandit was a member of the Government of India's Automotive Research Program Committee and on DST's Technology Development Board. He has served as the president of the Maharashtra Chamber of Commerce, Industries and Agriculture and has been on the NASSCOM executive council twice.

