



TML/BSE/NSE/2025-26/25

12th September, 2025

Listing Department,
BSE Limited,
P. J. Towers, Dalal Street,
Mumbai-400001
BSE Scrip Code: 530199

Listing Department,
National Stock Exchange of India Ltd.
"Exchange Plaza",
Bandra – Kurla Complex,
Bandra – East, Mumbai- 400 051
NSE Scrip Code: THEMISMED

Dear Sir / Madam,

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to the Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, we wish to inform you that the members of the Company have inter-alia approved the following items:

1. Dividend of Re. 0.50 i.e. @ 50% per equity share having face value of Re.1/- each aggregating to Rs. 4,60,20,060 for the Financial Year ended 31st March, 2025.
2. Appointment of M/s. SAV & Associates LLP., Practicing Company Secretaries, represented by CS Shirish Shetye (Membership No. FCS 1926; COP No. 825), as the Secretarial Auditor of the Company, to hold office for a term of five (5) consecutive financial years commencing from the financial year ending 31st March, 2026 up to the financial year ending 31st March, 2030.
3. Appointment of Ms. Neha Thakore (DIN: 00893957) as an Independent Woman Director of the Company with effect from 1st August, 2025 till 31st July, 2030 and she shall not be liable to retire by rotation.

The detailed disclosures on item no. 3 is given in Annexure I attached herewith.

Thanking you,

Yours faithfully

For **Themis Medicare Limited**

Pradeep Chandan
Director – Legal, Compliance & Company Secretary

Themis Medicare Limited

Corporate Office: 11/12 Udyog Nagar, S V Road, Goregaon (W), Mumbai – 400 104, India
***Tel.:** 91-22-67607080 ***Fax:** 91-22-67607070/ 28746621
Regd. Office: Plot No. 69-A, G.I.D.C., Industrial Estate, Vapi-Gujarat
CIN No.: L24110GJ1969PLC001590 ***Tel/ Fax No.:** **Regd. Off.:** 0260-2431447/ 2430219
***E-mail:** themis@themismedicare.com ***Website:** www.themismedicare.com



Annexure I

Disclosure under sub-para (7) of Para A of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Ms. Neha Thakore (DIN: 00893957):

| Sr. No | Particulars | Details |
|--------|---|--|
| 1 | Reason for change | Appointment as an Additional Non-Executive Woman Independent Director. |
| 2 | Date of appointment & term of appointment | Ms. Neha Thakore has been appointed as an Additional Non-Executive Woman Independent Director of the Company (not liable to retire by rotation) w.e.f. 1 st August, 2025 for a period of 5 (five) years, subject to the approval of the members at the forthcoming Annual General Meeting of the Company. |
| 3 | Brief profile (in case of appointment) | <p>Ms. Neha Thakore is a graduate in Social Science from St. Xavier's College, Mumbai. She is a seasoned leader in the pharmaceutical industry, with over 25 years of experience in the Active Pharmaceutical Ingredients (API) business. She currently serves as the Managing Partner of Rifa Pharma and Chief Operating Officer & Director at Avik Pharmaceutical Ltd., where she oversees strategic growth, manufacturing and operations.</p> <p>Ms. Neha Thakore's career spans key roles in business development, operations management, and international regulatory affairs. She has also been instrumental in advancing sustainable practices and strengthening corporate governance across the industry. In addition to her executive role, she contributes actively to industry development through her positions as Chairperson of the IDMA POSH, HR & ESG Committees, and Vice Chairperson of the API Committee.</p> |
| 4 | Disclosure of relationships between Directors (In case of appointment of a Director). | She is not related to any Directors of the Company. |
| 5 | Affirmation | Ms. Neha Thakore is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority. She has not been convicted of any offence in connection with the promotion, formation or management of any company or LLP, nor found guilty of any fraud, misfeasance or breach of duty to any company under the Companies Act, 2013 or any previous Companies Act in the last five years. |

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