



TEMBO
Powering Ahead

Date: 08-12-2025

To,
The Listing Operations,
National Stock Exchange of India Limited 'Exchange Plaza',
Bandra Kurla Complex, Bandra (East), Mumbai-400051
Symbol: TEMBO / **INE869Y01010**

Dear Sir/Madam,

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")

Pursuant to Regulation 30 of the SEBI Listing Regulations, we wish to inform you that in compliance with the provisions of Regulation 36(1)(b) of the SEBI Listing Regulations, Tembo Global Industries Limited ('the Company') has dispatched individual letters to those Shareholders whose e-mail addresses are not registered with Company/Registrar & Transfer Agent/Depository Participants, providing the exact path / weblink of Company's website from where the Annual Report for FY 2024-25 and the Notice convening the 15th Annual General Meeting of the Company can be accessed.

A copy of the said letter is enclosed herewith for your record. Request you to kindly take note of the same.

Thanking you.

Yours faithfully,

For Tembo Global Industries Limited

Sanjay Jashbhai Patel

Managing Director

DIN- 01958033

Registered Office: -Plot No- PAPD- 146/147, TTC MIDC, Turbhe, Navi Mumbai – 400705

Tembo Global Industries Ltd.

GST NO. 27AAPCS4498C1ZV | CIN - L24100MH2010PLC204331 | Toll Free : 1800 123 7991 | sales@tembo.in | www.tembo.in
Reg. Off. : Plot No.D-146/147, Turbhe MIDC, TTC Industrial Estate, S Cental Road, Opp. Balmer Lawrie Vaan Leer, Navi Mumbai, Maharashtra 400 705.
Factory Add.: Unit No.1/B - Badrinath, Ground Floor, Tungareshwar Industrial complex, Sativali Village, Vasai (East), Dist.Palghar- 401208.

Date: December 08, 2025

Dear Shareholder(s),

Sub: Notice of the 15th Annual General Meeting of the Members of Tembo Global Industries Limited and the Annual Report for the FY 2024-25

We are pleased to inform you that the 15th Annual General Meeting ('AGM') of Tembo Global Industries Limited ('Company') is scheduled to be held on Tuesday, December 30, 2025 at 1:00 p.m. (IST), through Video Conferencing ('VC')/Other Audio-Visual Means ('OAVM').

The Notice convening the 15th AGM of the Company('Notice') along with the Annual Report for the FY 2024-25 ('Annual Report') is being sent through electronic mode to those Members whose e-mail addresses are registered with the Company/Registrars and Transfer Agent ('RTA')/ Depositories / Depository Participants ('DPs').

Further, in compliance with Regulation 36(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), the Company is sending individual letters providing the weblink, including the exact path, where complete details of the Annual Report and the Notice can be accessed, to those shareholders whose e-mail addresses are not registered with the Company/RTA/Depositories/DPs.

We wish to inform you that, on scrutiny of the shareholder's database, we find that your e-mail address is not registered against your Demat Account No./Folio No. Hence, this letter is being sent by the Company to inform you that the Annual Report including the Notice can be accessed on the Company's website at [https:// https://tembo.in/wp-content/uploads/2025/03/Annual-Report-2024-25.pdf](https://https://tembo.in/wp-content/uploads/2025/03/Annual-Report-2024-25.pdf).

Further, the Company shall send physical copy of the Notice and the Annual Report to those Members who request for the same at cs@tembo.in or raise request with the RTA by using URL: <https://https://ivote.bigshareonline.com/auth/investor/login> mentioning their Folio No./DP ID and Client ID. Additionally, the Notice and the Annual Report can be accessed at the websites of the Stock Exchanges where the securities of the Company are listed i.e. the National Stock Exchange of India Limited ('NSE') at www.nseindia.com as well as from the website of National Securities Depository Limited ('NSDL') at www.evoting.nsdl.com.

Key details of the AGM are as follows:

Sr.No	Particulars	Day and Date
1.	Cut - off date for Remote e-voting	Tuesday, December 23, 2025
2.	Remote e-voting start date and time	Saturday, December 27, 2025 from 9:00 am (IST)
3.	Remote e-voting end date and time	Monday, December 29, 2025 till 5:00 pm (IST)

For more details, please refer to the 'Notes' section to the Notice of AGM.

If you wish to update your email address and other KYC details, please approach your DP in case you hold shares in electronic form and for shareholders holding shares in physical mode, please approach RTA of the Company at the below address:

Name and Address	Contact Details
Bigshare services Pvt ltd. S6-2, 6th floor Pinnacle Business Park, Next to Ahura Centre, Mahakali Caves Road, Andheri (East) Mumbai - 400093	7045454391/ shwetash@bigshareonline.com

Assuring you of our best services.

Yours faithfully,

For Tembo Global Industries Limited

SD/-

Sanjay Jashbhai Patel

Managing Director

DIN- 01958033

Registered Office: -Plot No- PAPD- 146/147, TTC MIDC, Turbhe, Navi Mumbai – 400705