



TEMBO
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Date: December 30, 2025

To,
The Listing Operations,
National Stock Exchange of India Limited
'Exchange Plaza', Bandra Kurla Complex,
Bandra (East), Mumbai 400 051

Symbol: TEMBO
ISIN: INE869Y01010

Dear Sir/Madam,

Sub: Proceeding of 15TH Annual General Meeting ('AGM')

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith summary of the proceedings of the 15th Annual General Meeting (AGM) of the Company held on Tuesday, 30th September, 2025 at 01.00 p.m. (IST) via video conference.

The 15th Annual General Meeting was concluded at 01:20 P.M.

We request you to take the same on record and disseminate further.

For Tembo Global Industries Limited

Sanjay Jashbhai Patel
Managing Director
DIN- 01958033

Encl

Tembo Global Industries Ltd.

GST NO. 27AAPCS4498C1ZV | CIN - L24100MH2010PLC204331 | Toll Free : 1800 123 7991 | sales@tembo.in | www.tembo.in
Reg. Off. : Plot No.D-146/147, Turbhe MIDC, TTC Industrial Estate, S Cental Road, Opp. Balmer Lawrie Vaan Leer, Navi Mumbai, Maharashtra 400 705.
Factory Add.: Unit No.1/B - Badrinath, Ground Floor, Tungreshwar Industrial complex, Sativali Village, Vasai (East), Dist.Paighar- 401208.

SUMMARY OF THE PROCEEDINGS OF THE 15TH ANNUAL GENERAL MEETING OF TEMBO GLOBAL INDUSTRIES LIMITED

The 15th Annual General Meeting (AGM) of the Members of the Company was held on 30th December, 2025 at 01:00 P.M. (IST) through Video Conference (VC) / Other Audio Visual Means (OAVM).

Mr. Sanjay Jashbhai Patel, Chairman of the Company, chaired the proceedings of the Meeting.

Ms. Fatima Kachwala, Executive Director & Chief Financial Officer of the Company, Mr. Shabbir Huseni Merchant, Non-Executive Non- Independent Director

Mr. Ajay Madan Non-Executive Independent Director & Chairman of the Nomination and Remuneration Committee and Member of the Audit Committee and of the Company were present at the Meeting.

Mr. Nikunj Barot Non-Executive Independent Director & Chairman of Stakeholder Relationship Committee and Member of the Nomination and Remuneration Committee and Member of the Audit Committee and of the Company were present at the Meeting.

Mr. Sumantra Sarathi Mahata Non-Executive Independent Director & Member of the Nomination and Remuneration Committee and Member of the Audit Committee and of the Company were present at the Meeting.

The number of shareholders as on record date 23rd December, 2025 were 16,189.

In view of the prior commitments, other remaining Director(s) of the Company were unable to attend the meeting.

The representatives of the Statutory Auditors, Secretarial Auditors of the Company and the Scrutinizer were also present in the meeting.

The Chairman informed the Members that pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended, Secretarial Standard on General Meetings, Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circulars, the Company has extended to its legal Members the facility to exercise their right to vote by electronic means i.e. by remote e-voting in respect of the businesses to be transacted at the Meeting. The remote e-voting commenced on 27th December, 2025 from 9:00 am and ended on 29th December, 2025 at 5:00 pm.

The details of number of shareholders present in the meeting are as follows:

| Category | Promoter and Promoter Group | Public | Total |
|--|-----------------------------|--------|-------|
| No. of Shareholders present in the meeting either in person or through proxy | NA | NA | NA |

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| No. of Shareholders attended the meeting through Video Conferencing | 3 | 45 | 48 |
| Total | 3 | 45 | 48 |

The Chairman called the meeting to order as requisite quorum was present. The Chairman introduced the Directors, Management Committee Members and the Invitees present at the meeting. All the Directors of the Company attended the AGM.

The Company Secretary informed the Members that the Report of Board of Directors, the Standalone and Consolidated financial statements for the Financial Year ended 31st March 2025 were taken as read as the same had already been circulated to the Members. As there were no qualifications in the Statutory Auditors Report & Secretarial Audit Report, it was not required to be read.

The Company Secretary apprised further that the Company had appointed Mr. Dharmesh Zaveri, Practising Company Secretary (Certificate of Practice No. 4363 and Peer Review Certificate No. 1187/2021) as the Scrutinizer for the purpose of scrutinising the process of remote e-voting held prior and e-voting during the AGM.

Thereafter, the Chairman informed the Members that the following Eight (8) Resolutions were proposed to be passed at the AGM and the detailed Explanatory Statement setting out material information with respect to each item of Special Business formed a part of the Notice of the AGM:

| SR.NO | Particulars | Type of Resolution |
|-------|---|---------------------|
| 1. | To consider and adopt the audited financial statement of the Company for the financial year ended March 31, 2025 and the reports of the Board of Directors and Auditors thereon; and (b) the audited consolidated financial statement of the Company for the financial year ended March 31, 2025 and the report of Auditors thereon | Ordinary Resolution |
| 2. | To consider re-appointment of Mr. Sanjay Jashbhai Patel (DIN: 01958033), who retires by rotation in terms of Section 152(6) of the Companies Act, 2013 and being eligible offers himself for re- appointment | Ordinary Resolution |
| 3. | To consider re-appointment of Mr. Shabbir Huseni Merchant (DIN 01004618), who retires by rotation in terms of Section 152(6) of the companies Act, 2013 and being eligible offers himself for re- appointment | Ordinary Resolution |
| 4. | To appoint M/s Karta and Company, Chartered Accountants as Statutory Auditors of the Company | Ordinary Resolution |
| 5. | To appoint M/s. D. M. Zaveri & Co., Practicing Company Secretaries, Mumbai, Peer Reviewed Firm as the Secretarial Auditors of the Company | Ordinary Resolution |
| 6. | To ratify the remuneration of M/s Aatish Dhatrak & Associates, (Membership Number 30105) Cost Auditors of the Company for the financial year 2025-26 | Ordinary Resolution |

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| 7. | To Fix remuneration of Mr. Sanjay Jashbhai Patel (DIN: 01958033), Chairman and Managing Director of the Company | Special Resolution |
| 8. | To Fix remuneration of Ms. Fatema Shabbir Kachwala (DIN: 06982324), Whole-time Director of the Company | Special Resolution |

As there were no registered speaker/Shareholder for the question answer round, The Company secretary has asked to write queries if any on mail so that, The Chairman can respond to the queries of the Shareholders and provide clarifications.

Thereafter, the Company secretary announced for voting to be conducted electronically (e-voting) and requested Mr. Dharmesh Zaveri, Practising Company Secretary, the Scrutinizer for the orderly conduct of the e-voting.

The e-voting results along with the consolidated Scrutinizer's Report shall be informed to Stock Exchanges and be placed on the website of the Company, NSDL and Stock Exchanges and displayed on the notice board of the Company at its Registered Office. The meeting concluded at 01:20 P.M. (IST) after being open for 15 minutes for e-voting to be completed.

The voting results pursuant to Regulation 44(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Report of the Scrutinizer, pursuant to Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014 will be submitted in due course.

FOR TEMBO GLOBAL INDUSTRIES LIMITED

Sanjay Jashbhai Patel
Managing Director
DIN- 01958033

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