



**Date:** December 31, 2025

To,  
The Listing Department  
**National Stock Exchange of India Limited**  
Exchange Plaza, Bandra Kurla Complex,  
Bandra (E), Mumbai – 400 051

**Symbol: TEMBO**

**Subject: Submission of Voting Results and Scrutinizer's Report under Regulation 44 of SEBI (LODR) Regulations, 2015**

Dear Sir/Madam,

Pursuant to the provisions of Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014, we are enclosing herewith the Voting Results and Scrutinizer's Report on the remote e-voting and voting conducted at the Annual General Meeting (AGM) of Tembo Global Industries Limited held on December 30, 2025 through Video Conferencing.

The voting results in the prescribed format as required under Regulation 44 of the SEBI (LODR) Regulations, 2015 have already been submitted separately.

Kindly take the above on your records.

Thanking you,

Yours faithfully,

**For Tembo Global Industries Limited**

**Sanjay Jashbhai Patel**  
**Managing Director**  
**DIN- 01958033**

**Encl.:** (i) Voting Results  
(ii) Scrutinizer's Report

**Tembo Global Industries Ltd.**

Tembo Global Industries Limited

Date of declaration of results: 31st December 2025

Date of the AGM/EGM	30.12.2025
Total Number of Shareholders on record date i.e. 23.12.2025	16,189
No. of shareholders present in the meeting either in person or through proxy:	NA
Promoter and Promoter Group:	NA
Public:	NA
No. of shareholders attended the meeting through Video Conferencing:	48
Promoter and Promoter Group:	45
Public:	3

**Resolution 1: Adoption of Standalone and Consolidated Audited Financial Statements for the financial year ended 31st March 2025, along with the Reports of the Board of Directors' and Auditor's thereon.**

Resolution required: Ordinary/Special

Ordinary

Whether promoter/promoter group are interested in the agenda/resolution?

No

Category	Mode of Voting	Total no. of shares held (1)	No. of Valid Votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)] *100	% of Votes against on votes polled (7)=[(5)/(2)] *100
Promoter and Promoter Group	E-Voting	67,46,650	66,25,650	98.2065	66,25,650	-	100.0000	-
	Poll		-	-	-	-	-	-
	Total		66,25,650	98.2065	66,25,650	-	100.0000	-
Public – Institutional holders	E-Voting	2,91,748	63,960	21.9230	63,960	-	100.0000	-
	Poll		-	-	-	-	-	-
	Total		63,960	21.9230	63,960	-	100.0000	-
Public-Non Institutional	E-Voting	84,28,748	1,73,899	2.0632	1,73,899	-	100.0000	-
	Poll		-	-	-	-	-	-
	Total		1,73,899	2.0632	1,73,899	-	100.0000	-
Total	E-voting	1,54,67,146	68,63,509	44.3748	68,63,509	-	100.0000	-
	Poll		-	-	-	-	-	-
	Total		68,63,509	44.3748	68,63,509	-	100.0000	-

**Resolution 2: Re-appointment of Mr. Sanjay Jashbhai Patel (DIN: 01958033), who retires by rotation and being eligible, offers himself for re-appointment.**

Resolution required: Ordinary/Special

Ordinary

Whether promoter/promoter group are interested in the agenda/resolution?

No

Category	Mode of Voting	Total no. of shares held (1)	No. of Valid Votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)] *100	% of Votes against on votes polled (7)=[(5)/(2)] *100
Promoter and Promoter Group	E-Voting	67,46,650	66,25,650	98.2065	66,25,650	-	100.0000	-
	Poll		-	-	-	-	-	-
	Total		66,25,650	98.2065	66,25,650	-	100.0000	-
Public – Institutional holders	E-Voting	2,91,748	63,960	21.9230	63,960	-	100.0000	-
	Poll		-	-	-	-	-	-
	Total		63,960	21.9230	63,960	-	100.0000	-
Public-Non Institutional	E-Voting	84,28,748	1,73,899	2.0632	1,73,899	-	100.0000	-
	Poll		-	-	-	-	-	-
	Total		1,73,899	2.0632	1,73,899	-	100.0000	-
Total	E-voting	1,54,67,146	68,63,509	44.3748	68,63,509	-	100.0000	-
	Poll		-	-	-	-	-	-
	Total		68,63,509	44.3748	68,63,509	-	100.0000	-

Tembo Global Industries Limited								
Resolution 3: Re-appointment of Mr. Shabbir Huseni Merchant (DIN 01004618),, who retires by rotation and being eligible, offers himself for re-appointment.								
Resolution required:Ordinary/Special			Ordinary					
Whether promoter/promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	Total no. of shares held (1)	No. of Valid Votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)] *100	% of Votes against on votes polled (7)=[(5)/(2)] *100
Promoter and Promoter Group	E-Voting	67,46,650	66,25,650	98.2065	66,25,650	-	100.0000	-
	Poll		-	-	-	-	-	
	Total		66,25,650	98.2065	66,25,650	-	100.0000	-
Public – Institutional holders	E-Voting	2,91,748	63,960	21.9230	63,960	-	100.0000	-
	Poll		-	-	-	-	-	
	Total		63,960	21.9230	63,960	-	100.0000	-
Public-Non Institutional	E-Voting	84,28,748	1,73,899	2.0632	1,73,899	-	100.0000	-
	Poll		-	-	-	-	-	
	Total		1,73,899	2.0632	1,73,899	-	100.0000	-
Total	E-voting	1,54,67,146	68,63,509	44.3748	68,63,509	-	100.0000	-
	Poll		-	-	-	-	-	
	Total		68,63,509	44.3748	68,63,509	-	100.0000	-
Resolution 4: Appointment of M/s Karta and Company, Chartered Accountants as Statutory Auditors of the Company.								
Resolution required:Ordinary/Special			Ordinary					
Whether promoter/promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	Total no. of shares held (1)	No. of Valid Votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)] *100	% of Votes against on votes polled (7)=[(5)/(2)] *100
Promoter and Promoter Group	E-Voting	67,46,650	66,25,650	98.2065	66,25,650	-	100.0000	-
	Poll		-	-	-	-	-	
	Total		66,25,650	98.2065	66,25,650	-	100.0000	-
Public – Institutional holders	E-Voting	2,91,748	63,960	21.9230	63,960	-	100.0000	-
	Poll		-	-	-	-	-	
	Total		63,960	21.9230	63,960	-	100.0000	-
Public-Non Institutional	E-Voting	84,28,748	1,73,899	2.0632	1,73,899	-	100.0000	-
	Poll		-	-	-	-	-	
	Total		1,73,899	2.0632	1,73,899	-	100.0000	-
Total	E-voting	1,54,67,146	68,63,509	44.3748	68,63,509	-	100.0000	-
	Poll		-	-	-	-	-	
	Total		68,63,509	44.3748	68,63,509	-	100.0000	-
Resolution 5: Appointment of M/s. D. M. Zaveri & Co., Practicing Company Secretaries, Mumbai, Peer Reviewed Firm as the Secretarial Auditors of the Company.								
Resolution required:Ordinary/Special			Ordinary					
Whether promoter/promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	Total no. of shares held (1)	No. of Valid Votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)] *100	% of Votes against on votes polled (7)=[(5)/(2)] *100
Promoter and Promoter Group	E-Voting	67,46,650	66,25,650	98.2065	66,25,650	-	100.0000	-
	Poll		-	-	-	-	-	
	Total		66,25,650	98.2065	66,25,650	-	100.0000	-
Public – Institutional holders	E-Voting	2,91,748	63,960	21.9230	63,960	-	100.0000	-
	Poll		-	-	-	-	-	
	Total		63,960	21.9230	63,960	-	100.0000	-
Public-Non Institutional	E-Voting	84,28,748	1,73,899	2.0632	1,73,899	-	100.0000	-
	Poll		-	-	-	-	-	
	Total		1,73,899	2.0632	1,73,899	-	100.0000	-
Total	E-voting	1,54,67,146	68,63,509	44.3748	68,63,509	-	100.0000	-
	Poll		-	-	-	-	-	
	Total		68,63,509	44.3748	68,63,509	-	100.0000	-

Tembo Global Industries Limited								
Resolution 6: Ratification of the remuneration of M/s Aatish Dhatrak & Associates, (Membership Number 30105) Cost Auditors of the Company for the financial year 2025-26.								
Resolution required: Ordinary/Special			Ordinary					
Whether promoter/promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	Total no. of shares held (1)	No. of Valid Votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)] *100	% of Votes against on votes polled (7)=[(5)/(2)] *100
Promoter and Promoter Group	E-Voting	67,46,650	66,25,650	98.2065	66,25,650	-	100.0000	-
	Poll		-	-	-	-	-	
	Total		66,25,650	98.2065	66,25,650	-	100.0000	-
Public – Institutional holders	E-Voting	2,91,748	63,960	21.9230	63,960	-	100.0000	-
	Poll		-	-	-	-	-	
	Total		63,960	21.9230	63,960	-	100.0000	-
Public-Non Institutional	E-Voting	84,28,748	1,73,899	2.0632	1,73,899	-	100.0000	-
	Poll		-	-	-	-	-	
	Total		1,73,899	2.0632	1,73,899	-	100.0000	-
Total	E-voting	1,54,67,146	68,63,509	44.3748	68,63,509	-	100.0000	-
	Poll		-	-	-	-	-	
	Total		68,63,509	44.3748	68,63,509	-	100.0000	-
Resolution 7: Fixing of remuneration of Mr. Sanjay Jashbhai Patel (DIN: 01958033), Chairman and Managing Director of the Company.								
Resolution required:Ordinary/Special			Special					
Whether promoter/promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	Total no. of shares held (1)	No. of Valid Votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)] *100	% of Votes against on votes polled (7)=[(5)/(2)] *100
Promoter and Promoter Group	E-Voting	67,46,650	66,25,650	98.2065	66,25,650	-	100.0000	-
	Poll		-	-	-	-	-	
	Total		66,25,650	98.2065	66,25,650	-	100.0000	-
Public – Institutional holders	E-Voting	2,91,748	63,960	21.9230	63,960	-	100.0000	-
	Poll		-	-	-	-	-	
	Total		63,960	21.9230	63,960	-	100.0000	-
Public-Non Institutional	E-Voting	84,28,748	1,73,899	2.0632	1,73,899	-	100.0000	-
	Poll		-	-	-	-	-	
	Total		1,73,899	2.0632	1,73,899	-	100.0000	-
Total	E-voting	1,54,67,146	68,63,509	44.3748	68,63,509	-	100.0000	-
	Poll		-	-	-	-	-	
	Total		68,63,509	44.3748	68,63,509	-	100.0000	-

Tembo Global Industries Limited								
Resolution 8: Fixing of remuneration of Ms. Fatema Shabbir Kachwala (DIN: 06982324), Whole-time Director of the Company.								
Resolution required: Ordinary/Special			Special					
Whether promoter/promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	Total no. of shares held (1)	No. of Valid Votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]*100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	67,46,650	66,25,650	98.2065	66,25,650	-	100.0000	-
	Poll		-	-	-	-	-	-
	Total		66,25,650	98.2065	66,25,650	-	100.0000	-
Public – Institutional holders	E-Voting	2,91,748	63,960	21.9230	63,960	-	100.0000	-
	Poll		-	-	-	-	-	-
	Total		63,960	21.9230	63,960	-	100.0000	-
Public-Non Institutional	E-Voting	84,28,748	1,73,899	2.0632	1,73,899	-	100.0000	-
	Poll		-	-	-	-	-	-
	Total		1,73,899	2.0632	1,73,899	-	100.0000	-
Total	E-voting	1,54,67,146	68,63,509	44.3748	68,63,509	-	100.0000	-
	Poll		-	-	-	-	-	-
	Total		68,63,509	44.3748	68,63,509	-	100.0000	-

**DS** Dharmesh M. Zaveri  
B Com., F.C.S.

145 | 1<sup>st</sup> Floor | Kesar Residency | Charkop Sector 3 | Kandivali (West) | Mumbai – 400067

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## Combined Report of Scrutinizer for remote e-voting & e-voting at AGM

*[Pursuant to Section 108/109 of the Companies Act, 2013 read with Rule 20(4)(xii) of Companies (Management and Administration) Rules, 2014 as amended]*

To,  
The Chairman  
15<sup>th</sup> Annual General Meeting of Equity Shareholders of  
Tembo Global Industries Limited,

Dear Sir,

I, **Dharmesh Zaveri**, proprietor of **D. M. Zaveri & Co., Company Secretaries, Mumbai**, was appointed as Scrutinizer by the Board of Directors for the purpose of scrutinizing the e-voting process under the provision of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 including any amendment thereof and e-voting arranged at the 15<sup>th</sup> Annual General Meeting (the AGM) held through electronic means / video conferencing (VC) in a fair and transparent manner in respect of the below mentioned resolutions contained in the Notice of the AGM of the Equity Shareholders of Tembo Global Industries Limited (the Company), held on Tuesday, 30<sup>th</sup> December 2025, at 01:00 p.m. through electronic means / Video Conferencing (VC).

The Management of the Company is responsible to ensure the compliance with the requirements of the Companies Act, 2013 and Rules framed thereunder relating to voting through electronic means (remote e-voting) and e-voting arranged at the AGM on the resolutions contained in the Notice of the AGM. My responsibility as a scrutinizer for the remote e-voting process and for the e-voting at the AGM is restricted to monitor the process and make a Scrutinizer report of the Votes Cast “in favour” or “against” the resolutions as stated below, based on the report generated / provided by Bigshare Services Private Limited (**‘BSPL’**), the authorised agency engaged by the Company to provide e-voting facilities.

At the AGM, facility of e-voting was provided to the members who attended the meeting.

I hereby submit consolidated scrutinizer’s report pursuant to Rule 20(4)(xii) for voting done through remote e-voting and e-voting at the AGM on the resolutions set out in the Notice of the AGM:-

1. The remote e-voting period remained open from 09.00 AM on Saturday, 27<sup>th</sup> December 2025 up to 5.00 PM on Monday, 29<sup>th</sup> December 2025.

- The Shareholders of the Company holding shares as on the cut-off date i.e. Tuesday, 23<sup>rd</sup> December 2025 were entitled to vote on the proposed resolutions as mentioned in the Notice of the AGM.
- As provided in Rules, I unblocked the remote e-voting on the platform provided by BSPL after completion of e-voting at AGM on Tuesday, 30<sup>th</sup> December 2025 at 01.52 P.M. in the presence of two witnesses who are not in employment of the Company.
- Thereafter the details containing, inter-alia, list of equity shareholders, who voted "For" and "Against", were downloaded from e-voting website of BSPL (www.ivote.bigshareonline.com) and based on that such report is generated;

The Result of remote e-voting together with e-voting at the AGM is as under;

Mode of voting	Total valid votes	Votes in favour of Resolution			Votes against the Resolution			Invalid Votes	
		No of ballot / e-voting entry	Numbers	% to total valid votes	No of ballot / e-voting entry	Numbers	% to total valid votes	No of ballot / e-voting entry	No.
Item 1: Adoption of Standalone and Consolidated Audited Financial Statements for the financial year ended 31 <sup>st</sup> March 2025, along with the Reports of the Board of Directors' and Auditor's thereon. (Ordinary Resolution)									
E-voting	6863509	48	6863509	100.0000	0	0	0.0000	0	0
Poll	0	0	0	0.0000	0	0	0.0000	0	0
Total	6863509	48	6863509	100.0000	0	0	0.0000	0	0
Item 2: Re-appointment of Mr. Sanjay Jashbhai Patel (DIN: 01958033), who retires by rotation and being eligible, offers himself for re-appointment. (Ordinary Resolution)									
E-voting	6863509	48	6863509	100.0000	0	0	0.0000	0	0
Poll	0	0	0	0.0000	0	0	0.0000	0	0
Total	6863509	48	6863509	100.0000	0	0	0.0000	0	0
Item 3: Re-appointment of Mr. Shabbir Huseni Merchant (DIN 01004618),, who retires by rotation and being eligible, offers himself for re-appointment. (Ordinary Resolution)									
E-voting	6863509	48	6863509	100.0000	0	0	0.0000	0	0
Poll	0	0	0	0.0000	0	0	0.0000	0	0
Total	6863509	48	6863509	100.0000	0	0	0.0000	0	0
Item 4: Appointment of M/s Karta and Company, Chartered Accountants as Statutory Auditors of the Company. (Ordinary Resolution)									
E-voting	6863509	48	6863509	100.0000	0	0	0.0000	0	0
Poll	0	0	0	0.0000	0	0	0.0000	0	0
Total	6863509	48	6863509	100.0000	0	0	0.0000	0	0
Item 5: Appointment of M/s. D. M. Zaveri & Co., Practicing Company Secretaries, Mumbai, Peer Reviewed Firm as the Secretarial Auditors of the Company. (Ordinary Resolution)									
E-voting	6863509	48	6863509	100.0000	0	0	0.0000	0	0
Poll	0	0	0	0.0000	0	0	0.0000	0	0
Total	6863509	48	6863509	100.0000	0	0	0.0000	0	0

# D. M. Zaveri & Co.

Company Secretaries

**DS** Dharmesh M. Zaveri  
B Com., F.C.S.

145 | 1<sup>st</sup> Floor | Kesar Residency | Charkop Sector 3 | Kandivali (West) | Mumbai – 400067

Tel.: 022-28679660 | 022-49712722 | 91-89281 01870 | Mobile: +91 98203 20503 | E-mail: dmz@dmzaveri.com | Website: www.dmzaveri.com

Mode of voting	Total valid votes	Votes in favour of Resolution			Votes against the Resolution			Invalid Votes	
		No of ballot / e-voting entry	Numbers	% to total valid votes	No of ballot / e-voting entry	Numbers	% to total valid votes	No of ballot / e-voting entry	No.
Item 6: Ratification of the remuneration of M/s Aatish Dhatrak & Associates, (Membership Number 30105) Cost Auditors of the Company for the financial year 2025-26. (Ordinary Resolution)									
E-voting	6863509	48	6863509	100.0000	0	0	0.0000	0	0
Poll	0	0	0	0.0000	0	0	0.0000	0	0
Total	6863509	48	6863509	100.0000	0	0	0.0000	0	0
Item 7: Fixing of remuneration of Mr. Sanjay Jashbhai Patel (DIN: 01958033), Chairman and Managing Director of the Company. (Special Resolution)									
E-voting	6863509	48	6863509	100.0000	0	0	0.0000	0	0
Poll	0	0	0	0.0000	0	0	0.0000	0	0
Total	6863509	48	6863509	100.0000	0	0	0.0000	0	0
Item 8: Fixing of remuneration of Ms. Fatema Shabbir Kachwala (DIN: 06982324), Whole-time Director of the Company. (Special Resolution)									
E-voting	6863509	48	6863509	100.0000	0	0	0.0000	0	0
Poll	0	0	0	0.0000	0	0	0.0000	0	0
Total	6863509	48	6863509	100.0000	0	0	0.0000	0	0

All the resolutions voted through under remote e-voting and e-voting at AGM were passed with requisite majority.

For D. M. Zaveri & Co  
Company Secretaries

Accepted by:-

Dharmesh Zaveri  
(Proprietor)

Sanjay Jashbhai Patel  
Chairman and Managing Director

M. No.: 5418  
C.P. No.: 4363

Place: Mumbai  
Date: 31 December 2025

ICSI UDIN: F005418G003071241  
Peer Review Certificate No.: 1187/2021