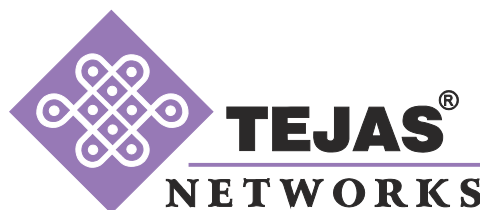


Tejas Networks Ltd.

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April 15, 2026

The Secretary
National Stock Exchange of India Ltd
Exchange Plaza, C/1, Block G,
Bandra Kurla Complex, Bandra (East)
Mumbai – 400 051
NSE Symbol: TEJASNET

The Secretary
BSE Limited
P J Towers,
Dalal Street,
Mumbai – 400 001
BSE Scrip Code: 540595

Dear Sir / Madam,

Re: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 read with Schedule III to the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("Listing Regulations"), we would like to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors at their meeting held on April 15, 2026, considered the following:

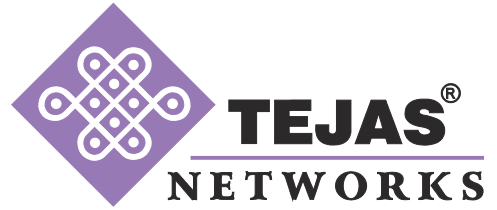
- a) Approved the appointment of Mr. Srikumar Vijayasekharan (*DIN: 07810464*), as an Additional Director (Non-Executive, Independent Director) of the Company, with effect from April 15, 2026. Further, the Board approved the appointment of Mr. Srikumar Vijayasekharan as an Independent Director for a term of five (5 years) effective April 15, 2026, subject to the approval of the Shareholders of the Company.
- b) Took on record and accepted the resignation of Mr. P R Ramesh (*DIN: 01915274*), as an Independent Director of the Company, effective close of business hours on April 18, 2026. The Board of Directors placed on record its appreciation for the invaluable contribution made by Mr. P R Ramesh, during his tenure as an Independent Director of the Company.
- c) Appointed Mr. Arnob Roy (*DIN: 03176672*) (currently the Executive Director & Chief Operating Officer), as the Managing Director & Chief Executive Officer of the Company, for the period from April 15, 2026 to August 3, 2028, subject to approval of Shareholders of the Company.
- d) Appointed Mr. Preetham Uthaiah as the Chief Operating Officer of the Company, with effect from April 15, 2026.

Further, based on the recommendation of the Nomination and Remuneration Committee and approval of the Audit Committee, the Board of Directors at the said meeting, considered the following:

- a) Took on record and accepted the resignation of Mr. Sumit Dhingra as the Chief Financial Officer of the Company, effective close of business hours on May 15, 2026. The Board of Directors placed on record its appreciation for the invaluable contribution made by Mr. Sumit Dhingra, during his tenure as the Chief Financial Officer of the Company.
- b) Approved the appointment of Mr. AVS Prasad as the Chief Financial Officer of the Company, with effect from May 16, 2026.

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The relevant details with respect to the aforesaid appointment / resignation, as prescribed under Clause 7 of Para A of Part A of Schedule III of the Listing Regulations read with the SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, is enclosed as **Annexure – A1 to A6**.

The above information is also being made available on the website of the Company at www.tejasnetworks.com.

This is for your kind information and records.

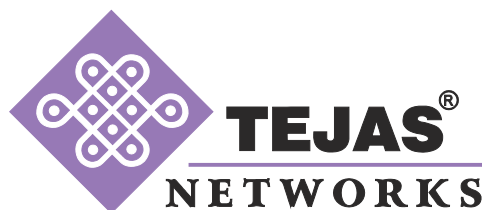
Yours sincerely
For Tejas Networks Limited

Anantha Murthy N
Company Secretary & Compliance Officer

Enc: as above

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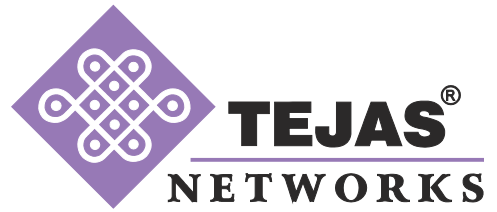
Annexure – A1

Details as required under Clause 7 of Para A of Part A of Schedule III read with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/II/3762/2026 dated January 30, 2016

Sl. No.	Particulars	Details
1	Reason for change (viz. appointment, resignation, removal, death or otherwise)	Appointment of Mr. Srikumar Vijayasekharan, as an Additional Director (Non-Executive and Independent Director) of the Company.
2	Date of Appointment & terms of appointment	The aforesaid appointment is effective from April 15, 2026. <u>Terms of Appointment:</u> The term of the appointment of Mr. Srikumar Vijayasekharan as an Independent Director shall be for a period of five (5) years, subject to the approval of shareholders.
3	Brief Profile (in case of appointment)	Mr. Srikumar Vijayasekharan, is a Chartered Accountant with over 40 years of experience covering audit and assurance services, operations, governance and strategy, including 8 years as the Chief Operating Officer of Deloitte South Asia. As the Chief Operating Officer, he was part of the core leadership of Deloitte South Asia from 2015 till completion of term in 2023. He was responsible for all operations of the firm including Finance, IT, Infrastructure and Facilities, Business Plans, Strategy Implementation, Succession Planning, etc. Also had oversight of the business and operations of other South Asia country practices. During this period the firm grew over four times. As an Audit & Assurance partner, he has served clients in the Manufacturing, Financial Services, Healthcare, Life Sciences, Technology, Media, Telecommunications, and Consumer Business sectors. He was a Director on the Board of Deloitte Foundation. Prior to being appointed as COO, he was a member of the South Asia Board of Deloitte. From 2023 to 2025, he was Advisor to the South Asia CEO.
4	Disclosure of relationships between directors (in case of appointment of a Director)	There is no inter-se relationship between Mr. Srikumar Vijayasekharan and any other Director of the Company.

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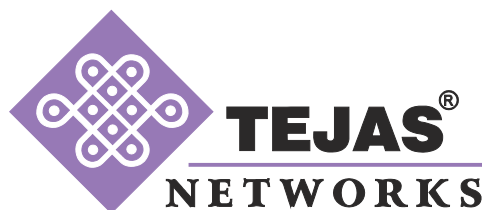
5	Information as required pursuant to BSE Circular No. LIST/COMP/14/2018-19 and the National Stock Exchange of India with Circular No. NSE/CML/2018/24, dated 20th June 2018	Mr. Srikumar Vijayasekharan is not debarred from holding the position of Director, by virtue of any Order of the Securities and Exchange Board of India or any other authority.
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Yours sincerely
For Tejas Networks Limited

Anantha Murthy N
Company Secretary & Compliance Officer

Tejas Networks Ltd.

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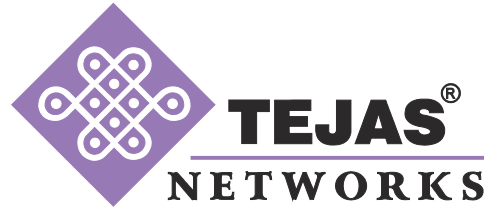
Annexure – A2

Details as required under Clause 7 of Para A of Part A of Schedule III read with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2016

Sl. No.	Particulars	Details
1	Reason for change (viz. appointment, resignation, removal, death or otherwise)	Resignation of Mr. P R Ramesh (<i>DIN 01915274</i>), as Non-Executive Independent Director of the Company, for reasons as mentioned in his resignation letter dated April 13, 2026.
2	Date of Cessation & terms of appointment	The resignation of Mr. P R Ramesh, as Non-executive Independent Director of the Company, is effective from the close of business hours on April 18, 2026.
3	Brief Profile (in case of appointment)	Not Applicable
4	Disclosure of relationships between Directors (in case of appointment of a Director)	Not Applicable
5	Information as required pursuant to BSE Circular No.LIST/COMP/14/2018-19 and the National Stock Exchange of India with Circular No. NSE/CML/2018/24, dated 20th June 2018	Not Applicable
Additional Information in case of resignation of an Independent Director – Mr. P R Ramesh		
6	Letter of Resignation along with detailed reason for resignation	Copy of the resignation letter is attached as Annexure B1

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7	Names of listed entities in which the resigning director holds directorships, indicating the category of directorship and membership of board committees, if any.	Enclosed as Annexure B2
8	The independent director shall, along with the detailed reasons, also provide a confirmation that there is no other material reasons other than those provided.	Mr. P R Ramesh has confirmed that there are no material reasons for his resignation other than those mentioned in his resignation letter.

Yours sincerely
For Tejas Networks Limited

Anantha Murthy N
Company Secretary & Compliance Officer

P. R. Ramesh

The Chairman and The Board of Directors

Tejas Networks Limited

J P Software Park, Plot No 25,

Sy. No 13, 14,17 & 18 Konnapana
Agrahara Village, Begur Hobli
Bangalore-560 100.

Dear Chairman and Members of the Board,

With a heavy heart I am writing to formally tender my resignation from my position as an Independent Director on the Board of Directors effective close of business on April 18, 2026.

It has been a privilege to serve on the Board of Tejas Networks Limited and participate in its growth in the telecom and technology sectors and work alongside thoughtful, capable and forward looking leaders, in particular, the Company's Chairman whose 'hands on' approach, commitment, inclusive leadership, strong vision and execution skills have been a source of inspiration and learning for many including me.

After nearly four years my decision to step down is driven by a need for me to realign my Board commitments within the limits under the laws to enable me to take on other new responsibilities. It is not a reflection of any concern regarding the company, its leadership, or its future direction. On the contrary, I am proud by what the company has accomplished in a short span of the last few years and I have no doubt it will continue on the path to progress and accomplish the goals it has set out for itself.

I remain sincerely grateful for the trust placed in me and for the opportunity to serve. I will miss my colleagues on the Board and the Management team who have been a great source of support in enabling me to discharge my role effectively.

I extend my best wishes to the Board, the leadership team and everyone at Tejas Networks Limited for continued growth and success in the years ahead.

Yours sincerely,

P. R. Ramesh

P.R. RAMESH

Secunderabad, April 13, 2026

Tejas Networks Ltd.

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**List of Directorship position held by Mr. P R Ramesh in Listed Companies**

SI. No.	Names of the listed Companies	Nature of interest or concern
1	Nestle India Limited	Independent Director
2	Cipla Limited	Independent Director
3	Crompton Greaves Consumer Electricals Limited	Independent Director
4	Larsen and Toubro Limited	Independent Director
5	ITC Hotels Limited	Independent Director
6	Cyient Limited	Independent Director

List of Committee membership / chairmanship held by Mr. P R Ramesh

Name of the Company/ Bank	Name of the Committee	Position held (Chairman/Member)
Nestle India Limited	Audit Committee	Chairman
	Nomination and Remuneration Committee	Member
	Risk Management Committee	Member
Cipla Limited	Audit Committee	Chairman
	Investment and Risk Management Committee	Member
Crompton Greaves Consumer Electricals Limited	Audit Committee	Member
	Risk Management Committee	Chairman

Tejas Networks Ltd.

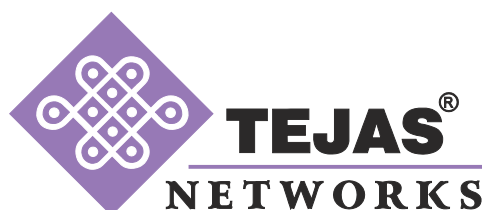
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	ESG Committee	Member
Tejas Networks Limited	Audit Committee	Member
	Nomination and Remuneration Committee	Chairman
	Risk Management Committee	Chairman
Air India Limited	Audit Committee	Chairman
	Nomination and Remuneration Committee	Member
Air India Express Limited	Corporate Social Responsibility Committee	Member
Larsen and Toubro Limited	Audit Committee	Chairman
ITC Hotels Limited	Audit Committee	Chairman
	Nomination and Remuneration Committee	Member
Cyient Limited	Audit Committee	Member
	Risk Management Committee	Member
Ver Se Innovation Private Limited	Audit Committee	Chairman

Tejas Networks Ltd.

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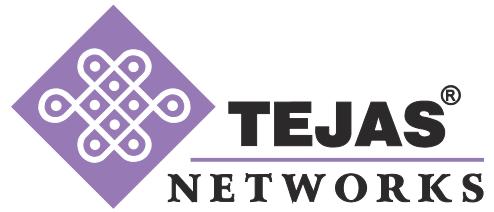
Annexure – A3

Details as required under Clause 7 of Para A of Part A of Schedule III read with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2016

Sl. No.	Particulars	Details
1	Reason for change (viz. appointment, resignation, removal, death or otherwise)	Appointment of Mr. Arnob Roy (<i>DIN: 03176672</i>) (currently the Executive Director & Chief Operating Officer), as the Managing Director & Chief Executive Officer of the Company
2	Date of Appointment & terms of appointment	The aforesaid appointment is effective from April 15, 2026. <u>Terms of Appointment:</u> The term of the appointment of Mr. Arnob Roy, as the Managing Director & Chief Executive Officer of the Company, shall be for the period from April 15, 2026 till August 3, 2028, subject to the approval of shareholders.
3	Brief Profile (in case of appointment)	Mr. Arnob Roy has over 30 years of high-technology industry experience in Research & Development, Operations and Sales. Hitherto, he held the position of Executive Director & Chief Operating Officer of the Company during the period from March 25, 2019 till April 14, 2026.

Tejas Networks Ltd.

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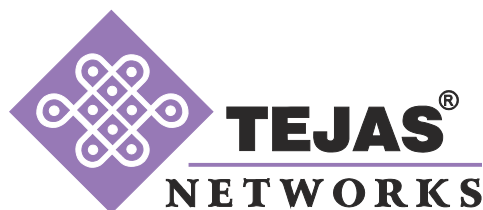
4	Disclosure of relationships between directors (in case of appointment of a Director)	There is no inter-se relationship between Mr. Arnob Roy and any other Director of the Company.
5	Information as required pursuant to BSE Circular No. LIST/COMP/14/2018-19 and the National Stock Exchange of India with Circular No. NSE/CML/2018/24, dated 20th June 2018	Mr. Arnob Roy is not debarred from holding the position of Director, by virtue of any Order of the Securities and Exchange Board of India or any other authority.

Yours sincerely
For Tejas Networks Limited

Anantha Murthy N
Company Secretary & Compliance Officer

Tejas Networks Ltd.

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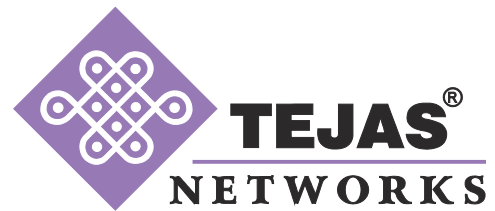
Annexure – A4

Details as required under Clause 7 of Para A of Part A of Schedule III read with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2016

Sl. No.	Particulars	Details
1	Reason for change (viz. appointment, resignation, removal, death or otherwise)	Appointment of Mr. Preetham Uthaiyah as the Chief Operating Officer of the Company.
2	Date of Appointment & terms of appointment	The aforesaid appointment is effective from April 15, 2026.
3	Brief Profile (in case of appointment)	<p>Preetham Uthaiyah is the Vice President of Product Management Wireless Products. He was previously responsible for Product management and program management for wireless products in Tejas networks.</p> <p>He has three decades of global experience in Engineering, Product management and business development in USA and India. Prior to Tejas Networks, Preetham was EVP of Product management, marketing and Strategy at Saankhya Labs. Prior to that he had worked in various companies in India and USA including Vice President at Tech Mahindra in USA and India.</p> <p>Preetham holds an MBA degree from the Arizona State University, USA & BE (Electronics and Communications) from Karnatak University.</p>

Tejas Networks Ltd.

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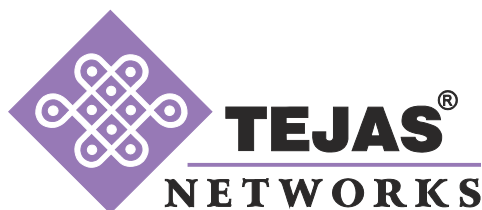
4	Disclosure of relationships between directors (in case of appointment of a Director)	Not Applicable
5	Information as required pursuant to BSE Circular No. LIST/COMP/14/2018-19 and the National Stock Exchange of India with Circular No. NSE/CML/2018/24, dated 20th June 2018	Not Applicable

Yours sincerely
For Tejas Networks Limited

Anantha Murthy N
Company Secretary & Compliance Officer

Tejas Networks Ltd.

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**Annexure – A5**

Details as required under Clause 7 of Para A of Part A of Schedule III read with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2016

Sl. No.	Particulars	Details
1	Reason for change (viz. appointment, resignation, removal, death or otherwise)	Resignation of Mr. Sumit Dhingra as Chief Financial Officer of the Company
2	Date of Cessation & terms of appointment	The resignation of Mr. Sumit Dhingra, as Chief Financial Officer of the Company, is effective from close of business hours on May 15, 2026. Copy of the Resignation letter is enclosed.
3	Brief Profile (in case of appointment)	Not Applicable
4	Disclosure of relationships between Directors (in case of appointment of a Director)	Not Applicable
5	Information as required pursuant to BSE Circular No. LIST/COMP/14/2018-19 and the National Stock Exchange of India with Circular No. NSE/CML/2018/24, dated 20th June 2018	Not Applicable

Yours sincerely
For Tejas Networks Limited

Anantha Murthy N
Company Secretary & Compliance Officer

To:

Mr. Arnob Roy,
Executive Director and COO,
Tejas Networks Limited,
Bangalore

Dear Arnob,

I wish to inform you that I would like to resign from my current role as Chief Financial Officer of Tejas Networks for personal reasons.

Working at Tejas has been a great experience, and I want to thank you, the leadership team and the Board of Directors, for their guidance and support during my stint here.

I would request if I can be relieved by 15th May 2026.

Wish you all and Tejas continued success in the future.

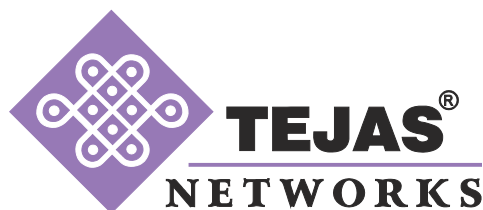
Regards,


Sumit Dhingra

Date: 15th April 2026

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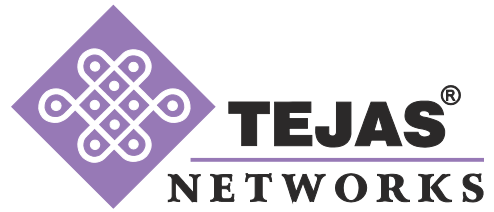
Annexure – A6

Details as required under Clause 7 of Para A of Part A of Schedule III read with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2016

Sl. No.	Particulars	Details
1	Reason for change (viz. appointment, resignation, removal, death or otherwise)	Appointment of Mr. AVS Prasad as Chief Financial Officer of the Company.
2	Date of Appointment & terms of appointment	The aforesaid appointment is effective from May 16, 2026.
3	Brief Profile (in case of appointment)	<p>Mr. Prasad is currently the Finance Controller of the Company. He is a seasoned Finance and Governance professional with over 27 years of experience in the TATA group spanning across Telecom, Aerostructure and Defence sectors, including 15+ years in leadership roles as Chief Financial Officer / Financial Controller. He is a Company Secretary and Cost & Management Accountant, bringing strong technical depth in finance, governance, and compliance.</p> <p>He has deep expertise in corporate finance, financial controllership, treasury management, regulatory compliance, internal audit, and corporate governance, along with hands-on experience in startup operations and building scalable finance teams. His professional strengths include business planning, commercial contracts and stakeholder management.</p>

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4	Disclosure of relationships between directors (in case of appointment of a Director)	Not Applicable
5	Information as required pursuant to BSE Circular No. LIST/COMP/14/2018-19 and the National Stock Exchange of India with Circular No. NSE/CML/2018/24, dated 20th June 2018	Not Applicable

Yours sincerely
For Tejas Networks Limited

Anantha Murthy N
Company Secretary & Compliance Officer