

Thejo Engineering Limited

41 Cathedral Road,  
Chennai - 600 086.  
India

T +91 44 42221900  
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thejo@thejo-engg.com  
[www.thejo-engg.com](http://www.thejo-engg.com)



May 27, 2026

The Manager,  
Listing Department,  
National Stock Exchange of India Limited,  
Exchange Plaza,  
Bandra Kurla Complex, Bandra (E),  
Mumbai 400051.

Dear Sir/Madam,

Scrip Code: THEJO – EQ  
Sub: Outcome of Board meeting held on May 27, 2026  
Ref: Reg. 30 of SEBI (LODR) Regulations, 2015

Pursuant to regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform you that the Board of Directors of our Company, at their Meeting held today i.e. May 27, 2026, have *inter alia* –

- a. Recommended a dividend of 50% i.e., Rs. 5/- per equity share (of face value of Rs. 10/- each) for the year ended March 31, 2026, subject to the approval of the Members at the forthcoming Annual General Meeting.
- b. Approved the audited standalone and consolidated financial results for the quarter and year ended March 31, 2026. The Statutory auditors of the Company, M/s. Brahmayya & Co., Chartered Accountants, have given an unmodified opinion on the financial results. The Audited Financial Results (Standalone and Consolidated) of the Company for the quarter and year ended March 31, 2026 along with the Auditor's Report and the declaration with respect to unmodified opinion on the said Financial Results, are enclosed herewith.
- c. Fixed August 19, 2026 to August 25, 2026 (both days inclusive) as Book Closure date and August 18, 2026 as the record date for the purpose of Dividend.
- d. Fixed August 25, 2026 for holding the 40<sup>th</sup> Annual General Meeting ("AGM") of the Company.
- e. Fixed August 18, 2026 as Cut-off date, to determine the eligibility of Members for the purpose of the 40<sup>th</sup> AGM and to exercise their voting rights, including through remote e-voting, in respect of the business to be transacted at the AGM.
- f. Based on the recommendation of the Compensation/Nomination and Remuneration Committee, approved the re-appointment of Mr. V.A. George (DIN: 01493737) as Whole Time Director designated as Executive Chairman of the Company for a period of 3 (three) years, with effect from 15<sup>th</sup> July, 2026. The Company shall be seeking the approval of the shareholders for the re-appointment of Mr. V.A. George as Whole-time Director designated as Executive Chairman through Postal Ballot.
- g. Based on the recommendation of the Compensation/Nomination and Remuneration Committee, approved the re-appointment of Mr. Manoj Joseph (DIN: 00434579) as Managing Director of the Company for a period of 5 (five) years, with effect from 15<sup>th</sup> July, 2026. The Company shall be seeking the approval of the shareholders for the re-appointment of Mr. Manoj Joseph as Managing Director through Postal Ballot.

Corporate Identification Number: L27209TN1986PLC012833

Reg. Office : 41 Cathedral Road, Chennai - 600 086, India. Tel : +91 44 42221900 Fax: +91 44 42221910

Works: Irulipattu Village, Alinjivakkam Post, Ponneri Taluk, Chennai - 600 067. Tel: +91 44 27984342

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- h. Authorized conducting of the postal ballot process for seeking consent of the Members of the Company for the items of business contained in the postal ballot notice, as approved by the Board. The copy of the postal ballot notice will be submitted in due course.

In this regard, please find enclosed the following:

1. The Standalone and Consolidated Financial Results for the quarter and year ended 31<sup>st</sup> March, 2026 along with Reports of the auditors.
2. The additional information under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11,2024, is given as Annexure A.

The Meeting of the Board of Directors commenced at 11:30 Hrs and concluded at 15:45 Hrs.

You are requested to kindly take the same on record and disseminate.

Yours truly,  
For Thejo Engineering Limited,

V. A GEORGE  
EXECUTIVE CHAIRMAN  
DIN: 01493737

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May 27, 2026

The Manager,  
Listing Department,  
National Stock Exchange of India Limited  
Exchange Plaza,  
Bandra Kurla Complex, Bandra (E),  
Mumbai 400051.

Dear Sir/Madam,

Scrip Code: THEJO – EQ  
Sub: Declaration with respect to the Audited Financial Results  
(Standalone and Consolidated) for the year ended March 31, 2026 — Reg

Pursuant to Regulation 33 (3) (d) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, (including any modifications thereof), we hereby declare that the Statutory Auditors have given unmodified opinion (s) in their Audit Reports with respect of the Financial Results (Standalone and Consolidated) for the quarter and year ended March 31, 2026, which has been approved by the Board of Directors at their Meeting held today i.e., May 27, 2026.

You are requested to kindly take the same on record and disseminate.

Yours truly,  
For Thejo Engineering Limited,

V. A GEORGE  
EXECUTIVE CHAIRMAN  
DIN: 01493737

**Independent Auditors Report on the Annual Financial Results of Thejo Engineering Limited pursuant to the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.**

To  
**The Board of Directors,  
Thejo Engineering Limited,  
Chennai.**

**Report on the Audit of Standalone Financial Results**

**Opinion**

We have audited the accompanying standalone annual financial results of Thejo Engineering Limited (“the Company”) for the year ended March 31, 2026 together with relevant notes thereon (“the Statement”), being submitted by the Company pursuant to the requirement of Regulation 33 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended (“Listing Regulations”).

In our opinion and to the best of our information and according to the explanations given to us these standalone financial results

- i. are presented in accordance with the requirements of Regulation 33 of the Listing Regulations in this regard; and
- ii. give a true and fair view in conformity with the recognition and measurement principles laid down in the applicable Indian Accounting Standards and other accounting principles generally accepted in India of the net profit and other comprehensive income and other financial information for the year ended March 31, 2026.

**Basis of opinion**

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under Section 143(10) of the Companies Act, 2013 (the Act). Our responsibilities under those standards are further described in the Auditor’s Responsibilities for the Audit of the Standalone Financial Results section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial results under the provisions of the Companies Act, 2013 and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Management’s Responsibilities for the Standalone Financial Results**

These quarterly financial results as well as the year-to-date standalone financial results have been prepared on the basis of the standalone financial statements. The Company’s Board of Directors are responsible for the preparation of these financial results that give a true and fair view of the net profit and other comprehensive income and other financial information in accordance with the recognition and measurement principles laid down in Indian Accounting Standard prescribed under Section 133 of the Act read with relevant rules issued thereunder and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for



safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the standalone financial results that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the standalone financial results, the Board of Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors are also responsible for overseeing the Company's financial reporting process.

### **Auditor's Responsibilities for the Audit of the Standalone Financial Results**

Our objectives are to obtain reasonable assurance about whether the standalone financial results as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these standalone financial results.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the standalone financial results, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under Section 143(3) (i) of the Act, we are also responsible for expressing our opinion through a separate report on the complete set of financial statements on whether the company has adequate internal financial controls with reference to financial statements in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Directors.
- Conclude on the appropriateness of the Board of Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial results or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.



- Evaluate the overall presentation, structure and content of the standalone financial results, including the disclosures, and whether the financial results represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

### Emphasis of matter

Effective April 01, 2025, the Company has adopted Straight Line Method (SLM) of depreciation from Written Down Value (WDV) method on Property, Plant and Equipment (PPE) and Intangible Assets, based on the Management assessment of expected pattern of consumption of the future economic benefits arising from PPE and Intangible Assets, without any change in the remaining useful life of the assets as mentioned in Note 7 of the financial Results.

Consequently, the charge of depreciation for the quarter and year ended March 31, 2026 on account of change in the accounting estimate is lower by Rs. 204.56 lakhs and Rs.737.02 lakhs respectively with a corresponding impact in the Profit Before Tax (PBT) of the company and an impact of Rs.153.07 lakhs and Rs.551.51 lakhs respectively in the Profit After Tax (PAT) on account of change in the depreciation method.

Our opinion is not modified in respect of this matter.

### Other Matter

The standalone annual financial results includes the results for the quarter ended March 31, 2026 being the balancing figure between audited figures in respect of the full financial year and the published year to date figures upto nine months ended December 31, 2025 which were subject to limited review by us.

Place: Chennai.  
Date : May 27, 2026

For Brahmayya & Co.,  
Chartered Accountants  
Firm Regn. No. 000511S



*L. Ravi Sankar*  
L. Ravi Sankar  
Partner  
Membership No. 025929  
UDIN: 26025929ABQYPI5226

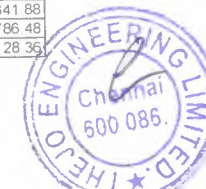
Thejo Engineering Limited					
Regd Off: No.41, Cathedral Road, Chennai 600 086					
CIN: L27209TN1986PLC012833 Ph:044-42221900 Fax:044-42221910 Email:investor@thejo-engg.com Website:www.thejo-engg.com					
Standalone Financial Results for the quarter and year ended 31 <sup>st</sup> March, 2026					
All Amounts are Rs. in lakhs unless stated otherwise					
Particulars	Quarter ended	Quarter ended	Quarter ended	Current year ended	Previous year ended
	31-03-2026	31-12-2025	31-03-2025	31-03-2026	31-03-2025
	Standalone	Standalone	Standalone	Standalone	Standalone
	Audited	Unaudited	Audited	Audited	Audited
I Revenue from Operations	14457.16	13268.51	12329.07	51421.42	43645.79
II Other Income	270.31	121.90	26.51	693.66	142.00
III Total Income (I+II)	14727.47	13390.41	12355.58	52115.08	43787.79
IV Expenses					
a. Cost of Materials consumed	3023.49	1921.88	2697.01	10167.70	9382.87
b. Purchase of stock-in-trade	270.07	22.70	31.59	350.72	280.25
c. Changes in inventories of finished goods, work-in-progress and stock-in-trade	-209.50	738.13	508.48	193.37	-95.69
d. Employee benefits expense	3806.41	3835.92	3119.65	14889.68	12125.25
e. Finance Costs	102.11	99.00	92.25	383.24	366.86
f. Depreciation and amortisation expense	217.85	206.25	402.43	801.58	1483.97
g. Other expenses	5141.96	4850.83	3635.09	17644.07	13510.60
Total Expenses	12352.39	11674.71	10486.50	44430.36	37054.11
V Profit/(Loss) before exceptional items and tax (III-IV)	2375.08	1715.70	1869.08	7684.72	6733.68
VI Exceptional Items (Refer Note 6)	0.00	273.11	0.00	273.11	0.00
VII Profit/(Loss) before tax (V-VI)	2375.08	1442.59	1869.08	7411.61	6733.68
VIII Tax expenses					
(a) Current Tax	560.11	368.97	480.03	1812.19	1818.60
(b) Deferred Tax	44.45	-4.47	-0.31	85.22	-85.49
IX Profit (Loss) for the period (VII-VIII)	1770.52	1078.09	1389.36	5514.20	5000.57
X Other Comprehensive Income					
A Items that will not be reclassified to profit or loss					
(i) Remeasurements of net defined benefit plans	64.35	-29.35	0.44	94.60	2.47
(ii) Income-tax on above	16.20	-7.39	0.11	23.81	0.62
B (i) Items that will be reclassified to profit or loss	0.00	0.00	0.00	0.00	0.00
(ii) Income-tax relating to items that will be reclassified to profit or loss	0.00	0.00	0.00	0.00	0.00
XI Total Comprehensive Income for the period (IX+X)	1818.67	1056.13	1389.69	5584.99	5002.42
XII Paid-up equity share capital (Face Value of Rs. 10/- each)	1084.75	1084.72	1084.59	1084.75	1084.59
XIII Other Equity				30568.91	25475.06
XIV Earnings per equity share of Face Value of Rs. 10/- each (not annualised)					
(a) Basic (in Rs.)	16.32	9.94	12.81	50.84	46.17
(b) Diluted (in Rs.)	16.32	9.94	12.81	50.83	46.15



Notes					
1) Statement of Assets and Liabilities					
				As at 31-03-2026	As at 31-03-2025
				<b>Standalone</b> Audited	<b>Standalone</b> Audited
<b>ASSETS</b>					
<i>Non-current assets</i>					
Property, plant and equipment				6837.15	6179.55
Right-of-use Assets				2541.81	1698.33
Capital work-in-progress				1241.25	23.27
Intangible assets				68.58	58.29
Intangible assets under development				0.00	0.00
<i>Financial assets</i>					
Investments in subsidiaries				3483.08	3297.98
Other financial assets				667.22	361.86
Deferred tax assets (net)				282.94	368.16
Other non-current assets				368.04	254.25
<i>Current assets</i>					
Inventories				5024.40	4506.28
<i>Financial assets</i>					
Trade receivables				16337.72	12255.30
Cash and cash equivalents				2012.55	4128.36
Bank balances (other than cash equivalents)				3130.19	1209.43
Other financial assets				1347.43	946.41
Other current assets				1605.60	1149.24
<b>TOTAL ASSETS</b>				<b>44947.96</b>	<b>36436.71</b>
<b>EQUITY AND LIABILITIES</b>					
<i>Equity</i>					
Equity share capital				1084.75	1084.59
Share Application Money				0.00	0.00
Other equity				30568.91	25475.06
<i>Liabilities</i>					
<i>Non-current liabilities</i>					
<i>Financial liabilities</i>					
Borrowings				0.00	0.00
Lease liabilities				2802.27	1911.07
<i>Current liabilities</i>					
<i>Financial liabilities</i>					
Borrowings				0.00	0.00
Lease liabilities				120.57	110.15
Trade payables					
Total outstanding dues of micro enterprises and small enterprises				43.18	59.04
Total outstanding dues of creditors other than micro enterprises and small enterprises				4924.94	3406.75
Other financial liabilities				1705.62	1320.43
Other current liabilities				2966.61	2441.16
Provisions				731.11	628.46
<b>TOTAL EQUITY AND LIABILITIES</b>				<b>44947.96</b>	<b>36436.71</b>



2) Cash flow statement	Current year ended	Previous year ended
	31-03-2026	31-03-2025
	Standalone	Standalone
	Audited	Audited
<b>A Cash flow from Operating Activities</b>	7411.61	6733.68
Profit before tax		
<b>Adjustments for:</b>	801.58	1483.97
Depreciation and amortisation expenses	-227.43	-89.31
Interest and Financial income	0.00	0.00
Dividend Income	383.24	366.86
Finance Costs	40.99	49.55
Employee stock option cost	-195.26	36.20
Unrealised foreign exchange (gain)/loss, net	-14.62	13.41
Loss/(Profit) on disposal of assets	8200.11	8594.36
Cash generated from operations before working capital changes		
<b>Adjustments for:</b>	-3907.21	-2067.28
(Increase)/decrease in trade receivables	8.49	-56.54
(Increase)/decrease in other non-current financial assets	-359.36	-109.38
(Increase)/decrease in other current financial assets	-12.02	5.24
(Increase)/decrease in other non-current assets	-456.36	-201.58
(Increase)/decrease in other current assets	-518.12	-72.69
(Increase)/decrease in inventories	1483.54	335.57
Increase/(decrease) in trade payables	385.19	-283.78
Increase/(decrease) in other current financial liabilities	264.75	-82.32
Increase/(decrease) in other current provisions	525.42	313.66
Increase/(decrease) in other current liabilities	5614.43	6375.26
Cash generated from operations	-1903.50	-1756.49
Taxes (paid)/refund received	3710.93	4618.77
Net cash generated from/(used in) operating activities (A)		
<b>B Cash flow from Investing Activities</b>	-2542.60	-1155.36
Purchase of property, plant and equipment	24.55	25.19
Sale of property, plant and equipment	-185.10	-295.31
Investments made	-2224.06	-443.91
(Investment)/Disposal in bank deposits, Net	-28.00	-2.76
Purchase of intangibles	0.00	0.00
Loans/Advance repaid by subsidiaries	176.95	59.85
Interest and Financial Income received	0.00	0.00
Dividend received	-4778.26	-1812.30
Net cash generated from/(used in) investing activities (B)		
<b>C Cash flow from Financing Activities</b>	10.34	140.52
Increase in Share Capital/Premium on account of issue of shares (incl share application money)	0.00	0.00
Proceeds from long-term borrowing	0.00	-858.67
Repayments towards long-term borrowing	0.00	0.00
Increase/(decrease) in short-term borrowing	-148.82	-46.82
Lease deposit/Principal payment of lease liability/right-of-use assets	-248.50	-168.72
Interest payment for lease liability	-542.32	-325.28
Dividend paid	-134.74	-204.23
Finance Costs	-1064.04	-1463.20
Net cash generated from/(used in) financing activities (C)		
Exchange difference on translation of cash and cash equivalents (D)	15.56	-1.39
Net increase/(decrease) in cash & cash equivalents (A)+(B)+(C)+(D)	-2115.81	1341.88
Cash and cash equivalents at the beginning of the period	4128.36	2786.48
Cash and cash equivalents at the end of the period	2012.55	4128.36



3) Segment Results	Quarter ended 31-03-2026	Quarter ended 31-12-2025	Quarter ended 31-03-2025	Current year ended 31-03-2026	Previous year ended 31-03-2025
	Standalone Audited	Standalone Unaudited	Standalone Audited	Standalone Audited	Standalone Audited
<i>Segment Revenue</i>					
a) Manufacturing Units	6857.23	6002.71	6543.51	24291.32	22711.48
b) Service Units	8851.08	8667.27	6864.34	32739.05	26168.23
c) Others	0.00	0.00	0.00	0.00	0.00
Total	15708.31	14669.98	13407.85	57030.37	48879.71
Less: Inter-segment Revenue	1251.15	1401.47	1078.78	5608.95	5233.92
Net Sales/Income from Operations	14457.16	13268.51	12329.07	51421.42	43645.79
<i>Segment Results before interest and tax</i>					
a) Manufacturing Units	1512.10	1109.05	1146.23	4950.95	3947.76
b) Service Units	1318.36	1246.09	1349.42	5131.63	4955.95
c) Others	0.00	0.00	0.00	0.00	-5.40
Total	2830.46	2355.14	2495.65	10082.58	8898.31
Less:					
i) Finance Costs	102.11	99.00	92.25	383.24	366.86
ii) Other unallocable expenses (net of unallocable income) - (Refer Note 6)	353.27	813.55	534.32	2287.73	1797.77
Total Profit before tax	2375.08	1442.59	1869.08	7411.61	6733.68
<i>Segment Assets</i>					
a) Manufacturing Units	21624.13	18694.37	16611.18	21624.13	16611.18
b) Service Units	15677.09	15559.38	11842.32	15677.09	11842.32
c) Others	0.00	0.00	0.00	0.00	0.00
d) Unallocated	7646.74	7945.77	7983.21	7646.74	7983.21
Total	44947.96	42199.52	36436.71	44947.96	36436.71
<i>Segment Liabilities</i>					
a) Manufacturing Units	7346.88	6486.41	5441.87	7346.88	5441.87
b) Service Units	3877.87	3918.92	2638.54	3877.87	2638.54
c) Others	0.00	0.00	0.00	0.00	0.00
d) Unallocated	2069.55	1972.16	1796.65	2069.55	1796.65
Total	13294.30	12377.49	9877.06	13294.30	9877.06
<i>Capital Employed</i>					
a) Manufacturing Units	14277.25	12207.96	11169.31	14277.25	11169.31
b) Service Units	11799.22	11640.46	9203.78	11799.22	9203.78
c) Others	0.00	0.00	0.00	0.00	0.00
d) Unallocated	5577.19	5973.61	6186.56	5577.19	6186.56
Total	31653.66	29822.03	26559.65	31653.66	26559.65



4) The figures for the quarter ended 31st March, 2026 have been arrived at by deducting the figures for the nine months ended 31st December, 2025 from the figures of the year ended 31st March, 2026

5) The Board of Directors have recommended a dividend of Rs. 5/- (Rupees Five Only) per equity share of face value of Rs. 10/- each for the year ended 31st March, 2026 for the approval of the Members

6) The Code on Wages, 2019, the Code on Social Security, 2020, the Industrial Relations Code, 2020, and the Occupational Safety, Health and Working Conditions Code, 2020 ("the New Labour Codes") were notified by the Central Government on 21st November, 2025. The New Labour Codes have consolidated the existing labour laws contained in 29 different statutes into a unified framework under four Codes. The Company has assessed the financial implication on account of the New Labour Codes and the same has resulted in an increase in gratuity and leave encashment expenses to an extent of Rs. 273.11 lakhs attributable to the past service of the employees, primarily due to change in the definition of Wages under the New Labour Codes. The Company has disclosed the same as an exceptional item for the year ended 31st March 2026 (and quarter ended 31st December 2025) as this is a one-time charge in respect of the past service cost. It has been included as part of unallocable expenses in the segment results

7) Effective 1st April 2025, the Company has adopted Straight Line Method (SLM) of depreciation instead of Written Down Value (WDV) method on Property, Plant and Equipment (PPE) and Intangible Assets, based on the Management assessment of the expected pattern of consumption of the future economic benefits embodied in the PPE and Intangible Assets, without any change in the remaining useful life of the assets. Consequently, the charge of depreciation for the quarter and year ended 31st March, 2026 is lower by Rs. 204.56 lakhs and Rs. 737.02 lakhs respectively with a corresponding impact in the Profit Before Tax (PBT) and an impact of Rs. 153.07 lakhs and Rs. 551.51 lakhs respectively in the Profit After Tax (PAT) on account of change in the depreciation method.

8) The above financial results have been approved by the Board of Directors of the Company at their Meeting held on 27th May, 2026, after review by the Audit Committee at its meeting held on 26th May, 2026. The standalone financial results for the quarter and year ended 31st March, 2026 have been audited by M/s. Brahmaya & Co., Chartered Accountants, the Statutory Auditors of the Company

9) Figures for the previous periods have been regrouped/reclassified, where necessary, to conform to the classification of the current period

Place Chennai  
Date 27th May, 2026

By Order of the Board  
For Thejo Engineering Limited



  
V A George  
Executive Chairman  
DIN 01493737



**Independent Auditors Report on the Audited Consolidated Financial Results of Thejo Engineering Limited pursuant to the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.**

To  
**The Board of Directors,  
Thejo Engineering Limited,  
Chennai.**

**Report on the Audit of Consolidated Financial Results**

**Opinion**

We have audited the accompanying consolidated annual Financial Results of Thejo Engineering Limited (“Holding Company”) and its subsidiaries (holding Company and its subsidiaries together referred to as “the Group”) for the year ended March 31, 2026 together with relevant notes thereon (“the Statement”), being submitted by the Holding Company pursuant to the requirement of Regulation 33 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (“Listing Regulations”).

In our opinion and to the best of our information and according to the explanations given to us, and based on the consideration of the reports of the other auditors on separate financial statements/ financial information of subsidiaries, the aforesaid consolidated Financial Results:

- i. include the annual financial results of the following entities:

<b>HOLDING COMPANY</b>
Thejo Engineering Limited
<b>SUBSIDIARY COMPANIES</b>
1. Thejo Hatcon Industrial Services Company
2. Thejo Australia Pty Ltd
3. Thejo Brasil Comercio E Servicos Ltda
4. Thejo Engineering LatinoAmerica SpA
5. TE Global FZ-LLC

- ii. are presented in accordance with the requirements of Regulation 33 of the Listing Regulations, as amended; and
- iii. give a true and fair view in conformity with the aforesaid Indian Accounting Standards and other accounting principles generally accepted in India, of consolidated net profit and other comprehensive income and other financial information of the Group for the year ended March 31, 2026.

**Basis for Opinion**

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Companies Act, 2013 (the Act). Our responsibilities under those Standards are further described in the Auditor’s Responsibilities for the Audit of the Consolidated Financial Results section of our report. We are independent of the Group in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Companies Act, 2013 and the Rules



thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence obtained by us and other auditors in terms of their reports referred to in "Other Matter" paragraph below, is sufficient and appropriate to provide a basis for our opinion.

### **Management's Responsibilities for the Consolidated Financial Results**

These consolidated financial results have been prepared on the basis of the consolidated annual financial statements.

The Holding Company's Board of Directors are responsible for the preparation and presentation of these consolidated financial results that give a true and fair view of the net profit and other comprehensive income and other financial information of the Group in accordance with the recognition and measurement principles laid down in Indian Accounting Standard prescribed under Section 133 of the Act read with relevant rules issued thereunder and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. The respective Board of Directors of the companies included in the Group are responsible for maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Group and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring accuracy and completeness of the accounting records, relevant to the preparation and presentation of the consolidated financial results that give a true and fair view and are free from material misstatement, whether due to fraud or error, which have been used for the purpose of preparation of the consolidated financial results by the Directors of the Holding Company, as aforesaid.

In preparing the consolidated financial results, the respective Board of Directors of the companies included in the Group are responsible for assessing the ability of the Group to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the respective Board of Directors either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

The respective Board of Directors of the companies included in the Group are responsible for overseeing the financial reporting process of the Group.

### **Auditor's Responsibilities for the Audit of the Consolidated Financial Results**

Our objectives are to obtain reasonable assurance about whether the consolidated financial results as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial results.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial results, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one



resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under Section 143(3) (i) of the Act, we are also responsible for expressing our opinion through a separate report on the complete set of financial statements on whether the company has adequate internal financial controls with reference to financial statements in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Directors.
- Conclude on the appropriateness of the Board of Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Group to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial results or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial results, including the disclosures, and whether the consolidated financial results represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial results/financial information of the entities within the Group to express an opinion on the consolidated Financial Results. We are responsible for the direction, supervision and performance of the audit of financial information of such entities included in the consolidated financial results of which we are the independent auditors. For the other entities included in the consolidated Financial Results, which have been audited by other auditors, such other auditors remain responsible for the direction, supervision and performance of the audits carried out by them. We remain solely responsible for our audit opinion.

We communicate with those charged with governance of the Holding Company and such other entities included in the consolidated financial results of which we are the independent auditors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

We also performed procedures in accordance with the circular issued by the SEBI under Regulation 33(8) of the Listing Regulations, as amended, to the extent applicable.

### **Emphasis of matter**

Effective April 01, 2025, the holding Company has adopted Straight Line Method (SLM) of depreciation from Written Down Value (WDV) method on Property, Plant and Equipment (PPE) and Intangible Assets, based on the Management assessment of expected pattern of consumption of the future economic



benefits arising from PPE and Intangible Assets, without any change in the remaining useful life of the assets as mentioned in Note 7 of the financial Results.

Consequently, the charge of depreciation for the quarter and year ended March 31, 2026 on account of change in the accounting estimate is lower by Rs. 204.56 lakhs and Rs. 737.02 lakhs respectively with a corresponding impact in the Profit Before Tax (PBT) of the company and an impact of Rs. 153.07 lakhs and Rs. 551.51 lakhs respectively in the Profit After Tax (PAT) on account of change in the depreciation method.

Our opinion is not modified in respect of this matter.

### Other Matter

We did not audit the financial statements of the subsidiaries, whose financial statements reflect total assets of Rs. 16,590.83 Lacs, net cash outflow amounting to Rs. 948.61 Lacs for the year ended March 31, 2026, total income of Rs. 4809.29 lacs and Rs. 15,971.93 lacs and net loss after tax of Rs. 4.88 lacs and Rs. 453.02 lacs for the quarter and year ended March 31, 2026, as considered in the consolidated Ind AS financial results. These financial statements of the subsidiary companies have been audited by other auditors whose reports have been furnished to us by the Management and our opinion on the Consolidated Ind AS financial statements, in so far as it relates to the amounts and disclosures included in respect of the subsidiaries, and our report in terms of sub-sections (3) of 143 of the Act, insofar as it relates to the aforesaid subsidiaries, is based solely on the reports of the other auditors.

Our opinion on the consolidated Financial Results is not modified in respect of matters stated above with respect to our reliance on the work done and the reports of the other auditors.

The consolidated annual financial results include the results for the quarter ended March 31, 2026 being the balancing figure between audited figures in respect of the full financial year and the published year to date figures upto nine months ended December 31, 2025 which were subject to limited review by us.

Place: Chennai.  
Date : May 27, 2026

**For Brahmayya & Co.,  
Chartered Accountants  
Firm Regn. No. 000511S**



**L. Ravi Sankar  
Partner  
Membership No. 025929  
UDIN: 26025929UIMOHA1581**

Thejo Engineering Limited					
Regd Off: No.41, Cathedral Road, Chennai 600 086					
CIN: L27209TN1986PLC012833 Ph:044-42221900 Fax:044-42221910 Email:investor@thejo-engg.com Website:www.thejo-engg.com					
Consolidated Financial Results for the quarter and year ended 31st March, 2026					
All Amounts are Rs.In lakhs unless stated otherwise					
Particulars	Quarter ended 31-03-2026	Quarter ended 31-12-2025	Quarter ended 31-03-2025	Current Year ended 31-03-2026	Previous Year Ended 31-03-2025
	Consolidated Audited	Consolidated Unaudited	Consolidated Audited	Consolidated Audited	Consolidated Audited
I Revenue from Operations	18116.80	16225.46	15319.10	63208.65	55273.55
II Other Income	336.24	169.79	42.64	959.39	507.11
III Total Income (I+II)	18453.04	16395.25	15361.74	64168.04	55780.66
IV Expenses					
a. Cost of Materials consumed	4026.33	2346.37	3346.63	12791.90	11649.17
b. Purchase of stock-in-trade	270.07	22.70	31.59	350.72	280.25
c. Changes in inventories of finished goods, work-in-progress and stock-in-trade	-776.81	782.01	227.27	-678.25	-376.69
d. Employee benefits expense	5465.41	5337.48	4314.09	20555.92	17354.38
e. Finance Costs	139.95	131.44	122.81	526.44	522.51
f. Depreciation and amortisation expense	449.57	437.28	524.02	1496.56	1936.28
g. Other expenses	6710.70	5890.33	4578.27	22179.74	17597.77
Total Expenses	16285.22	14947.61	13144.68	57223.03	48963.67
V. Profit/(Loss) before exceptional items and tax (III-IV)	2167.82	1447.64	2217.06	6945.01	6816.99
VI Exceptional Items (Refer Note 6)	0.00	273.11	0.00	273.11	0.00
VII. Profit/(Loss) before tax (V-VI)	2167.82	1174.53	2217.06	6671.90	6816.99
VIII. Tax expenses					
(a) Current Tax	563.88	379.12	590.18	1855.53	2023.73
(b) Deferred Tax	-55.21	-43.28	-31.34	-68.21	-437.73
IX Profit (Loss) for the period (VII-VIII)	1659.15	838.69	1658.22	4884.58	5230.99
X Other Comprehensive Income					
A Items that will not be reclassified to profit or loss					
(i) Remeasurements of net defined benefit plans	64.35	-29.35	0.44	94.60	2.47
(ii) Income-tax on above	16.20	-7.39	0.11	23.81	0.62
B Items that will be reclassified to profit or loss					
(i) Foreign currency translation adjustment	645.73	144.25	114.41	1398.80	-46.18
(ii) Income-tax on above	0.00	0.00	0.00	0.00	0.00
XI Total Comprehensive Income for the period (IX+X)	2353.03	960.98	1772.96	6354.17	5186.66
XII Net Profit Attributable to					
(a) Owners of the (Holding) Company	1584.32	889.03	1522.47	4925.95	4989.37
(b) Non-controlling interests	74.83	-50.34	135.75	-41.37	241.62
XIII Other Comprehensive Income Attributable to					
(a) Owners of the (Holding) Company	567.29	96.04	116.21	1228.96	-90.65
(b) Non-controlling interests	126.59	26.25	-1.47	240.63	46.32
XIV Total Comprehensive Income Attributable to					
(a) Owners of the (Holding) Company	2151.61	985.07	1638.68	6154.91	4898.72
(b) Non-controlling interests	201.42	-24.09	134.28	199.26	287.94
XV Paid-up equity share capital (Face Value of Rs. 10/- each)	1084.75	1084.72	1084.59	1084.75	1084.59
XVI Other Equity				34357.07	28693.30
XVII Earnings per equity share of Face Value of Rs. 10/- each (not annualised)					
(a) Basic (in Rs.)	14.60	8.20	14.04	45.41	46.07
(b) Diluted (in Rs.)	14.60	8.20	14.04	45.40	46.04



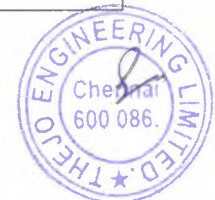
Notes:					
1) Statement of Assets and Liabilities					
		As at		As at	
		31-03-2026		31-03-2025	
		Consolidated		Consolidated	
		Audited		Audited	
<b>ASSETS</b>					
<i>Non-current assets</i>					
Property, plant and equipment		11965.47		7866.38	
Right-of-use Assets		3172.24		2340.48	
Capital work-in-progress		1266.75		1597.85	
Intangible assets		68.59		58.30	
Intangible assets under development		0.00		0.00	
<i>Financial assets</i>					
Investments in subsidiaries		0.00		0.00	
Other financial assets		1280.64		361.86	
Deferred tax assets (net)		541.97		442.73	
Other non-current assets		631.36		1387.72	
<i>Current assets</i>					
Inventories		7990.00		6600.26	
<i>Financial assets</i>					
Trade receivables		17337.52		13438.80	
Cash and cash equivalents		3521.52		6585.92	
Bank balances (other than cash equivalents)		3130.20		1209.43	
Other financial assets		1356.24		964.22	
Other current assets		2606.34		1785.17	
<b>TOTAL ASSETS</b>		<b>54868.84</b>		<b>44639.12</b>	
<b>EQUITY AND LIABILITIES</b>					
<i>Equity</i>					
Equity share capital		1084.75		1084.59	
Share Application Money		0.00		0.00	
Other equity		34357.07		28693.30	
Non-controlling Interest		2452.90		2253.64	
<i>Liabilities</i>					
<i>Non-current liabilities</i>					
<i>Financial liabilities</i>					
Borrowings		138.63		129.64	
Lease liabilities		3238.18		2417.39	
Deferred tax liabilities (net)		0.00		0.00	
Other non-current liabilities		307.09		246.72	
<i>Current liabilities</i>					
<i>Financial liabilities</i>					
Borrowings		391.73		204.95	
Lease liabilities		315.12		245.99	
Trade payables					
Total outstanding dues of micro enterprises and small enterprises		43.18		59.04	
Total outstanding dues of creditors other than micro enterprises and small enterprises		6140.85		4051.15	
Other financial liabilities		1780.22		1396.97	
Other current liabilities		3412.83		2766.25	
Provisions		1206.29		1089.49	
<b>TOTAL EQUITY AND LIABILITIES</b>		<b>54868.84</b>		<b>44639.12</b>	



2) Cash flow statement				
			Current Year ended	Previous Year Ended
			31-03-2026	31-03-2025
			Consolidated	Consolidated
			Audited	Audited
<b>A CASH FLOW FROM OPERATING ACTIVITIES</b>				
Profit before tax			6671.90	6816.99
<i>Adjustments for:</i>				
Depreciation and amortisation expenses			1496.56	1936.28
Interest and Financial income			-394.91	-92.55
Finance Costs			526.44	522.51
Employee stock option cost			40.99	49.55
Unrealised foreign exchange (gain)/loss, net			632.37	31.16
Loss/(Profit) on disposal of assets			-19.62	13.54
Cash generated from operations before working capital changes			8953.73	9277.48
<i>Adjustments for:</i>				
(Increase)/decrease in trade receivables			-3888.14	117.81
(Increase)/decrease in other non-current financial assets			8.49	-56.54
(Increase)/decrease in other current financial assets			-350.36	-104.85
(Increase)/decrease in other non-current assets			-95.90	-134.11
(Increase)/decrease in other current assets			-821.17	460.31
(Increase)/decrease in inventories			-1389.74	-353.69
Increase/(decrease) in trade payables			2055.05	168.10
Increase/(decrease) in other current financial liabilities			383.25	-280.21
Increase/(decrease) in other current provisions			383.61	-110.77
Increase/(decrease) in other non-current liabilities			60.37	43.57
Increase/(decrease) in other current liabilities			646.53	182.29
Cash generated from operations			5945.72	9209.39
Taxes (paid)/refund received			-2051.55	-1939.24
Net cash generated from/(used in) operating activities (A)			3894.17	7270.15
<b>B CASH FLOW FROM INVESTING ACTIVITIES</b>				
Purchase of property, plant and equipment			-3450.77	-4088.87
Sale of property, plant and equipment			38.04	25.19
(Investment)/Disposal in bank deposits, Net			-2837.49	-443.91
Purchase of intangibles			-28.00	-2.76
Interest and Financial Income received			344.43	63.09
Net cash generated from/(used in) investing activities (B)			-5933.79	-4447.26
<b>C CASH FLOW FROM FINANCING ACTIVITIES</b>				
Increase in Share Capital/Premium on account of issue of shares (incl share application money)			10.34	140.52
Purchase of shares in Thejo Australia Pty Ltd from Bridgestone Mining Solutions Australia Pty Ltd			0.00	-276.75
Proceeds from long-term borrowing			532.41	715.41
Repayments towards long-term borrowing			-336.64	-1795.18
Increase/(decrease) in short-term borrowing			0.00	0.00
Lease deposit/Principal payment of lease liability/right-of-use assets			-177.69	-176.43
Interest payment for lease liability			-338.70	-168.72
Dividend paid			-542.32	-325.28
Finance Costs			-187.74	-359.88
Net cash generated from/(used in) financing activities (C)			-1040.34	-2246.31
Exchange difference on translation of cash and cash equivalents (D)			15.56	-1.39
Net increase/(decrease) in cash & cash equivalents (A)+(B)+(C)+(D)			-3064.40	575.19
Cash and cash equivalents at the beginning of the period			6585.92	6010.73
Cash and cash equivalents at the end of the period			3521.52	6585.92



	Quarter ended 31-03-2026	Quarter ended 31-12-2025	Quarter ended 31-03-2025	Current Year ended 31-03-2026	Previous Year Ended 31-03-2025
	Consolidated Audited	Consolidated Unaudited	Consolidated Audited	Consolidated Audited	Consolidated Audited
<b>3) Segment Results</b>					
<i>Segment Revenue</i>					
a) Manufacturing Units	6857.23	6002.71	6543.51	24291.32	22711.48
b) Service Units	12665.09	11721.99	10231.45	45198.27	38245.43
c) Others	885.59	919.82	693.87	3157.52	2797.53
Total	20407.91	18644.52	17468.83	72647.11	63754.44
Less: Inter-segment Revenue	2291.11	2419.06	2149.73	9438.46	8480.89
Net Sales/Income from Operations	18116.80	16225.46	15319.10	63208.65	55273.55
<i>Segment Results before interest and tax</i>					
a) Manufacturing Units	1512.10	1109.05	1146.23	4950.95	3947.76
b) Service Units	1236.72	994.58	1783.27	4598.05	5046.28
c) Others	-87.78	15.95	-55.36	-62.91	143.20
Total	2661.04	2119.58	2874.14	9486.09	9137.24
Less:					
i) Finance Costs	139.95	131.44	122.81	526.44	522.51
ii) Other unallocable expenses (net of unallocable income) - (Refer Note 6)	353.27	813.61	534.27	2287.75	1797.74
Total Profit before tax	2167.82	1174.53	2217.06	6671.90	6816.99
<i>Segment Assets</i>					
a) Manufacturing Units	21624.13	18694.37	16611.18	21624.13	16611.18
b) Service Units	28367.46	27084.81	22488.59	28367.46	22488.59
c) Others	3311.70	2977.43	2680.43	3311.70	2680.43
d) Unallocated	1565.55	2516.67	2858.92	1565.55	2858.92
Total	54868.84	51273.28	44639.12	54868.84	44639.12
<i>Segment Liabilities</i>					
a) Manufacturing Units	7346.88	6486.41	5441.87	7346.88	5441.87
b) Service Units	8972.88	8298.63	6213.98	8972.88	6213.98
c) Others	1154.53	1083.46	976.25	1154.53	976.25
d) Unallocated	1952.73	2127.53	2229.13	1952.73	2229.13
Total	19427.02	17996.03	14861.23	19427.02	14861.23
<i>Capital Employed</i>					
a) Manufacturing Units	14277.25	12207.96	11169.31	14277.25	11169.31
b) Service Units	19394.58	18786.18	16274.61	19394.58	16274.61
c) Others	2157.17	1893.97	1704.18	2157.17	1704.18
d) Unallocated	-387.18	389.14	629.79	-387.18	629.79
Total	35441.82	33277.25	29777.89	35441.82	29777.89



4) The consolidated financial results for the quarter and year ended 31st March, 2026 have been prepared based on the audited financial statements of the Company and its subsidiaries, Thejo Hatcon Industrial Services Company, Thejo Australia Pty Ltd, Thejo Brasil Comercio E Servicos Ltda, Thejo Engineering LatinoAmerica SpA and TE Global FZ-LLC.

5) The figures for the quarter ended 31st March 2026 are the balancing figures between the audited figures in respect of the year ended 31st March 2026 and the figures for the nine months ended 31st December, 2025.

6) The Code on Wages, 2019, the Code on Social Security, 2020, the Industrial Relations Code, 2020, and the Occupational Safety, Health and Working Conditions Code, 2020 ("the New Labour Codes") were notified by the Central Government on 21st November, 2025. The New Labour Codes have consolidated the existing labour laws contained in 29 different statutes into a unified framework under four Codes. The Parent Company has assessed the financial implication on account of the New Labour Codes and the same has resulted in an increase in gratuity and leave encashment expenses to an extent of Rs. 273.11 lakhs attributable to the past service of the employees, primarily due to change in the definition of Wages under the New Labour Codes. The Company has disclosed the same as an exceptional item for the year ended 31st March 2026 (and quarter ended 31st December 2025) as this is a one-time charge in respect of the past service cost. It has been included as part of unallocable expenses in the segment results. As all the subsidiaries of the Company are located outside India, there is no impact on account of the New Labour Codes in respect of the subsidiaries.

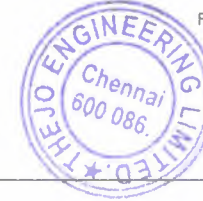
7) Effective 1st April 2025, the Parent Company has adopted Straight Line Method (SLM) of depreciation instead of Written Down Value (WDV) method on Property, Plant and Equipment (PPE) and Intangible Assets, based on the Management assessment of the expected pattern of consumption of the future economic benefits embodied in the PPE and Intangible Assets, without any change in the remaining useful life of the assets. Consequently, the charge of depreciation for the quarter and year ended 31st March, 2026 is lower by Rs. 204.56 lakhs and Rs. 737.02 lakhs respectively with a corresponding impact in the Profit Before Tax (PBT) and an impact of Rs. 153.07 lakhs and Rs. 551.51 lakhs respectively in the Profit After Tax (PAT) on account of change in the depreciation method.

8) The above consolidated financial results have been approved by the Board of Directors of the Company at their Meeting held on 27th May, 2026, after review by the Audit Committee at its Meeting held on 26th May, 2026. The consolidated financial results for the quarter and year ended 31st March, 2026 have been audited by M/s. Brahmayya & Co, Chartered Accountants, the Statutory Auditors of the Company.

9) Figures for the previous periods have been regrouped/reclassified, where necessary, to conform to the classification of the current period.

Place: Chennai  
Date: 27th May, 2026

By Order of the Board  
For Thejo Engineering Limited



  
V A George  
Executive Chairman  
DIN 01493737



**Annexure A****I. Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024:**

S.No	Particulars	Disclosure of information
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Mr. V.A. George is a mechanical engineer with expertise in banking, finance, governance, engineering, and overall management. Out of his more than four decades of experience in the corporate world (both in public and private sector), more than 25 years have been in senior management positions. Considering his vast experience in the Company and the significant contribution he could make to the future growth of the organisation and based on the recommendation of the Compensation/ Nomination and Remuneration Committee, the Board of Directors have approved the re-appointment of Mr. V.A. George as Whole-time Director designated as 'Executive Chairman' with effect from 15 <sup>th</sup> July, 2026, subject to approval of the shareholders through Postal Ballot.
2	Date of appointment / re-appointment/cessation (as applicable) & term of appointment/re-appointment	Re-appointment with effect from 15 <sup>th</sup> July, 2026 for a continuous period of 3 (three) years, subject to approval of the members.
3	Brief Profile (in case of appointment)	Mr. V.A. George is a mechanical engineer and holds a post graduate diploma in management, in addition to being a certified associate of the Indian Institute of Banking and Finance. He holds a Board Director Diploma with distinction from the International Institute of Management Development, Switzerland and also holds a Corporate Director Certificate from Harvard Business School, USA. He also holds a Certificate in Global Management apart from being a Certified Director in Corporate Governance from INSEAD, Paris. Out of his more than four decades of experience in the corporate world (both in public and private sector), more than 25 years have been in senior management positions. He is a fellow of All India Management Association and Institute of Directors. Mr. V.A. George has expertise in banking, finance, governance, engineering, and overall management.
4	Disclosure of relationships between directors (in case of appointment of a director)	Not related to any of the Directors

Thejo Engineering Limited

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5	Information as required pursuant to NSE Circular No. NSE/CML/2018/24 dated June 20, 2018.	Mr. V.A. George is not debarred from holding the office of Director by virtue of any SEBI order or any other authority.
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Corporate Identification Number: L27209TN1986PLC012833

Reg. Office : 41 Cathedral Road, Chennai - 600 086, India. Tel : +91 44 42221900 Fax: +91 44 42221910

Works: Irulipattu Village, Alinjivakkam Post, Ponneri Taluk, Chennai - 600 067. Tel: +91 44 27984342



**II. Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024:**

S.No	Particulars	Disclosure of information
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Mr. Manoj Joseph (DIN: 00434579) is a Graduate in Electrical and Electronics Engineering with a Post Graduate Diploma in Business Administration, having rich expertise in procurement, planning, manufacturing, marketing, sales, and overall management. Considering his vast experience in the Company and the significant contribution he could make to the future growth of the organisation and based on the recommendation of the Compensation/Nomination and Remuneration Committee, the Board of Directors have approved the re-appointment of Mr. Manoj Joseph as Managing Director with effect from 15 <sup>th</sup> July, 2026, subject to approval of the shareholders through Postal Ballot.
2	Date of appointment / re-appointment/cessation (as applicable) & term of appointment/re-appointment	Re-appointment with effect from 15 <sup>th</sup> July, 2026 for a continuous period of 5 (Five) years, subject to approval of the members.
3	Brief Profile (in case of appointment)	Mr. Manoj Joseph is a Graduate in Electrical and Electronics Engineering with a Post Graduate Diploma in Business Administration. He joined Thejo Engineering Limited in 1991 and has worked in various departments of the Company with expertise in procurement, planning, manufacturing, marketing, sales, and overall management. He has also served the Company as Deputy Managing Director and Chief Operating Officer and is currently serving as Managing Director of the Company.
4	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Manoj Joseph is son of Mr. K.J. Joseph, Promoter & Chairman Emeritus and brother of Mr. Manesh Joseph, Director.
5	Information as required pursuant to NSE Circular No. NSE/CML/2018/24 dated June 20, 2018.	Mr. Manoj Joseph is not debarred from holding the office of Director by virtue of any SEBI order or any other authority.