

October 23, 2025

BSE Limited

Corporate Relationship Department
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001
BSE Scrip Code: 543413

National Stock Exchange of India Limited

The Listing Department
Exchange Plaza, Plot No. C/1, G Block,
Bandra – Kurla Complex, Bandra (East)
Mumbai – 400 051
NSE SYMBOL: TEGA

**Sub: Reporting to Stock Exchanges regarding violations under Securities and Exchange Board of India
(Prohibition of Insider Trading) Regulations, 2015 relating to the Code of Conduct (CoC)**

Ref.: SEBI/HO/ISD/ISD/CIR/P/2020/135 circular dated 23rd July, 2020

With reference to the above, enclosed herewith, please find report on violations under SEBI
(Prohibition of Insider Trading) Regulations, 2015. Kindly take this intimation on record.

Thanking You,

Yours faithfully,

For **Tega Industries Limited**

Manjuree Rai

Company Secretary & Compliance Officer

Membership No. A12858

Enclosure: As stated above

Tega Industries Limited

Registered Office: Godrej Waterside, Tower-II, Office No 807, 8th Floor, Block DP-5, Salt Lake Sector V, Bidhannagar, Kolkata, West Bengal 700 091
Tel: +91 33 4093 9000 | Fax: +91 33 4093 9075 | www.tegaindustries.com



An ISO 9001 : 2015 Company
CIN : L25199WB1976PLC030532

Report by Tega Industries Limited for violations related to Code of Conduct under SEBI (Prohibition of Insider Trading) Regulations, 2015

[For listed company: Schedule B read with Regulations 9(1) of SEBI (Prohibition of Insider Trading) Regulations, 2015

For Intermediary/Fiduciary: Schedule C read with Regulations 9(1) and 9(2) of SEBI (Prohibition of Insider Trading) Regulations, 2015]

Sr No.	Particulars	Details								
1	Name of the listed company/ Intermediary/Fiduciary	Tega Industries Limited								
2	Please tick appropriate checkbox Reporting in capacity of: <input checked="" type="checkbox"/> Listed Company <input type="checkbox"/> Intermediary <input type="checkbox"/> Fiduciary	Listed Company								
3	Name of the Designated Person (DP) Name of the immediate relative of DP if reporting is for immediate relative.	Mr. Sudipta Mukherjee, Designated Person (employee of the material wholly owned Subsidiary of the Company)								
4	PAN of the DP PAN of the immediate relative of DP if reporting is for immediate relative	ALJPM0177E								
5	Designation of DP	Senior Manager - Quality Tega McNally Minerals Limited								
6	Functional Role of DP	Employed in Quality department of Tega McNally Minerals Limited, material wholly owned Subsidiary of the Company								
7	Whether DP is Promoter or belongs to Promoter Group	No								
8	Transaction details									
	Name of the scrip	TEGA (543413)								
	No. of Shares traded and value (Rs.) (Date-wise)	<table border="1"> <thead> <tr> <th>No. of Shares Traded</th><th>Date of trading</th><th>Nature of Transaction</th><th>Value of trade</th></tr> </thead> <tbody> <tr> <td>20</td><td>17.09.2025</td><td>Purchase</td><td>1 Share @ Rs. 2096.00 per Share aggregating to Rs. 2096.00 (excluding brokerage & taxes)</td></tr> </tbody> </table>	No. of Shares Traded	Date of trading	Nature of Transaction	Value of trade	20	17.09.2025	Purchase	1 Share @ Rs. 2096.00 per Share aggregating to Rs. 2096.00 (excluding brokerage & taxes)
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					1 Share @ Rs. 2095.90 per Share aggregating to Rs. 2095.90 (excluding brokerage & taxes) and 18 Shares @ Rs. 2100.60 per Share aggregating to Rs. 37,810.80 (excluding brokerage & taxes)						
9	In case value of trade(s) is more than Rs. 10 lacs in a calendar quarter- a) Date of intimation of trade(s) by concerned DP/Director/Promoter/Promoter group to Company under Regulation 7 of SEBI (Prohibition of Insider Trading) Regulations, 2015	Not Applicable									
	b) Date of intimation of trade(s) by Company to stock exchanges under Regulation 7 of SEBI (Prohibition of Insider Trading) Regulations, 2015	Not Applicable									
10	Details of violations observed under Code of Conduct	The details of violations are as under: <table><tr><th>Nature of Transaction</th><th>Date of trading</th><th>Particulars (Nature of breach)</th></tr><tr><td>Purchase</td><td>17.09.2025</td><td>Violation of clause 5 of the 'Tega Insider Code' w.r.t Trading in Securities during the closure of Trading Window.*</td></tr></table>				Nature of Transaction	Date of trading	Particulars (Nature of breach)	Purchase	17.09.2025	Violation of clause 5 of the 'Tega Insider Code' w.r.t Trading in Securities during the closure of Trading Window.*
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		*Trading Window closed w.e.f. 15.09.2025 to 21.09.2025									
11	Action taken by Listed company/ Intermediary/Fiduciary	The Stakeholders Relationship Committee (SRC) vide resolution by circulation passed on October 22, 2025 recommended that considering this is the first mistake of violation and the quantum and value of the Equity Shares purchased being minimal and the fact that Mr. Sudipta Mukherjee has undertaken such trades unknowingly for the									

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		<p>first time by oversight/mistake and without any malafide intention and without intention of violating SEBI (Prohibition of Insider Trading) Regulations, 2015 or Tega Insider Code, the Committee feels imposition of any penalty will not be proportionate to the offence and conduct of the person. Even Mr. Mukherjee himself has admitted the violations alleged. Hence, in view of the current circumstances, the Committee provided relaxation from imposing any penalty upon him and served a warning vide letter dated October 23, 2025 forewarning not to commit any violation under ‘Tega Insider Code’.</p> <p>The above decision of the SRC was communicated to the Designated Person vide letter dated October 23, 2025.</p>																
12	Reasons recorded in writing for taking action stated above	Certified True Copy of the Decision passed by SRC through Circulation on October 22, 2025 stating reasons recorded in writing for taking action stated above is annexed hereto and marked as ‘ Annexure A ’.																
13	Details of the previous instances of violations, if any, since last financial year	Mr. Sudipta Mukherjee is an employee of the material wholly owned Subsidiary of the Company and hence is a Designated Person under Tega Insider Code. Further, no previous instances of violation of Tega Insider Code by the aforesaid Designated Person has been observed.																
14	<p>If any amount collected for Code of Conduct violation(s)</p> <p>i. Mode of transfer to SEBI - IPEF (Online/Demand Draft)</p> <p>ii. Details of transfer/payment</p> <p>In case of Online:</p> <table><tr><th>Particulars</th><th>Details</th></tr><tr><td>Name of the Transferor</td><td></td></tr><tr><td>Bank Name, branch and Account Number</td><td></td></tr><tr><td>UTR/Transaction reference number</td><td></td></tr><tr><td>Transaction date</td><td></td></tr><tr><td>Transaction Amount (in Rs.)</td><td></td></tr></table> <p>In case of Demand Draft (DD):</p> <table><tr><th>Particulars</th><th>Details</th></tr><tr><td>Bank Name and branch</td><td></td></tr></table>	Particulars	Details	Name of the Transferor		Bank Name, branch and Account Number		UTR/Transaction reference number		Transaction date		Transaction Amount (in Rs.)		Particulars	Details	Bank Name and branch		Not Applicable
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	DD Number		
	DD date		
	DD Amount (in Rs.)		
15	Any other relevant information		-

Yours faithfully,

Date: October 23, 2025
Place: Kolkata

Manjuree Rai
Compliance Officer
Email Id: compliance.officer@tegaindustries.com
PAN: ACUPJ421XX

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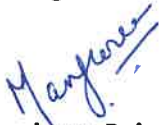
CERTIFIED TRUE COPY OF THE RESOLUTION PASSED THROUGH CIRCULATION (NO. FY 2025-26/03) BY THE STAKEHOLDERS RELATIONSHIP COMMITTEE OF THE COMPANY ON WEDNESDAY, OCTOBER 22, 2025

VIOLATION OF THE TEGA CODE OF CONDUCT TO REGULATE, MONITOR AND REPORT TRADING BY DESIGNATED PERSONS AND THEIR IMMEDIATE RELATIVES

"RESOLVED THAT after considering the present case of violation of Tega Insider Code by Mr. Sudipta Mukherjee, Designated Person of the Company, approval of the Committee, be and is hereby, accorded by issuing a warning letter and providing relaxation from imposing any penalty.

RESOLVED FURTHER THAT the Company Secretary, be and is hereby, authorised to do all such acts, deeds, matters, and things as deemed necessary, proper, and desirable and to sign, and execute all necessary documents, applications, and returns for the purpose of giving effect to the aforesaid resolution and to take suitable action for implementation of the above-said decision of the Committee."

Certified True Copy
For **Tega Industries Limited**



Manjuree Rai
Company Secretary & Compliance Officer
Membership No. A12858



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