



Date: January 12, 2026

To,
The Listing Operations,
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (East), Mumbai-400051

Symbol: TEMBO

Sub: Outcome of Board Meeting Held on January 12, 2026

Dear Sir/Madam,

In compliance with the provisions of Regulation 30 of SEBI (LODR) Regulations, 2015 read with Part A of Schedule III of the said Regulations, we wish to inform you that the Board of Directors of the Company at their meeting held today i.e., January 12, 2026, have approved and noted the following:

1. Declared an Interim dividend of Re. 1/- per equity share of face value of Rs. 10/- each (@ 10% of face value of share) for financial year 2025-26. The record date for the purpose of payment of dividend is Friday, January 16, 2026. The Interim dividend shall be paid to the eligible shareholders on or before February 10, 2026.
2. Based on the recommendation of the Nomination and Remuneration Committee, the Board considered and approved the appointment of Mr. Ankit Bhaskar (DIN: 10802820) as an Additional Independent Director of the Company for a term of 1 year with effect from January 12, 2026, subject to regularization of the Shareholders of the Company. There are no inter-se relations between the proposed director and the other members of the Board.
3. The appointment of Mr. Harshal Patil as Company Secretary and Compliance Officer (Key Managerial Personnel) of the Company with effect from January 12, 2026.
4. Noted resignation of Ms. Priya Dua as Company Secretary and Compliance Officer of the Company due to reassignment of responsibilities within the group, with effect from January 12, 2026.

The detailed disclosures as required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are enclosed as “Annexure-A”

The Board Meeting commenced at 12.00 Noon and concluded at 01:30 P.M.

Tembo Global Industries Ltd.

GST NO. 27AAPCS4498C1ZV | CIN - L24100MH2010PLC204331 | Toll Free : 1800 123 7991 | sales@tembo.in | www.tembo.in
Reg. Off. : Plot No.D-146/147, Turbhe MIDC, TTC Industrial Estate, S Central Road, Opp. Balmer Lawrie Vaan Leer, Navi Mumbai, Maharashtra 400 705.
Factory Add.: Unit No.1/B - Badrinath, Ground Floor, Tungareshwar Industrial complex, Sativali Village, Vasai (East), Dist.Palghar- 401208.



We request you to take the above information on record, oblige and treat the same as compliance under the applicable provision(s) of the SEBI Listing Regulations.

Thanking you,

Yours Faithfully

For Tembo Global Industries Limited

Sanjay Jashbhai Patel
Managing Director
DIN- 01958033

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“Annexure A”

The details of the Appointment of Director and Change in Company Secretary & Compliance officer

Sr. no	Particulars	Mr. Ankit Bhaskar	Mr. Harshal Patil	Ms. Priya Dua
1.	Reason for change viz. appointment/ resignation,—removal, death or otherwise	Appointment of Mr. Ankit Bhaskar (DIN: 10802820) as an Additional Independent Director	Appointment of Mr. Harshal Patil as a Company Secretary & Compliance officer	Resignation of Ms. Priya Dua as a Company Secretary & Compliance officer
2.	Date of appointment/cessation (as applicable) & term of appointment	Appointed as an Additional Independent Director with effect from January 12, 2026, for a period of 1 year, subject to approval of the shareholders of the Company.	With effect from January 12, 2026	Resignation due to reassignment of responsibilities within the group With effect from January 12, 2026
3.	Brief Profile (in case of appointment)	Mr. Ankit Bhaskar is a legal professional with a strong academic background in law, commerce, and corporate governance. He holds an LL.B. degree from Jai Narain Vyas University, Jodhpur, and has also completed the CS Executive program from the Institute of Company Secretaries of India. His academic foundation is further supported by a Bachelor of Commerce (Economics Hons). Professionally, Mr. Bhaskar has diverse experience spanning academics, litigation, and advisory work. Since 2019, he has been	Mr. Harshal Patil is a qualified Company Secretary with Masters Degree in Law and Graduation in Commerce from the University of Mumbai. He has over 10 years of experience in the Company Secretary profession and had association with listed companies. During his career, he has been associated with reputed organizations such as Kilitch Drugs (India) Limited, Kaycee Industries Limited, NRB Group, and IRB Group, gaining extensive experience	Not Applicable

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		practicing as an Advocate at the Rajasthan High Court, Jodhpur, handling civil and criminal litigation, along with project-based non-litigation and advisory services for private firms, institutions, and business enterprises.	in corporate governance, regulatory compliance, Legal and secretarial functions across diverse corporate environments.	
4.	Disclosure of relationships between directors (in case of appointment)	There are no inter-se relations between Mr. Ankit Bhaskar and the other members of the Board.	Not Applicable	Not Applicable
5.	Information as required pursuant to BSE Circular ref. no. LIST/COMP/14/ 2018-19 and NSE ref. no. NSE/CML/2018/24, dated June 20, 2018	Mr. Ankit Bhaskar is not debarred from holding the Office of Director by virtue of any SEBI Order or such other Authority.	Not Applicable	Not Applicable
6.	Letter of resignation along with detailed reason for resignation	Not Applicable	Not Applicable	Attached
7.	Names of listed entities in which the resigning Independent Director holds directorships, indicating the category of directorship and membership of board committees, if any.	Not Applicable	Not Applicable	Not Applicable
8.	The independent director shall, along with the detailed reasons, also provide a confirmation that there is no other material reasons other than those provided.	Not Applicable	Not Applicable	Not Applicable

Tembo Global Industries Ltd.

Dear Sir/Madam,

I hereby tender my resignation from the position of Company Secretary of the Tembo Global Industries Limited, effective from 09/01/2026, due to reassignment of responsibility within the group company.

I would like to express my sincere gratitude to the Board of Directors and the management for the opportunity given to me and for the support and cooperation extended during my tenure with the Company.

I confirm that I shall complete all necessary handover and ensure smooth transition of my responsibilities as required. I request the Board to kindly take note of my resignation and arrange to file the necessary forms with the Registrar of Companies and other authorities, as applicable.

Thanking you.

Priya Dua
Yours sincerely,
Priya Dua
Company Secretary
Membership No.: 76664
Date: 09/01/2026

Received and accepted
on - 12/01/2026

Amrit

