Texmaco
Rail & Engineering Ltd.

adventz

05th September, 2026

National Stock Exchange of India Ltd.
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (E), Mumbai – 400051
Symbol - TEXRAIL

BSE Limited
P. J. Towers,
Dalal Street,
Mumbai – 400001
Scrip Code - 533326

Sub: Intimation of grant of Options pursuant to Texmaco Long Term Incentive Plan ("LTIP) Scheme, 2026

Dear Sirs,

Pursuant to Regulation 30 of the SEBI Listing Regulation and in accordance with the provisions of the SEBI (Share Based Employee Benefits) Regulation 2021, Nomination & Remuneration Committee of the Board ("NRC"), at its Meeting held today has approved grant of options to eligible employee under Texmaco Long Term Incentive Plan ("LTIP) Scheme, 2026.

The disclosure as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30th January, 2026, is enclosed as **Annexure-I**.

Kindly take the above on record.

Yours faithfully,

For Texmaco Rail & Engineering Limited

SANDEEP KUMAR SULTANIA
Digitally signed by SANDEEP KUMAR SULTANIA
Date: 2026.09.05 18:03:10 +05'30'

Sandeep Kumar Sultania
Company Secretary &
Compliance Officer

An adventz group company

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CIN: L29261WB1998PLC087404

Annexure I

Details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30th January, 2026:

Sn	Particulars	Details
1.	Brief details of the options granted	21,073 options to eligible employee(s) of the Company under **Texmaco Long Term Incentive Plan (“LTIP”) Scheme 2026.**
2.	Whether the plan is in terms of Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2021	Yes
3.	Total number of shares covered by these Options	21,073 equity shares (each option is convertible into 1 equity share of face value of ₹ 1/- each).
4.	Pricing formula	The exercise price of grant shall be the Face Value of the Equity Share of the Company i.e. Rs. 1/- per Equity Share or face value as amended subsequently such that Exercise price per option shall not be below Face value of the shares.
5.	Options vested	Not Applicable as the said disclosure is for grant of Options.
6.	Time within which option may be exercised	Two years from date of vesting of options.
7.	Options exercised	Not Applicable as the said disclosure is for grant of Options.
8.	Money realized by exercise of options	
9.	The total number of shares arising as a result of exercise of option	
10.	Options lapsed	
11.	Variation of terms of options	
12.	Brief details of significant Terms	• LTIP is administered by the NRC and it will be implemented by way of fresh issue of shares and not through Trust route. • The Equity Shares allotted upon exercise of Options under the LTIP will not be subject to any lock-in period. • Equity Shares arising on the exercise of the Options shall rank pari-passu with all the other equity Shares of the Company, from the date of allotment.
13.	Subsequent changes or cancellation or exercise of such options	Not Applicable.
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	

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