

April 24, 2026

To,

BSE Limited
Corporate Relationship Department
Phiroze Jeejeebhoy Towers, Dalal Street
Mumbai – 400 001

National Stock Exchange of India Limited
The Listing Department
Exchange Plaza, Plot No. C/1, G Block,
Bandra – Kurla Complex, Bandra (East)
Mumbai – 400 051

BSE Scrip Code: 543413

NSE Symbol: TEGA

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)

Dear Sir/ Madam,

Pursuant to Regulation 30 read with Schedule III of the SEBI Listing Regulations, as amended, we wish to inform you, that Mr. Sharad Kumar Khaitan, Chief Financial Officer (CFO) of the Company, has tendered his resignation to pursue other opportunities outside the Tega Group and the same was taken on record by the Board of Directors, at their meeting held today i.e. April 24, 2026. He shall be relieved from the services of the Company with effect from closure of business hours on May 05, 2026. He shall also cease to be Key Managerial Personnel authorised for the purpose of determining materiality of an event or information for the purpose of making disclosures to Stock Exchanges pursuant to Regulation 30(5) of the SEBI Listing Regulations.

The Company places on record its sincere appreciation for the valuable services rendered by Mr. Khaitan and his contribution to the Tega Group during his tenure as the CFO and wish him success in his future endeavours.

Further, the Board of Directors of the Company, at their meeting held today i.e. April 24, 2026, has approved the appointment of Mr. Shyama Prasad Ganguly, General Manager - Finance & Accounts, as Interim CFO and Key Managerial Personnel of the Company, with effect from May 06, 2026, till the time new CFO is appointed by the Board.

The details as required under Regulation 30 of the SEBI Listing Regulations, read with SEBI Master Circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026, dated January 30, 2026, is enclosed herewith as **Annexure - A**. The letter of resignation received from Mr. Sharad Kumar Khaitan, as received from him is enclosed as **Annexure - B**.

The above information is being made available on the Company’s website viz. www.tegaindustries.com.

Kindly take this information on your record.

Thanking You,

Yours faithfully,

For **Tega Industries Limited**

Manjuree Rai
Company Secretary & Compliance Officer
Membership No. A12858

Enclosed: As stated above.

Tega Industries Limited

Registered Office: Godrej Waterside, Tower-II, Office No 807, 8th Floor, Block DP-5, Salt Lake Sector V, Bidhannagar, Kolkata, West Bengal 700 091
Tel: +91 33 4093 9000 | Fax: +91 33 4093 9075 | www.tegaindustries.com



Annexure A

Relevant Details as required pursuant to Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026

I. Change in Key Managerial Personnel – Resignation of Chief Financial Officer (CFO)

Sl.	Particulars Details	Details
1.	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise;	Mr. Sharad Kumar Khaitan, Chief Financial Officer (CFO) of the Company, has tendered his resignation to pursue other career opportunities outside the Tega Group.
2.	Date of appointment / reappointment / cessation (as applicable) & term of appointment/re-appointment;	The resignation will be effective from the close of business hours of May 05, 2026.
3.	Brief profile (in case of appointment)	Not Applicable.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable.

II. Change in Key Managerial Personnel – Appointment of Interim Chief Financial Officer (Interim CFO)

Sl.	Particulars Details	Details
1.	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise;	Mr. Shyama Prasad Ganguly, General Manager – Finance & Accounts, is being appointed as Interim Chief Financial Officer of the Company.
2.	Date of appointment / reappointment / cessation (as applicable) & term of appointment/re-appointment;	With effect from May 06, 2026 As per the terms and conditions of his Employment Letter.
3.	Brief profile (in case of appointment)	<p>Mr. Shyama Prasad Ganguly is a seasoned finance professional with over 24 years of extensive experience spanning financial management, auditing and budgeting. Since joining Tega in 2009, he has made significant contributions across diverse finance functions within the Group, demonstrating a strong ability to drive financial efficiency and organizational growth.</p> <p>A qualified Chartered Accountant from the Institute of Chartered Accountants of India (ICAI), Mr. Ganguly holds a Bachelor of Commerce (Honours) from the University of Calcutta and a Master of Finance from Annamalai University. He has further strengthened his leadership and strategic acumen through a management programme at Indian Institute of Management (IIM), Ahmedabad.</p>

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An ISO 9001 : 2015 Company
CIN : L25199WB1976PLC030532

		Prior to joining Tega, Mr. Ganguly held key roles at prominent organizations including Berger Paints (India) Ltd. and SPS Steel and Power Ltd., in addition to gaining broad exposure through various audit engagements.
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable.

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Date: 2nd April 2026

To,

Mr. Mehul Mohanka

Managing Director & Group CEO

Tega Industries Limited

Godrej Waterside, Tower – II, Office No. 807

8th Floor, Block DP-5, Salt Lake Sector V

Bidhannagar, Kolkata – 700071

Subject: Resignation from the services of the Company

Dear Mehul,

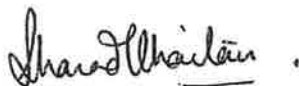
Reference to our discussions, please note that I hereby submit my resignation from the services of the organization (including my roles and responsibilities within the Group) to pursue other opportunities outside the Tega Group. It has been a great learning and enriching experience, and I am proud of the progress and achievements we have made together.

I request you to kindly accept my resignation and release me by 30th April 2026 and arrange for the necessary intimation to the regulatory authorities / other stakeholders in compliance with the applicable laws and regulations.

I owe a deep gratitude to our Chairman Mr. Madan Mohan Mohanka and yourself and the rest of the Board of Directors for the trust, support and guidance extended to me throughout my tenure at Tega. I also thank the management team and my highly capable colleagues with whom it was always a pleasure working with and who are well positioned to steer the Group to the next phase of growth.

I wish the organization continued success in the future.

Yours sincerely



Sharad Kumar Khaitan

Accepted with May 05, 2026
as last date of working.


23/4/26

