

Thejo Engineering Limited

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India

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15th February, 2025

The Manager,
Listing Department,
The National Stock Exchange of India Limited,
Exchange Plaza, Bandra Kurla Complex (Bandra East),
Mumbai – 400 051.

Dear Sirs/Madam,

Subject: Appointment of Senior Management Personnel
Scrip Code: Thejo – EQ

Pursuant to Regulation 30 read with Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform you that the Board of Directors of the Company, based on the recommendation of the Compensation/Nomination and Remuneration Committee, have approved the appointment of Mr. Thorsten Wach as 'President –Marketing and Sales' (Senior Management Personnel) of the Company, with effect from 10th March, 2025, by way of Circular Resolution passed on 15th February, 2025 at 15:32 hrs.

The details as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are provided in Annexure A.

You are requested to kindly take the same on record and disseminate.

Yours faithfully,
For THEJO ENGINEERING LIMITED

V A George
Executive Chairman
DIN 01493737

Corporate Identification Number: L27209TN1986PLC012833
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**Annexure A**

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024:

S.No	Particulars	Disclosure of information
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Mr. Thorsten Wach as 'President – Marketing and Sales', under the category of Senior Management Personnel of the Company, with effect from 10 th March, 2025, to head the Marketing and Sales functions of the Company.
2	Date of appointment / re-appointment/cessation (as applicable) & term of appointment/ re-appointment	With effect from 10 th March, 2025 on regular employment.
3	Brief Profile (in case of appointment)	Mr. Thorsten Wach holds a MSc Engineering degree from Hannover University of Applied Sciences and Arts, Hanover, Germany. He has more than three decades of rich international experience and expertise in the fields of sales, marketing, operations, and overall management. He was associated with reputed MNCs in the past and has worked in Americas, Africa, Australia and Europe.
4	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable