CIN: L24105TN2023PLC161105 GST: 33AAKCT1984F1Z7

THAAI CASTING LIMITED

Manufacturing of Aluminium Pressure Die Casting Dies, Components, Machined Parts, Induction Hardening and Nitriding.

Date: 08 September 2026

To,
National Stock Exchange of India Limited
Exchange Plaza, C I Block G,
Bandra Kurla Complex, Bandra (East),
Mumbai -400051, Maharashtra, India

(Trading Symbol: TCL)
(ISIN- INE0QJL01014

Sub: Intimation and Submission of Notice for 03rd Annual General Meeting for the financial year 2025-2026.

Dear Sir / Madam

We are submitting herewith the Notice of the 03rd Annual General Meeting of the Company, which is scheduled to be held on Wednesday, September 30, 2026 at 03.30 P.M. (IST) through Video Conferencing or Other Audio-Visual Means ("VC / OAVM"), in accordance with relevant circulars issued by the Ministry of Corporate Affairs and the Securities and Exchange Board of India.

Further, the Notice of Annual General Meeting for the financial year 2025-2026 as mentioned above, has also been made available on website of the company at https://www.thaaicasting.com/wp-content/uploads/2026/09/Notice-AGM-2025 26.pdf#toolbar=0

This is for your information and record.

Thanking you,
Yours faithfully,

For Thaai Casting Limited

JAGABAND HU PADHI
Digitally signed by JAGABANDHU PADHI
Date: 2026.09.08 20:35:58 +05'30'

Jagabandhu Padhi
Company Secretary & Compliance officer

NOTICE TO SHAREHOLDERS

Notice is hereby given that the **03rd Annual General Meeting** of the Members of M/s. **THAAI CASTING LIMITED ("**the company**")** will be held on Wednesday 30th day of September, 2026 at 03.30 P.M. through Video Conferencing ("VC") / Other Audio-Visual Means ("OAVM") to transact the following businesses.

Ordinary Business:

Item No. 1: To receive, consider and adopt the audited Standalone Financial Statements of the Company for the financial year ended 31st March 2026 and the Reports of the Board of Directors and Auditors thereon and in this regard, to consider and if thought fit, to pass the following resolutions as an **Ordinary Resolution;**

"RESOLVED THAT the audited Standalone financial statements of the Company for the financial year ended 31st March 2026 and the reports of the Board of Directors and Auditors thereon, as circulated to members, be and are hereby received considered and adopted."

Item No. 2: To receive, consider and adopt the audited Consolidated financial statements of the Company for the financial year ended 31st March 2026 and the reports of the Auditors thereon, in this regard, to consider and if thought fit, to pass the following resolutions as an **Ordinary Resolution;**

"RESOLVED THAT the audited consolidated financial statements of the Company for the financial year ended 31st March 2026 and the reports of the Auditors thereon, as circulated to members, be and are hereby considered and adopted."

Item No. 3: To appoint a director in place of Mr. Sriramulu Anandan (DIN: 02354202), who retires by rotation and being eligible, offers himself for re-appointment as a Director and in this regard, to consider and if thought fit, pass the following resolution as an **Ordinary Resolution;**

"**RESOLVED THAT** pursuant to the provisions of Section 152 and other applicable provisions of the Companies Act, 2013, Mr. Sriramulu Anandan (DIN: 02354202), who retires by rotation, at this Meeting and being eligible, has offered himself for re-appointment be and is hereby reappointed as Director of the Company liable to retire by rotation."

Item No. 4: To appoint a director in place of Mr. Sri Ramulu Rajasekar Ramakrishnan (DIN: 10063549), who retires by rotation and being eligible, offers himself for re-appointment as a Director and in this regard, to consider and if thought fit, pass the following resolution as an **Ordinary Resolution;**

"**RESOLVED THAT** pursuant to the provisions of Section 152 and other applicable provisions of the Companies Act, 2013, Mr. Sri Ramulu Rajasekar Ramakrishnan (DIN: 10063549), who retires by rotation, at this Meeting and being eligible, has offered himself for re-appointment be and is hereby reappointed as Director of the Company liable to retire by rotation."

Special Business

Item No. 5: To ratify the remuneration of the Cost Auditor(s) for the financial year ending 31st March 2027 and, in this regard to pass the following resolution as an **Ordinary Resolution:**

"RESOLVED THAT pursuant to the provisions of Section 148 and other applicable provisions, if any, of the Companies Act, 2013 (the "Act") read with the Companies (Audit and Auditors) Rules, 2014 {including any statutory modification(s) or re-enactment(s) thereof, for the time being in force}, the remuneration payable to M/s SVM & Associates Cost Accountants, Chennai, having Firm Registration 000536, appointed by Board of Directors of the Company as Cost Auditors to conduct the audit of the cost records of the Company for the Financial Year 2026-27 amounting to Rs.1,00,000 (Rupees One Lakh Only Only) plus applicable taxes and reimbursement of out of-pocket expenses incurred by them in connection with the aforesaid audit as recommended by the Audit Committee and approved by the Board of Directors of the Company, be and is hereby ratified."

"RESOLVED FURTHER THAT the Board of Directors be and is hereby authorized to take such steps and do such acts, deeds and things as may be necessary or desirable to give effects to this Resolution".

Item No. 6: To approve the re-appointment of Mr. Sriramulu Anandan (DIN: 02354202) as Chairman and Managing Director of the Company and in this regard to consider, if thought fit, to pass the following as a **Special Resolution:**

"RESOLVED THAT pursuant to the provisions of Section 196, 197, 198, 203 and all other applicable provisions, if any, of the Companies Act, 2013 ('Act') read with Schedule V to the said Act, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and all other applicable Rules made under the Act, Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any Statutory modification(s) or renactment thereof for the time being in force) and as per the provisions of Articles of Association of the Company, on the recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company and subject to such other approvals and compliances as per the applicable provisions of the Act and other applicable Statutes, as may be necessary and subject to the Nomination and Remuneration Policy of the Company, the approval of the Members of the Company be and is hereby accorded to the re-appointment of Mr. Sriramulu Anandan (DIN: 02354202) as Chairman and Managing Director of the Company for a further period of 3 years effective from September 01, 2026 up to August 31, 2029 (both dates inclusive) on the following terms and conditions:-

I. SALARY: Rs. 5,00,000/- per month (with such annual/special increments within the aforesaid range as may be decided by the Board on the recommendation of Nomination and Remuneration Committee from time to time).

II. PERQUISITES:

Category A:

1. Medical Reimbursement for self and family as per the rules of the Company.
2. Leave Travel Reimbursement of domestic & foreign along with family as per the rules of the Company.

Category B:

1. Contribution to Provident Fund, Superannuation Fund, Annuity Fund or Gratuity as per the rules of the Company.
2. Encashment of leave as per the rules of the Company.

Category C:

1. Car, telephone at residence and mobile phone for use of Company's business.
2. All other terms and conditions as applicable to employees of the Company.

"RESOLVED FURTHER THAT Mr. Sriramulu Anandan (DIN: 02354202) shall be liable to retire by rotation and if re-appointed, the same shall not be treated as break in the service as Chairman & Managing Director."

"RESOLVED FURTHER THAT where in any financial year during the currency of his tenure, the Company has no profits or its profits are inadequate, the remuneration payable to Mr. Sriramulu Anandan by way of salary, perquisites and allowances shall not exceed the maximum remuneration payable in accordance with Section II of Part II of Schedule V of the Companies Act, 2013, as may be applicable for the time being in force with liberty to the Board / Committee to decide the breakup of the remuneration from time to time in consultation with Mr. Sriramulu Anandan."

"RESOLVED FURTHER THAT the Board of Directors be and is hereby authorised to do all such acts, deeds, matters and things as may be considered necessary, usual or expedient, to give effect to the aforesaid resolution."

<u>Item No. 7:</u> To approve the re-appointment of Mr. Chinraj Venkatesan (DIN: 10077788) as Whole-time Director of the Company and in this regard to consider, if thought fit, to pass the following as a **Special Resolution:**

"RESOLVED THAT pursuant to the provisions of Section 196, 197, 198, 203 and all other applicable provisions, if any, of the Companies Act, 2013 ('Act') read with Schedule V to the said Act, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and all other applicable Rules made under the Act, Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any Statutory modification(s) or renactment thereof for the time being in force) and as per the provisions of Articles of Association of the Company, on the recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company and subject to such other approvals and compliances as per the applicable provisions of the Act and other applicable Statutes, as may be necessary and subject to the Nomination and Remuneration Policy of the Company, the approval of the Members of the Company be and is hereby accorded to the re-appointment of Mr. Chinraj Venkatesan (DIN: 10077788) as Whole-time Director of the Company for a further period of 3 years effective from September 01,2026 up to August 31, 2029 (both dates inclusive) on the following terms and conditions:-

I. SALARY: Rs. 3,00,000/- per month (with such annual/special increments within the aforesaid range as may be decided by the Board on the recommendation of Nomination and Remuneration Committee from time to time).

II. PERQUISITES:

Category A:

1. Medical Reimbursement for self and family as per the rules of the Company.
2. Leave Travel Reimbursement of domestic & foreign along with family as per the rules of the Company.

Category B:

1. Contribution to Provident Fund, Superannuation Fund, Annuity Fund or Gratuity as per the rules of the Company.
2. Encashment of leave as per the rules of the Company.

Category C:

1. Car, telephone at residence and mobile phone for use of Company's business.
2. All other terms and conditions as applicable to employees of the Company.

"**RESOLVED FURTHER THAT** Mr. Chinraj Venkatesan (DIN: 10077788) shall be liable to retire by rotation and if re-appointed, the same shall not be treated as break in the service as Whole-time Director."

"**RESOLVED FURTHER THAT** where in any financial year during the currency of his tenure, the Company has no profits or its profits are inadequate, the remuneration payable to Mr. Chinraj Venkatesan by way of salary, perquisites and allowances shall not exceed the maximum remuneration payable in accordance with Section II of Part II of Schedule V of the Companies Act, 2013, as may be applicable for the time being in force with liberty to the Board / Committee to decide the breakup of the remuneration from time to time in consultation with Mr. Chinraj Venkatesan."

"**RESOLVED FURTHER THAT** the Board of Directors be and is hereby authorised to do all such acts, deeds, matters and things as may be considered necessary, usual or expedient, to give effect to the aforesaid resolution."

<u>**Item No. 8:**</u> To approve the re-appointment of Mrs. Anandan Shevaani (DIN: 10061358) as Whole-time Director of the Company and in this regard to consider, if thought fit, to pass the following as a **Special Resolution:**

"**RESOLVED THAT** pursuant to the provisions of Section 196, 197, 198, 203 and all other applicable provisions, if any, of the Companies Act, 2013 ('Act') read with Schedule V to the said Act, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and all other applicable Rules made under the Act, Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any Statutory modification(s) or renactment thereof for the time being in force) and as per the provisions of Articles of Association of the Company, on the recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company and subject to such other approvals and compliances as per the applicable provisions of the Act and other applicable Statutes, as may be necessary and subject to the Nomination and Remuneration Policy of the Company, the approval of the Members of the Company be and is hereby accorded to the re-appointment of Mrs. Anandan Shevaani (DIN: 10061358) as Whole-time Director of the Company for a further period of 3 years effective from September 01,2026 up to August 31, 2029 (both dates inclusive) on the following terms and conditions:-

I. **SALARY:** Rs. 2,00,000/- per month (with such annual/special increments within the aforesaid range as may be decided by the Board on the recommendation of Nomination and Remuneration Committee from time to time).

II. **PERQUISITES:**

Category A:

1. Medical Reimbursement for self and family as per the rules of the Company.
2. Leave Travel Reimbursement of domestic & foreign along with family as per the rules of the Company.

Category B:

1. Contribution to Provident Fund, Superannuation Fund, Annuity Fund or Gratuity as per the rules of the Company.
2. Encashment of leave as per the rules of the Company.

Category C:

1. Car, telephone at residence and mobile phone for use of Company's business.
2. All other terms and conditions as applicable to employees of the Company.

"**RESOLVED FURTHER THAT** Mrs. Anandan Shevaani (DIN: 10061358) shall be liable to retire by rotation and if re-appointed, the same shall not be treated as break in the service as Whole-time Director."

"**RESOLVED FURTHER THAT** where in any financial year during the currency of his tenure, the Company has no profits or its profits are inadequate, the remuneration payable to Mr. Anandan Shevaani by way of salary, perquisites and allowances shall not exceed the maximum remuneration payable in accordance with Section II of Part II of Schedule V of the Companies Act, 2013, as may be applicable for the time being in force with liberty to the Board / Committee to decide the breakup of the remuneration from time to time in consultation with Mrs. Anandan Shevaani."

"**RESOLVED FURTHER THAT** the Board of Directors be and is hereby authorised to do all such acts, deeds, matters and things as may be considered necessary, usual or expedient, to give effect to the aforesaid resolution."

<u>**Item No. 9:**</u> To approve the re-appointment of Mr. Sri Ramulu Rajasekar Ramakrishnan (DIN: 10063549) as Whole-time Director of the Company and in this regard to consider, if thought fit, to pass the following as a **Special Resolution:**

"**RESOLVED THAT** pursuant to the provisions of Section 196, 197, 198, 203 and all other applicable provisions, if any, of the Companies Act, 2013 ('Act') read with Schedule V to the said Act, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and all other applicable Rules made under the Act, Securities and Exchange Board of India (Listing

Obligations and Disclosure Requirements) Regulations, 2015 (including any Statutory modification(s) or renactment thereof for the time being in force) and as per the provisions of Articles of Association of the Company, on the recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company and subject to such other approvals and compliances as per the applicable provisions of the Act and other applicable Statutes, as may be necessary and subject to the Nomination and Remuneration Policy of the Company, the approval of the Members of the Company be and is hereby accorded to the re-appointment of Mr. Sri Ramulu Rajasekar Ramakrishnan (DIN: 10063549) as Whole-time Director of the Company for a further period of 3 years effective from November 15, 2026 up to November 14, 2029 (both dates inclusive) on the following terms and conditions:-

I. **SALARY:** Rs. 2,00,000/- per month (with such annual/special increments within the aforesaid range as may be decided by the Board on the recommendation of Nomination and Remuneration Committee from time to time).

II. **PERQUISITES:**

Category A:

1. Medical Reimbursement for self and family as per the rules of the Company.
2. Leave Travel Reimbursement of domestic & foreign along with family as per the rules of the Company.

Category B:

1. Contribution to Provident Fund, Superannuation Fund, Annuity Fund or Gratuity as per the rules of the Company.
2. Encashment of leave as per the rules of the Company.

Category C:

1. Car, telephone at residence and mobile phone for use of Company's business.
2. All other terms and conditions as applicable to employees of the Company.

"RESOLVED FURTHER THAT Mr. Sri Ramulu Rajasekar Ramakrishnan (DIN: 10063549) shall be liable to retire by rotation and if re-appointed, the same shall not be treated as break in the service as Whole-time Director."

"RESOLVED FURTHER THAT where in any financial year during the currency of his tenure, the Company has no profits or its profits are inadequate, the remuneration payable to Mr. Sri Ramulu Rajasekar Ramakrishnan by way of salary, perquisites and allowances shall not exceed the maximum remuneration payable in accordance with Section II of Part II of Schedule V of the Companies Act, 2013, as may be applicable for the time being in force with liberty to the Board / Committee to decide the breakup of the remuneration from time to time in consultation with Mr. Sri Ramulu Rajasekar Ramakrishnan."

"RESOLVED FURTHER THAT the Board of Directors be and is hereby authorised to do all such acts, deeds, matters and things as may be considered necessary, usual or expedient, to give effect to the aforesaid resolution."

By Order of the Board of Directors
For Thaai Casting Limited

Sd/
Sriramulu Anandan
Chairman & Managing Director
DIN: 02354202

Place: Pillaipakkam, Tamilnadu
Date: 07 September 2026

1. Pursuant to the General Circular Nos. 14/2020 dated April 8, 2020 and 17/2020 dated April 13, 2020, in relation to "Clarification on passing of ordinary and special resolutions by companies under the Companies Act, 2013", General Circular Nos. 20/2020 dated May 5, 2020, 10/2022 dated December 28, 2022 , 09/2023 dated September 25, 2023, 09/2024 dated September 19 , 2024 and subsequent circulars issued in this regard, the latest being 03/2025 dated September 22, 2025 in relation to "Clarification on holding of Annual General Meeting ('AGM') through Video Conferencing (VC) or Other Audio Visual Means (OAVM)", (collectively referred to as "MCA Circulars") the Company is convening the 03rd AGM through Video Conferencing ('VC')/Other Audio Visual Means ('OAVM'),without the physical presence of the Members at a common venue.

   Further, the Securities and Exchange Board of India ('SEBI'), vide its Circulars dated May 12, 2020, January 15, 2021, May 13, 2022, January 5, 2023 and October 7, 2023 and October 3, 2024 ('SEBI Circulars') and all other applicable circulars issued in this regard, has provide relaxations from compliance with certain provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations')

   In compliance with the provisions of the Companies Act, 2013 ('the Act'), the Listing Regulations and MCA Circulars, the 03rd AGM of the Company is being held through VC/OAVM on Wednesday 30th day of September, 2026 at 03.30 P.M. IST. The deemed venue for the AGM will be the Registered Office of the Company, i.e., No.A-20 SIPCOT Industrial, Park, 7th Cross Street, Pillaipakkam, Tiruvallur, TamilNadu, India, 602105.

2. Pursuant to the Circular No. 14/2020 dated April 08, 2020, issued by the Ministry of Corporate Affairs, the facility to appoint proxy to attend and cast vote for the members is not available for this /AGM. However, the Body Corporates are entitled to appoint authorised representatives to attend the /AGM through VC/OAVM and participate there at and cast their votes through e-voting.

3. The Members can join the /AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the /AGM through VC/OAVM will be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the /AGM without restriction on account of first come first served basis.

4. The attendance of the Members attending the /AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.

5. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) the Secret arial St andard on General Meetings (SS-2) issued by the ICSI and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and the Circulars issued by the Ministry of Corporate Affairs from time to time the Company is providing facility of remote e-Voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a member using remote e-Voting system as well as e-voting on the date of the AGM will be provided by NSDL.

   In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated April 13, 2020, the Notice calling the / AGM has been uploaded on the website of the Company at https://www.thaaicasting.com/investor-corner/. The Notice can also be accessed from the websites of the Stock Exchange National Stock Exchange of India Limited www.nseindia.com respectively and the AGM Notice is also available on the website of NSDL (agency for providing the Remote e-Voting facility) i.e. www.evoting.nsdl.com.

6. AGM has been convened through VC/OAVM in compliance with applicable provisions of the Companies Act, 2013 read with MCA Circular issued from time to time

   THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING AND JOINING GENERAL MEETING ARE AS UNDER:-

   The remote e-voting period begins on 27th ,September, 2026 at 09:00A.M. and ends on 29th,September 2026 at 05:00 P.M. The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (cut-off date) i.e. 23rd September 2026 may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being 23rd September 2026.

   How do I vote electronically using NSDL e-Voting system?

   The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID,8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Existing **IDeAS** user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "**Beneficial Owner"** icon under **"Login"** which is available under **'IDeAS'** section , this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on **"Access to e-Voting"** under e-Voting services and you will be able to see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select **"Register Online for IDeAS Portal"** or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 1. Shareholders/Members can also download NSDL Mobile App "**NSDL Speede**" facility by scanning the QR code mentioned below for seamless voting experience. **NSDL Mobile App is available on** App Store Google Play

Individual Shareholders holding securities in demat mode with CDSL	1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	**Helpdesk details**
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode. **How to Log-in to NSDL e-Voting website?**
Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/ Member' section. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen. *Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.* 1. Your User ID details are given below :
Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical **Your User ID is:** a) For Members who hold shares in demat account with NSDL. 8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12****** then your user ID is IN300***12******. b) For Members who hold shares in demat account with CDSL. 16 Digit Beneficiary ID For example if your Beneficiary ID is 12************** then your user ID is 12************** c) For Members holding shares in Physical Form. EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***
1. Password details for shareholders other than Individual shareholders are given below:
a) If you are already registered for e-Voting, then you can user your existing password to login and cast your vote.
a) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password. b) How to retrieve your 'initial password'? (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'. (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered.**
1. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password: Click on "**Forgot User Details/Password**?"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com. **Physical User Reset Password**?" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com. If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc. Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
1. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
2. Now, you will have to click on "Login" button.
3. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to susant.fcs@gmail.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.

It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.

In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on.: 022 - 4886 7000 or send a request to (Name of NSDL Official) at evoting@nsdl.com

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to (cs@thaaicasting.com).
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to (cs@thaaicasting.com). If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A**) i.e. **Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode**.

   Alternatively shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.
3. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE /AGM ARE AS UNDER:-

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the /AGM.
3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.

4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH

VC/OAVM ARE AS UNDER:

1. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for **Access to NSDL e-Voting system**. After successful login, you can see link of "VC/OAVM" placed under **"Join meeting"** menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
2. Members are encouraged to join the Meeting through Laptops for better experience.
3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
5. Shareholders who would like to express their views/have questions may send their questions in advance mentioning their name demat account number/folio number, email id, mobile number at (cs@thaaicasting.com). The same will be replied by the company suitably.
6. Registration of Speaker related point needs to be added by company.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013 (THE "ACT") AND / OR REGULATION 36(3) OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

As required by Section 102 of the Companies Act, 2013 (the "Act"), and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "SEBI Listing Regulations"), the following Explanatory Statement sets out all material facts relating to the business mentioned under Item No. 5 to 9 of the accompanying Notice dated September 07th 2026:

The following Statement sets out all material facts relating to the Ordinary/Special Business mentioned in the accompanying Notice.

Item No. 5: Ratification of the remuneration of the Cost Auditor(s) for the financial year ending 31st March 2027

Pursuant to the provisions of Section 148 of the Act and Rule 14 of the Companies (Audit and Auditors) Rules, 2014, the Company is required to appoint a Cost Auditor to audit the cost accounting records of the applicable products of the Company. As per the said Rules, the remuneration payable to the Cost Auditors is required to be ratified by the Members of the Company. The Board of Directors of the Company at their meeting held on 28th May, 2026 had considered and approved the appointment of M/s SVM & Associates Cost Accountants, Chennai, having Firm Registration 000536 as the Cost Auditors of the Company for the FY 2026-27 on a remuneration of Rs 1,00,000/-(Rupees One Lakh Only) excluding taxes plus out of pocket expenses incurred by them in connection with the audit.

M/s SVM & Associates., Cost Accountants, have confirmed that they hold a valid certificate of practice under Section 6(1) of the Cost and Works Accountants Act, 1959 and are free from any disqualifications specified under the provisions of the Act.

The Board of Directors recommend the ordinary resolution as set out at Item 5 of this Notice for approval of members

None of the Directors or Key Managerial Personnel and their relatives, are in any way concerned or interested financially or otherwise in this Resolution.

ITEM NO. 6: Re-appointment of Mr. Sriramulu Anandan (DIN: 02354202) as Chairman and Managing Director of the Company.

The present term of appointment of Mr. Sriramulu Anandan (DIN: 02354202) as Chairman and Managing Director of the Company was expired on 31st August, 2026. The Board of Directors of the Company at their meeting held on August 31st, 2026 based on the recommendation of Nomination and Remuneration Committee (NRC), has approved the re-appointment of Mr. Sriramulu Anandan (DIN: 02354202) for a further period of three years, from September 01,2026 up to August 31, 2029 (both dates inclusive), subject to the approval of the Members.

While considering the proposal for re-appointment of Mr. Sriramulu Anandan (DIN: 02354202) as Chairman and Managing Director of the Company for a further term, the NRC and the Board noted that Mr. Sriramulu Anandan has provided dedicated and meritorious services and significant contribution to the overall growth of the Company. He holds Technocrat holding bachelor's degree on Plastics Engineering & Technology. He is an expert in extensive expertise in Pressure Die Casting and Machining Processes, our business model is firmly rooted in a B2B approach, catering to leading entities in the automotive components sector and aslo he possesses rich knowledge and experience in various areas of the Company's operations. The proposed remuneration is commensurate with the responsibilities handled and at par or lower than the remuneration being paid by the Companies of comparable size in the industry in which the Company operates.

Mr. Sriramulu Anandan satisfies all the conditions specified in Part-I of Schedule V of the Companies Act, 2013, including the conditions under sub-section (3) of Section 196 of the Act, for her eligibility for reappointment. He is not disqualified from being appointed as a Director under Section 164 of the Act.

Furthermore, Mr. Sriramulu Anandan (DIN: 02354202), is also not debarred from holding the office of Director by virtue of any Order or any other such authority pursuant to circulars dated 20/06/2018 issued by the National Stock Exchange of India Limited pertaining to enforcement of SEBI Orders regarding appointment of Director by listed companies. He is the also the promoter of the company and holds presently 12691500 shares in the company.

A statement as required under Section II, Part II of the Schedule V of the Companies Act, 2013, in respect of the proposed appointment is provided herein. A brief profile of Mr. Sriramulu Anandan is also provided in **Annexure- A** to this Notice.

The Board recommends the Special Resolution as set out in Item No. 6 of this Notice for approval of the Members.

Except Mr. Sriramulu Anandan (DIN: 02354202), Chairman & Managing Director, being the appointee, and Mrs. Anandan Shevaani (DIN: 10061358), Whole-time Director, being the daughter of the appointee, none of the other Directors or Key Managerial Personnel of the Company or their respective relatives is, in any way, concerned or interested, financially or otherwise, in the resolution set out in the Notice.

ITEM NO. 7: Re-appointment of Mr. Chinraj Venkatesan (DIN: 10077788) as Whole Time Director of the Company.

The present term of appointment of Mr. Chinraj Venkatesan (DIN: 10077788) as Whole Time Director of the Company will expire on

31st August, 2026. The Board of Directors of the Company at their meeting held on August 31st, 2026 based on the recommendation of Nomination and Remuneration Committee (NRC), has approved the re-appointment of Mr. Chinraj Venkatesan (DIN: 10077788) for a further period of three years, from September 01,2026 up to August 31, 2029 (both dates inclusive), subject to the approval of the Members.

While considering the proposal for re-appointment of Mr. Chinraj Venkatesan as Whole Time Director of the Company for a further term, the NRC and the Board noted that Mr. Chinraj Venkatesan has provided dedicated and meritorious services and significant contribution to the overall growth of the Company. He has successfully and in a sustained way contributed significantly towards growth and performance of the Company. He has extensive experience in Auto industry especially in development & design in tool. The proposed remuneration is commensurate with the responsibilities handled and at par or lower than the remuneration being paid by the Companies of comparable size in the industry in which the Company operates.

Mr. Chinraj Venkatesan (DIN: 10077788), satisfies all the conditions set out in Part-I of Schedule V of the Act including conditions specified under subsection (3) of Section 196 of the Act for being eligible for his re appointment and that he is not disqualified from being appointed as Director in terms of Section 164 of the Act.

Mr. Chinraj Venkatesan, is also not debarred from holding the office of Director by virtue of any Order or any other such authority pursuant to circulars dated 20/06/2018 issued by the National Stock Exchange of India Limited pertaining to enforcement of SEBI Orders regarding appointment of Director by listed companies. He is the promoter of the company and holds presently 13,50,000 shares in the company.

A statement as required under Section II, Part II of the Schedule V of the Companies Act, 2013, in respect of the proposed appointment is provided herein. A brief profile of Mr. Chinraj Venkatesan (DIN: 10077788), is also provided in **Annexure – A** to this Notice.

The Board recommends the Special Resolution as set out in Item No. 7 of this Notice for approval of the Members.

Except Mr. Chinraj Venkatesan (DIN: 10077788), Whole-time Director being the appointee, none of the other Directors, Key Managerial Personnel of the Company, and/or their relatives are concerned or interested, financially or otherwise, in the proposed resolution.

ITEM NO. 8: Re-appointment of Mrs. Anandan Shevaani (DIN: 10061358) as Whole Time Director of the Company.

The present term of appointment of Mrs. Anandan Shevaani (DIN: 10061358) as Whole Time Director of the Company will expire on 31st August, 2026. The Board of Directors of the Company at their meeting held on August 31st , 2026 based on the recommendation of Nomination and Remuneration Committee (NRC), has approved the re-appointment of Mrs. Anandan Shevaani (DIN: 10061358) for a further period of three years, from September 01,2026 up to August 31, 2029 (both dates inclusive), subject to the approval of the Members.

While considering the proposal for re-appointment of Mrs. Anandan Shevaani as Whole Time Director of the Company for a further term, the NRC and the Board noted that Mr. Anandan Shevaani has provided dedicated and meritorious services and significant contribution to the overall growth of the Company.She has successfully and in a sustained way contributed significantly towards growth and performance of the Company. She has extensive experience in Finance and Management. The proposed remuneration is commensurate with the responsibilities handled and at par or lower than the remuneration being paid by the Companies of comparable size in the industry in which the Company operates.

Mrs. Anandan Shevaani (DIN: 10061358), satisfies all the conditions set out in Part-I of Schedule V of the Act including conditions specified under subsection (3) of Section 196 of the Act for being eligible for her re appointment and that she is not disqualified from being appointed as Director in terms of Section 164 of the Act.

Mrs. Anandan Shevaani is also not debarred from holding the office of Director by virtue of any Order or any other such authority pursuant to circulars dated 20/06/2018 issued by the National Stock Exchange of India Limited pertaining to enforcement of SEBI Orders regarding appointment of Director by listed companies. She is the promoter of the company and holds presently 97,700 shares in the company.

A statement as required under Section II, Part II of the Schedule V of the Companies Act, 2013, in respect of the proposed appointment is provided herein. A brief profile of Mr. Anandan Shevaani (DIN: 10061358), is also provided in **Annexure – A** to this Notice.

The Board recommends the Special Resolution as set out in Item No. 8 of this Notice for approval of the Members.

Except Mrs. Anandan Shevaani (DIN: 10061358) Whole-time Director, being the appointee, and Mr. Sriramulu Anandan (DIN: 02354202), Managing Director, being the father of the appointee, none of the other Directors or Key Managerial Personnel of the Company or their respective relatives is, in any way, concerned or interested, financially or otherwise, in the resolution set out in the Notice.

ITEM NO. 9: Re-appointment of Mr. Ramulu Rajasekar Ramakrishnan (DIN: 10063549) as Whole Time Director of the Company.

The present term of appointment of Mr. Sri Ramulu Rajasekar Ramakrishnan (DIN: 10063549) as Whole Time Director of the Company will expire on November 14, 2026. The Board of Directors of the Company at their meeting held on August 31st, 2026 based on the recommendation of Nomination and Remuneration Committee (NRC), has approved the re-appointment of Mr. Sri Ramulu Rajasekar Ramakrishnan (DIN: 10063549) for a further period of three years, from November 15, 2026 up to November 14, 2029 (both dates inclusive), subject to the approval of the Members.

While considering the proposal for re-appointment of Mr. Sri Ramulu Rajasekar Ramakrishnan as Whole Time Director of the Company for a further term, the NRC and the Board noted that Mr. Sri Ramulu Rajasekar Ramakrishnan has provided dedicated and meritorious services and significant contribution to the overall growth of the Company. He has successfully and in a sustained way contributed significantly towards growth and performance of the Company. He has extensive experience in operation and management. The proposed remuneration is commensurate with the responsibilities handled and at par or lower than the remuneration being paid by the Companies of comparable size in the industry in which the Company operates.

Mr. Sri Ramulu Rajasekar Ramakrishnan (DIN: 10063549), satisfies all the conditions set out in Part-I of Schedule V of the Act including conditions specified under subsection (3) of Section 196 of the Act for being eligible for his re appointment and that he is not disqualified from being appointed as Director in terms of Section 164 of the Act.

Mr. Sri Ramulu Rajasekar Ramakrishnan, is also not debarred from holding the office of Director by virtue of any Order or any other such authority pursuant to circulars dated 20/06/2018 issued by the National Stock Exchange of India Limited pertaining to enforcement of SEBI Orders regarding appointment of Director by listed companies. He is the member of promoter group of the company and holds presently 97,700 shares in the company.

A statement as required under Section II, Part II of the Schedule V of the Companies Act, 2013, in respect of the proposed appointment is provided herein. A brief profile of Mr. Sri Ramulu Rajasekar Ramakrishnan (DIN: 10063549), is also provided in **Annexure – A** to this Notice.

The Board recommends the Special Resolution as set out in Item No. 9 of this Notice for approval of the Members.

Except Mr. Sri Ramulu Rajasekar Ramakrishnan (DIN: 10063549), Whole-time Director, none of the other Directors, Key Managerial Personnel of the Company, and/or their relatives are concerned or interested, financially or otherwise, in the proposed resolution.

By Order of the Board of Directors
For Thaai Casting Limited

Sriramulu Anandan
Chairman & Managing Director
DIN: 02354202

Place: Pillaipakkam, Tamilnadu
Date: 07 September 2026

Annexure- A

The information required under Part I and Section II, Part II of Schedule V of the Companies Act, 2013 forming part of explanatory statement of resolutions proposed under Item No. 6 to 9

I. **General Information:**

1. Nature Of Industry	
2. Date of c commencement	The company was incorporated on 12-06-2023
3. Financial Performance based on given indicators	(see table below)
4. Foreign Investments or Collaboration if any	

Financial Year	2025-26	2024-25	2023-24
Revenue from Operation	12,259.77	10,651.27	7,096.14
Profit Before Tax	1,358.77	1,527.06	1,449.80
Profit After Tax	1,028.29	1,173.37	1,066.01

II. **Information about the Appointees:**

1. Name & Designation	Mr. Sriramulu Anandan (DIN: 02354202) Manageing Director	Mr. Chinraj Venkatesan (DIN: 10077788) Whole-Time Director	Mrs. Anandan Shevaani (DIN: 10061358) Whole-Time Director	Mr. Sri Ramulu Rajasekar Ramakrishnan (DIN: 10063549) Whole-Time Director
2. Background Details and Job Profile & Suitability	Extensive expertise in Pressure Die Casting and Machining Processes, our business model is firmly rooted in a B2B approach, catering to leading entities in the automotive components sector	He has 15 years of experience in Auto industry especially in development & design in tool.	She has 06 years of experience in s finance and management.	2 years in operation and 3 Years in operation & Management
3. Past Remuneration for 3 years	25-26:-60,00,000 24-25:-60,00,000 23-24:-39,50,000	25-26:-36,00,000 24-25:-36,00,000 23-24:-25,50,000	25-26:-24,00,000 24-25:-24,00,000 23-24:-15,20,000	25-26:-Nil 24-25:-24,00,000 23-24:-15,20,000
4. Recognition or Awards	NIL	NIL	NIL	NIL
5. Remuneration Proposed	As more fully set out in Resolution No. 6 and the Explanatory Statement annexed thereto.	As more fully set out in Resolution No.7 and the Explanatory Statement annexed thereto.	As more fully set out in Resolution No. 8 and the Explanatory Statement annexed thereto.	As more fully set out in Resolution No. 9 and the Explanatory Statement annexed thereto.
6.Comparative Remuneration	Taking into consideration size of the company, the profile of the appointee ,his responsibility ,the industry benchmarks ,the remuneration proposed to be paid is commensurate with the remuneration packages paid to similar senior level counterpart(s) in other companies in the industry	Taking into consideration size of the company, the profile of the appointee ,his responsibility ,the industry benchmarks ,the remuneration proposed to be paid is commensurate with the remuneration packages paid to similar senior level counterpart(s) in other companies in the industry	Taking into consideration size of the company, the profile of the appointee ,his responsibility ,the industry benchmarks ,the remuneration proposed to be paid is commensurate with the remuneration packages paid to similar senior level counterpart(s) in other companies in the industry	Taking into consideration size of the company, the profile of the appointee ,his responsibility ,the industry benchmarks ,the remuneration proposed to be paid is commensurate with the remuneration packages paid to similar senior level counterpart(s) in other companies in the industry

7.Pecuniary-Relationship with the Company and Other Managerial Person in the Company	Apart from receiving remuneration as stated Mr.Anandan S (DIN-02354202) does not have any other pecuniary relationship with the company Anandan Shevaani who is Whole Time Director and CFO is daughter of Mr Sriramulu Anandan	Apart from receiving remuneration as stated Mr. Chinraj Venkatesan (DIN: 10077788)) does not have any other pecuniary relationship with the company or with the managerial personnel of the comapny	Apart from receiving remuneration as stated Mrs. Anandan Shevaani (DIN: 10061358) does not have any other pecuniary relationship with the company. She is the daughter of Mr. Sriramulu Anandan, Chairman & Managing Director	Apart from receiving remuneration as stated Mr. Ramulu Rajasekar Ramakrishnan (DIN: 10063549) does not have any other pecuniary relationship with the company or with the managerial personnel of the company

III. <u>Other Information:</u>

Reasons for Loss Or Inadequate Profit	At present the Company has adequate profit for paying the proposed remuneration to the managerial personnel. However, considering that term of appointment span over period of more than one year, approval of the shareholders is sought to pay the remuneration as proposed under Section II of Part II of Schedule V of the Act in the event of loss or inadequacy of profit
Steps taken or proposed to be taken for Improvement	The company has embarked on a series of strategic and operational measures that is expected to result in improvement in the performance of the company
Expected Increase in Productivity and Profits in measurable terms	The productivity and Profitability is expected to increase by 8 to 10% barring any unforeseen circumstances.

Annexure- A

DETAILS OF DIRECTOR SEEKING APPOINTMENT/RE-APPOINTMENT IN THE FORTHCOMING ANNUAL GENERAL MEETING [PURSUANT TO REGULATION 36(3) OF SEBI (LISTING AND OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 AND SECRETARIAL STANDARDS-2 ISSUED BY THE INSTITUTE OF COMPANY SECRETARIES OF INDIA]

Mr. Sriramulu Anandan (DIN: 02354202), Chairman and Managing Director of the Company.

Name of the Director	Sriramulu Anandan
DIN	02354202
Date of Birth	06/04/1971
Date of first appointment on the Board	12/06/2023
Qualification	Graduate in Plastics Engineering & Technology
Nature of expertise in specific functional areas	Extensive expertise in Pressure Die Casting and Machining Processes, our business model is firmly rooted in a B2B approach, catering to leading entities in the automotive components sector
Terms & Conditions of re-appointment	As more fully set out in Resolution No. 6 and the Explanatory Statement annexed thereto.
Disclosure of relationships between directors inter-se	Anandan Shevaani who is Whole Time Director and CFO is daughter of Mr Sriramulu Anandan
Names of listed entities in which the person also holds the directorship	NIL
The membership of Committees of the board	NIL
Listed entities from which the person has resigned in the past three years	NIL
Shareholding of directors in the Company as on 31.03.2026	12691500 (One Crore Twenty Six Lakhs Ninety One Thousand Five Hundred)
Number of meetings of the Board attended during the year	He attended all 16 Board meetings held during FY 2025-26.
Directorship of other Companies as on 31st March, 2026	Thaai Induction And Nitriding Pvt Ltd
Chairmanship/Membership of Other committees of Companies as on 31st March 2026	NIL
Memberships/ Chairmanships of committees of other Companies as on 31st March 2026	NIL
Remuneration last drawn (including sitting fees, if any) (FY2025-26)	Rs.5,00,000/- per month
Remuneration proposed to be paid	Rs.5,00,000/- per month

Mr. Chinraj Venkatesan (DIN: 10077788) as Whole-Time Director of the Company.

Name of the Director	Chinraj Venkatesan
DIN	10077788
Date of Birth	21/04/1983
Date of first appointment on the Board	12/06/2023
Qualification	Diploma in Mechanical Engineering
Nature of expertise in specific functional areas	He has 15 years of experience in Auto industry especially in development & design in tool.
Terms & Conditions of re-appointment	As more fully set out in Resolution No. 7 and the Explanatory Statement annexed thereto.
Disclosure of relationships between directors inter-se	NIL
Names of listed entities in which the person also holds the directorship	NIL
The membership of Committees of the board	NIL
listed entities from which the person has resigned in the past three years	NIL

Shareholding of directors in the Company as on 31.03.2026	13,50,000 (Thirteen lakh fifty thousand) no of equity shares)
Number of meetings of the Board attended during the year	He attended 16 Board meetings held during FY 2025-26
Directorship of other Companies as on 31st March, 2026	Thaai Induction And Nitriding Pvt Ltd
Chairmanship/Membership of Other committees of Companies as on 31st March 2026	NIL
Memberships/ Chairmanships of committees of otherCompanies as on 31st March 2026	NIL
Remuneration last drawn (including sitting fees, if any) (FY2025-26)	Rs.3,00,000/- per month
Remuneration proposed to be paid	Rs.3,00,000/- per month

Mrs. Anandan Shevaani (DIN: 10061358) as Whole-Time Director of the Company.

Name of the Director	Anandan Shevaani
DIN	10061358
Date of Birth	17/05/1998
Date of first appointment on the Board	12/06/2023
Qualification	PHARM D, Pursuing MBA (Bits- Pilani)
Nature of expertise in specific functional areas	She has 06 years of experience in sfinance and management.
Terms & Conditions of re-appointment	As more fully set out in Resolution No. 8 and the Explanatory Statement annexed thereto.
Disclosure of relationships between directors inter-se	She is the daughter of Mr. Sriramulu Anandan, Chairman & Managing Director
Names of listed entities in which the person also holds the directorship	Nil
The membership of Committees of the board	Nil
listed entities from which the person has resigned in the past three years	Nil
Shareholding of directors in the Company as on 31.03.2025	97700 (Ninety Seven Thousand Seven Hundred)
Number of meetings of the Board attended during the year	She attended 16 Board meetings held during FY 2025-26.
Directorship of other Companies as on 31st March, 2026	Thaai Induction And Nitriding Pvt Ltd
Chairmanship/Membership of Other committees of Companies as on 31st March 2025	Nil
Memberships/ Chairmanships of committees of other Companies as on 31st March 2025	Nil
Remuneration last drawn (including sitting fees, if any) (FY2025-26)	Rs.2,00,000/- per month
Remuneration proposed to be paid	Rs.2,00,000/- per month

Mr. Sri Ramulu Rajasekar Ramakrishnan (DIN: 10063549) as Whole-Time Director of the Company.

Name of the Director	Mr.Sri Ramulu Rajasekarramakrishnan
DIN	10063549
Date of Birth	06/02/1999
Date of first appointment on the Board	12/06/2023
Qualification	M Sc International Business & Strategic Management
Nature of expertise in specific functional areas	2 years in operation and 3 Years in operation & Management
Terms & Conditions of re-appointment	As more fully set out in Resolution No. 9 and the Explanatory Statement annexed thereto.
Disclosure of relationships between directors inter-se	Nil
Names of listed entities in which the person also holds the directorship	Nil

The membership of Committees of the board	Nil
listed entities from which the person has resigned in the past three years	Nil
Shareholding of directors in the Company as on 31.03.2026	97700 (Ninety Seven Thousand Seven Hundred)
Number of meetings of the Board attended during the year	He attended 16 Board meetings held during FY 2025-26.
Directorship of other Companies as on 31st March, 2026	Thaai Induction And Nitriding Pvt Ltd
Chairmanship/Membership of Other committees of Companies as on 31st March 2026	Nil
Memberships/ Chairmanships of committees of other Companies as on 31st March 2026	Nil
Remuneration last drawn (including sitting fees, if any) (FY2025-26)	Rs.24,00,000/- as professional fee from Wholly Owned Subsidiary
Remuneration proposed to be paid	Rs.2,00,000/- per month

By Order of the Board of Directors
For Thaai Casting Limited

Sriramulu Anandan
Chairman & Managing Director
DIN: 02354202

Place: Chennai
Date: 07 September 2026