

March 19, 2026

To,

BSE Limited
Corporate Relationship Department
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai- 400 001

National Stock Exchange of India Limited
The Listing Department
Exchange Plaza, Plot No. C/1, G Block,
Bandra-Kurla Complex, Bandra (East),
Mumbai - 400 051

BSE Scrip Code: 543413

NSE Symbol: TEGA

Sub: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Postal Ballot Notice

Dear Madam/Sir,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, ('SEBI Listing Regulations'), please find attached the Postal Ballot Notice ('Notice') dated February 12, 2026, along with the Explanatory Statement, seeking approval of the members of the Company, by way of Special Resolution through remote e-voting process ('e-voting') for the following:

1. To consider and approve the re-appointment of Mr. Jagdishwar Prasad Sinha (DIN: 02345086) as an Independent Director of the Company.

The Company has engaged the services of MUFG Intime India Private Limited (MUFG Intime) (formerly Link Intime India Private Limited), Registrar and Share Transfer Agent (RTA) of the Company as the agency to provide e-voting facility.

The Notice along with the Explanatory Statement is being circulated only through e-mail to those members, whose e-mail addresses are registered with MUFG Intime or Depositories/Depository Participants and whose names appear in the Register of Members or List of Beneficial Owners as on **Friday, March 13, 2026 ("Cut-off date")**.

The remote e-voting will commence on **Friday, March 20, 2026, at 9:00 a.m. (IST)** and will conclude on **Saturday, April 18, 2026, at 5:00 p.m. (IST)**.

The Notice will also be hosted on the Company's website viz. www.tegaindustries.com.

Tega Industries Limited

Registered Office: Godrej Waterside, Tower-II, Office No 807, 8th Floor, Block DP-5, Salt Lake Sector V, Bidhannagar, Kolkata, West Bengal 700 091
Tel: +91 33 4093 9000 | Fax: +91 33 4093 9075 | www.tegaindustries.com



An ISO 9001 : 2015 Company
CIN : L25199WB1976PLC030532

Kindly take this intimation on record.

Thanking You,

Yours faithfully,

For **Tega Industries Limited**

Manjuree Rai
Company Secretary & Compliance Officer
Membership No. A12858

Enclosed: As stated above

Tega Industries Limited

Registered Office: Godrej Waterside, Tower-II, Office No 807, 8th Floor, Block DP-5, Salt Lake Sector V, Bidhannagar, Kolkata, West Bengal 700 091
Tel: +91 33 4093 9000 | Fax: +91 33 4093 9075 | www.tegaindustries.com





PARTNERSHIPS IN PRACTICE

TEGA INDUSTRIES LIMITED

CIN: L25199WB1976PLC030532

Registered Office: Godrej Waterside, Tower II, Office No.807, 8th Floor, Block DP-5,
Salt Lake Sector V, Bidhannagar, Kolkata 700 091

Telephone No.: +91-33-4093 9000; Fax No.: +91-33-4093 9075

Email: compliance.officer@tegaindustries.com Website: www.tegaindustries.com

POSTAL BALLOT NOTICE

(Pursuant to Section 110 of the Companies Act, 2013 read with the Companies
(Management and Administration) Rules, 2014, as amended)

Dear Member(s),

NOTICE is hereby given that pursuant to Section 110 read with Section 108, and all other applicable provisions, if any, of the Companies Act, 2013 (the '**Act**') (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 (the '**Rules**'), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the '**SEBI Listing Regulations**') and Secretarial Standards-2 ('**SS-2**') on General Meetings as issued by the Institute of Company Secretaries of India (ICSI) and other applicable provisions of the Act and the Rules, made thereunder and in accordance with the requirements prescribed in General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, and various subsequent circulars issued in this regard, latest being Circular No. 03/2025 dated September 22, 2025 (collectively the '**MCA Circulars**'), that the Special Resolution as appended hereto is proposed to be passed by the Members of Tega Industries Limited (the '**Company**') through Postal Ballot by way of voting through electronic means ('**remote e-voting**') only.

The detailed Explanatory Statement pursuant to Sections 102 read with Section 110 and other applicable provisions, if any, of the Act and Rules made thereunder setting out the material facts concerning the said resolution and the reasons/ rationale thereof and instructions for remote e-voting are annexed to this Postal Ballot Notice ('**Notice**') for your consideration and forms part of this Notice.

In compliance with the MCA Circulars, this Notice is being sent only through electronic mode to those members whose e-mail addresses are registered with the Company and/or Registrar and Transfer Agent ('**RTA**') of the Company – MUFG Intime India Private Limited (Formerly Link Intime India Private Limited) ('**MUFG Intime**'), and/ or Depositories/Depository Participants.

In compliance with the provisions of Section 108 and 110 of the Act read with the applicable Rules made thereunder, the MCA Circulars and SS-2 and pursuant to Regulation 44 of the SEBI Listing Regulations, the Company is providing remote e-voting facility to its Members, to enable them to cast their votes electronically. The Company has engaged the services of MUFG Intime, RTA as the agency for the purpose of providing remote e-voting facility.

Members are requested to carefully read the instructions indicated in this Notice and record their assent (FOR) or dissent (AGAINST) by following the procedure as stated in the Notes section of this Notice.

The e-voting facility will be available during the following period:

Commencement of e-voting period	9:00 a.m. (IST) on Friday, March 20, 2026
Conclusion of e-voting period	5:00 p.m. (IST) on Saturday, April 18, 2026
Cut-off date for eligibility to vote	Friday, March 13, 2026

The remote e-voting facility will be disabled by MUFG Intime immediately after **5:00 p.m. (IST) on Saturday, April 18, 2026**.

The Board of Directors of the Company have appointed Mr. Atul Kumar Labh, Practicing Company Secretary (CP No. 3238 and Membership No. FCS 4848) of M/s A.K. Labh & Co., Company Secretaries as the “**Scrutinizer**” to scrutinize the Postal Ballot through the remote e-voting process in a fair and transparent manner.

The Scrutinizer will submit his report to the Chairman of the Company or to any other person authorized by him in writing who shall countersign the same after completion of scrutiny of the remote e-voting. The result of the remote e-voting along with the Scrutinizer’s report will be announced not later than **5.00 P.M. (IST) on Tuesday, April 21, 2026**.

The resolution, if passed by the requisite majority, shall be deemed to have been passed on the last date specified by the Company for remote e-voting, i.e. **Saturday, April 18, 2026**. The result along with the Scrutinizer’s Report will be placed on the Company’s website i.e. www.tegaindustries.com and on the e-voting website of MUFG Intime i.e. <https://instavote.linkintime.co.in>. The same will simultaneously be communicated to the National Stock Exchange of India Limited (‘**NSE**’) and BSE Limited (‘**BSE**’), on which the shares of the Company are listed and also be displayed at the Registered Office of the Company.

SPECIAL BUSINESS:

Item No. 1: Re-appointment of Mr. Jagdishwar Prasad Sinha (DIN: 02345086) as an Independent Director of the Company

*To consider and if thought fit, to pass, the following resolution as **Special Resolution**:*

“RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 (the “Act”), the Companies (Appointment and Qualification of Directors) Rules, 2014 (the “Rules”) and Regulation 25 and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”) (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), based on the recommendation of the Nomination & Remuneration Committee and in accordance with the approval of the Board of Directors, Mr. Jagdishwar Prasad Sinha (DIN: 02345086), who was appointed as an Independent Director of Tega Industries Limited (the “Company”) for a term of 5 (five) consecutive years upto April 30, 2026, and being eligible to be reappointed for a second term under the relevant provisions of the Act and Rules made thereunder, be and is hereby, re-appointed as an Independent Director of the Company, not liable to retire by rotation, to hold office for a second term of 5 (five) consecutive years commencing from May 01, 2026 till April 30, 2031.

RESOLVED FURTHER THAT the Board of Directors and/or the Company Secretary, be and are hereby, authorised to do all such acts, deeds and things and take all such steps as may be necessary, proper or expedient to give effect to this resolution.”

By the Order of the Board of Directors
For Tega Industries Limited

Sd/-

Manjuree Rai

Company Secretary & Compliance Officer
Membership No: A12858

Place: Kolkata

Date: February 12, 2026

NOTES:

1. The Explanatory Statement pursuant to Section 102 read with Section 110 of the Act and Rule 22 of the Companies (Management and Administration) Rules, 2014, as amended (the ‘Rules’), stating all material facts and the reason/rationale for the proposed resolution is annexed and forms part of this Notice.
2. As per Section 110 and other applicable provisions, if any, of the Act read with Rule 22 of the Rules, cut-off date for the purpose of reckoning the voting rights is **Friday, March 13, 2026 (“Cut-off Date”)**. A person who is not a member of the

Company as on the Cut-off Date should treat this Notice for information purposes only.

3. The Board of Directors have appointed Mr. Atul Kumar Labh, Practicing Company Secretary (CP No. 3238 and Membership No. FCS 4848) of M/s A.K. Labh & Co., Company Secretaries as the Scrutinizer to scrutinize the postal ballot process in a fair and transparent manner and he has communicated his willingness to be appointed and will be available for the said purpose. The Scrutinizer's decision on the validity of the Postal Ballot will be final.

This Notice along with the instructions regarding remote e-voting is being sent only by e-mail to all those members, whose e-mail addresses are registered with the Company and/or MUFG Intime, RTA of the Company or Depositories/Depository Participants and whose names appear in the Register of Members/Beneficial Owners as on the **Cut-off Date i.e. Friday, March 13, 2026**, in accordance with the guidelines prescribed by the Ministry of Corporate Affairs ("MCA").

4. In compliance with the provisions of Sections 108 and 110 of the Act read with the Rules framed thereunder, Regulation 44 of the SEBI Listing Regulations, as amended and in accordance with the MCA Circulars, the Company has engaged MUFG Intime as the agency for facilitating remote e-voting to enable the members to cast their votes electronically.
5. The Notice shall also be uploaded on the website of the Company i.e. www.tegaindustries.com and on the e-voting website of MUFG Intime i.e. <https://instavote.linkintime.co.in> and at the relevant sections of the websites of the BSE and NSE on which the shares of the Company are listed. As per the MCA Circulars, physical copy of Postal Ballot Notice, Postal Ballot Form and pre-paid business reply envelope are not being sent to the members for this Postal Ballot.
6. All the members of the Company as on the **Cut-off Date i.e. Friday, March 13, 2026** (including those members who may not have received this Notice due to non-registration of their e-mail address with the RTA/Depositories/Depository Participants) shall be entitled to vote in accordance with the process specified in Note No. 14.
7. All documents referred to in this Postal Ballot Notice will be open/available for inspection by the members of the Company at the Registered office of the Company during working hours on all working days except Saturdays, Sundays and Public holidays upto **the last day for remote e-Voting i.e. Saturday, April 18, 2026**. Members seeking to inspect such documents can send an email to investor.relations@tegaindustries.com from their registered email addresses, mentioning their details.
8. Members holding shares in physical mode and who have not updated their e-mail addresses with the Company are requested to send an email to MUFG Intime, RTA of the Company at investor.helpdesk@in.mpms.mufg.com and get their respective email addresses updated. Members holding shares in dematerialised mode are requested to register/update their email addresses with the relevant Depository Participants. After successful registration of the e-mail address, a

copy of this Postal Ballot Notice along with the remote e-voting user ID and password will be sent upon request received from the members.

9. The Scrutinizer will submit the results to Chairman of the Company, or any person authorized by him in writing, who shall countersign the same after completion of the scrutiny of the e-Voting and the results of the voting by Postal Ballot will be announced on or before **Tuesday, April 21, 2026**.
10. The voting results along with the Scrutinizer's Report will be uploaded on the Company's website: www.tegaindustries.com, and simultaneously it will also be communicated to the Stock Exchanges viz. BSE Limited (www.bseindia.com) and National Stock Exchange of India Limited (www.nseindia.com) and additionally will be displayed at the Registered Office of the Company. It will also be uploaded on the website of MUFG Intime i.e., <https://instavote.linkintime.co.in>.
11. Resolution passed by the members through Postal Ballot are deemed to have been passed as if the same has been passed at a general meeting of the members convened in that behalf. The resolution, if approved by the requisite majority of members by means of Postal Ballot, shall be deemed to have been passed on the **last day of remote e-voting i.e. Saturday, April 18, 2026**.
12. In case of any query/concern/grievance, members may refer the (i) remote e-voting user manual or (ii) Help & Frequently Asked Questions (FAQs), available at <https://instavote.linkintime.co.in>, or contact Mr. Rajiv Ranjan, Sr. AVP–e-voting, MUFG Intime India Private Limited, C-101, 247 Park, L.B.S. Marg, Vikhroli (West), Mumbai 400 083, Maharashtra, India or Call at:- Telephone No. +91 22 4918 6000 (2505) or write an email to the Company Secretary at compliance.officer@tegaindustries.com.
13. Remote e-voting shall commence on **Friday, March 20, 2026, at 9.00 A.M. (IST)** and end on **Saturday, April 18, 2026, at 5.00 P.M. (IST)**. The remote e-voting module shall be disabled by MUFG Intime for voting thereafter.
14. Remote e-Voting Instructions for members:

In terms of SEBI circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, individual members holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants.

- **The login method for Individual Members holding securities in demat mode is given below:**

- i. **Individual Members holding securities in demat mode with NSDL:**

METHOD 1 – NSDL OTP based login

- a) Visit URL:
<https://eservices.nsd.com/SecureWeb/evoting/evotinglogin.jsp>
- b) Enter your 8 - character DP ID, 8 - digit Client Id, PAN, Verification code and generate OTP.

- c) Enter the OTP received on your registered email ID/ mobile number and click on login.
- d) Post successful authentication, you will be re-directed to NSDL depository website wherein you will be able to see e-Voting services under Value added services. Click on “Access to e-Voting” under e-Voting services.
- e) Click on “MUFG InTime” or “evoting link displayed alongside Company’s Name” and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

METHOD 2 - NSDL IDeAS facility

Members registered for IDeAS facility:

- a) Visit URL: <https://eservices.nsd.com> and click on “Beneficial Owner” icon under “IDeAS Login Section”.
- b) Enter IDeAS User ID, Password, Verification code & click on “Log-in”
- c) Post successful authentication, you will be able to see e-Voting services under Value added services section. Click on “Access to e-Voting” under e-Voting services.
- d) Click on “MUFG InTime” or “evoting link displayed alongside Company’s Name” and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Members not registered for IDeAS facility:

- a) To register, visit URL: <https://eservices.nsd.com> and select “Register Online for IDeAS Portal” or click on <https://eservices.nsd.com/SecureWeb/IdeasDirectReg.jsp>
- b) Enter 8-character DP ID, 8-digit Client ID, Mobile no, Verification code & click on “Submit”.
- c) Enter the last 4 digits of your bank account / generate ‘OTP’
- d) Post successful registration, user will be provided with Login ID and password.
- e) Follow steps given above in points (a-d).

Shareholders/ Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience.



METHOD 3 - NSDL e-voting website

- a) Visit URL: <https://www.evoting.nsd.com>
- b) Click on the “Login” tab available under ‘Shareholder/Member’ section.
- c) Enter User ID (i.e., your 16-digit demat account no. held with NSDL), Password/OTP and a Verification Code as shown on the screen & click on “Login”.

- d) Post successful authentication, you will be re-directed to NSDL depository website wherein you will be able to see e-Voting services under Value added services. Click on “Access to e-Voting” under e-Voting services.
- e) Click on “MUFG InTime” or “evoting link displayed alongside Company’s Name” and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

ii. Individual Members holding securities in demat mode with CDSL:

METHOD 1 – CDSL e-voting page

- a) Visit URL: <https://www.cdslindia.com>.
- b) Go to e-voting tab.
- c) Enter 16-digit Demat Account Number (BO ID) and PAN No. and click on “Submit”.
- d) System will authenticate the user by sending OTP on registered Mobile and Email as recorded in Demat Account
- e) Post successful authentication, user will be able to see e-voting option. The evoting option will have links of e-voting service providers i.e., MUFG InTime. Click on “MUFG InTime” or “evoting link displayed alongside Company’s Name” and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

METHOD 2 - CDSL Easi/ Easiest facility:

Members registered for Easi/ Easiest facility:

- a) Visit URL: <https://web.cdslindia.com/myeasitoken/Home/Login> or Visit URL: www.cdslindia.com, click on “Login” and select “My Easi New (Token)”.
- b) Enter existing username, Password & click on “Login”.
- c) Post successful authentication, user will be able to see e-voting option. The evoting option will have links of e-voting service providers i.e., MUFG InTime. Click on “MUFG InTime” or “evoting link displayed alongside Company’s Name” and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Members not registered for Easi/ Easiest facility:

- a) To register, visit URL: <https://web.cdslindia.com/myeasitoken/Home/EasiRegistration/>
<https://web.cdslindia.com/myeasitoken/Home/EasiestRegistration>
- b) Proceed with updating the required fields for registration.

- c) Post successful registration, user will be provided username and password on the registered email id. Follow steps given above in points (a-c).

iii. Individual Members holding securities in demat mode with Depository Participant

Individual members can also login using the login credentials of your demat account through your depository participant registered with NSDL / CDSL for e-voting facility.

- a) Login to DP website
- b) After Successful login, user shall navigate through “e-voting” option.
- c) Click on e-voting option, user will be redirected to NSDL / CDSL Depository website after successful authentication, wherein user can see e-voting feature.
- d) Post successful authentication, click on “MUFG InTime” or “evoting link displayed alongside Company’s Name” and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

- **The Login method for Members holding securities in physical mode / Non-Individual Members holding securities in demat mode**

Members holding shares in physical mode / Non-Individual Members holding securities in demat mode as on the cut-off date for e-voting may register and vote on InstaVote as under:

STEP 1: LOGIN / SIGNUP on InstaVote

Members registered for INSTAVOTE facility:

- a) Visit URL: <https://instavote.linkintime.co.in> & click on “Login” under ‘SHARE HOLDER’ tab.
- b) Enter details as under:
 1. User ID: Enter User ID
 2. Password: Enter existing Password
 3. Enter Image Verification (CAPTCHA) Code
 4. Click “Submit”.
(Home page of e-voting will open. Follow the process given under "Steps to cast vote for Resolutions")

InstaVote USER ID	NSDL	User ID is 8 Character DP ID followed by 8 Digit Client ID (e.g.IN123456) and 8 digit Client ID (eg.12345678).
	CDSL	User ID is 16 Digit Beneficiary ID.
	Shares held in physical form	User ID is Event No + Folio no., registered with the Company

Members not registered for INSTAVOTE facility:

- a) Visit URL: <https://instavote.linkintime.co.in> & click on “Sign Up” under ‘SHARE HOLDER’ tab & register with details as under:
 1. User ID: Enter User ID
 2. PAN: Enter your 10-digit Permanent Account

InstaVote USER ID	NSDL	User ID is 8 Character DP ID followed by 8 Digit Client ID (e.g.IN123456) and 8 digit Client ID (eg.12345678).
	CDSL	User ID is 16 Digit Beneficiary ID.
	Shares held in physical form	User ID is Event No + Folio no., registered with the Company

- Number (PAN) (Members who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided to you, if applicable.
3. DOB/DOI: Enter the Date of Birth (DOB) / Date of Incorporation (DOI) (As recorded with your DP/Company - in DD/MM/YYYY format)
 4. Bank Account Number: Enter your Bank Account Number (last four digits), as recorded with your DP/Company.
 - o Members, holding shares in NSDL form, shall provide 'point 4' above.
 - o Members, holding shares in CDSL form, shall provide 'point 3' or 'point 4' above.
 - o Members, holding shares in physical form but have not recorded 'point 3' and 'point 4', shall provide their Folio number in 'point 4' above
 5. Set the password of your choice.
(The password should contain minimum 8 characters, at least one special Character (!#\$%&*), at least one numeral, at least one alphabet and at least one capital letter).
 6. Enter Image Verification (CAPTCHA) Code.
 7. Click "Submit" (You have now registered on InstaVote).
Post successful registration, click on "Login" under 'SHARE HOLDER' tab & follow steps given above in points (a-b).

STEP 2: Steps to cast vote for Resolutions through InstaVote

- a) Post successful authentication and redirection to InstaVote inbox page, you will be able to see the "Notification for e-voting".
- b) Select 'View' icon. E-voting page will appear.
- c) Refer the Resolution description and cast your vote by selecting your desired option 'Favour / Against' (If you wish to view the entire Resolution details, click on the 'View Resolution' file link).
- d) After selecting the desired option i.e. Favour / Against, click on 'Submit'.
- e) A confirmation box will be displayed. If you wish to confirm your vote, click on 'Yes', else to change your vote, click on 'No' and accordingly modify your vote.

NOTE: Members may click on "Vote as per Proxy Advisor's Recommendation" option and view proxy advisor recommendations for each resolution before casting vote. "Vote as per Proxy Advisor's Recommendation" option provides access to expert insights during the e-Voting process. Members may modify their vote before final submission.

Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently.

Non-Individual Body corporate members shall send a scanned copy of the board resolution authorising its representative to vote, to the scrutinizer at registered email address with a copy marked to RTA at enotices@in.mpms.mufg.com and the company at registered email address.

- **Guidelines for Institutional Members (“Custodian / Corporate Body/ Mutual Fund”)**

STEP 1 – Custodian / Corporate Body/ Mutual Fund Registration

- Visit URL: <https://instavote.linkintime.co.in>
- Click on “Sign Up” under “Custodian / Corporate Body/ Mutual Fund”
- Fill up your entity details and submit the form.
- A declaration form and organization ID is generated and sent to the Primary contact person email ID (which is filled at the time of sign up). The said form is to be signed by the Authorised Signatory, Director, Company Secretary of the entity & stamped and sent to insta.vote@linkintime.co.in.
- Thereafter, Login credentials (User ID; Organisation ID; Password) is sent to Primary contact person’s email ID. (You have now registered on InstaVote).

STEP 2 – Investor Mapping

- Visit URL: <https://instavote.linkintime.co.in> and login with InstaVote Login credentials.
- Click on “Investor Mapping” tab under the Menu section
- Map the Investor with the following details:
 - ‘Investor ID’ – Investor ID for NSDL demat account is 8 Character DP ID followed by 8 Digit Client ID i.e., IN00000012345678; Investor ID for CDSL demat account is 16 Digit Beneficiary ID.
 - ‘Investor’s Name - Enter Investor’s Name as updated with DP.
 - ‘Investor PAN’ - Enter your 10-digit PAN.
 - ‘Power of Attorney’ - Attach Board resolution or Power of Attorney.
NOTE: File Name for the Board resolution/ Power of Attorney shall be – DP ID and Client ID or 16 Digit Beneficiary ID.

Further, Custodians and Mutual Funds shall also upload specimen signatures.
- Click on Submit button. (The investor is now mapped with the Custodian / Corporate Body/ Mutual Fund Entity). The same can be viewed under the “Report section”.

STEP 3 – Steps to cast vote for Resolutions through InstaVote

The corporate shareholder can vote by two methods, during the remote e-voting period.

METHOD 1 - VOTES ENTRY

- Visit URL: <https://instavote.linkintime.co.in> and login with InstaVote Login credentials.
- Click on “Votes Entry” tab under the Menu section.
- Enter the “Event No.” for which you want to cast vote.
Event No. can be viewed on the home page of InstaVote under “On-going Events”.
- Enter “16-digit Demat Account No.”.

- e) Refer the Resolution description and cast your vote by selecting your desired option 'Favour / Against' (If you wish to view the entire Resolution details, click on the 'View Resolution' file link). After selecting the desired option i.e. Favour / Against, click on 'Submit'.
- f) A confirmation box will be displayed. If you wish to confirm your vote, click on 'Yes', else to change your vote, click on 'No' and accordingly modify your vote.
(Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

METHOD 2 - VOTES UPLOAD

- a) Visit URL: <https://instavote.linkintime.co.in> and login with InstaVote Login credentials.
- b) After successful login, you will see "Notification for e-voting".
- c) Select "View" icon for "Company's Name / Event number".
- d) E-voting page will appear.
- e) Download sample vote file from "Download Sample Vote File" tab.
- f) Cast your vote by selecting your desired option 'Favour / Against' in the sample vote file and upload the same under "Upload Vote File" option.
- g) Click on 'Submit'. 'Data uploaded successfully' message will be displayed.
(Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

NOTE: Non-Individual Body corporate members shall send a scanned copy of the board resolution authorising its representative to vote, to the scrutinizer at registered email address with a copy marked to RTA at enotices@in.mpms.mufg.com and the company at registered email address.

- **HELPDESK:**

Members holding securities in physical mode / Non-Individual Members holding securities in demat mode:

Members holding securities in physical mode / Non-Individual Members holding securities in demat mode facing any technical issue in login may contact INSTAVOTE helpdesk by sending a request at enotices@in.mpms.mufg.com or contact on: - Tel: 022 – 4918 6000.

- **Individual Members holding securities in demat mode:**

Individual Members holding securities in demat mode may contact the respective helpdesk for any technical issues related to login through Depository i.e., NSDL and CDSL.

Login type	Helpdesk details
Individual Members holding securities in demat mode with	Members facing any technical issue in login can contact NSDL helpdesk by sending request at evoting@nsdl.co.in or

NSDL	call at: 022 - 4886 7000
Individual Members holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 22 55 33

Forgot Password:

Individual Members holding securities in physical mode / Non-Individual Members holding securities in demat mode:

Individual Members holding securities in physical mode / Non-Individual Members holding securities in demat mode have forgotten the USER ID [Login ID] or Password or both then the shareholder can use the “Forgot Password” option available on: <https://instavote.linkintime.co.in>

InstaVote USER ID	NSDL	User ID is 8 Character DP ID followed by 8 Digit Client ID (e.g.IN123456) and 8 digit Client ID (eg.12345678).
	CDSL	User ID is 16 Digit Beneficiary ID.
	Shares held in physical form	User ID is Event No + Folio no, registered with the Company

- Click on “Login” under ‘SHARE HOLDER’ tab.
- Further Click on “forgot password?”
- Enter User ID, select Mode and Enter Image Verification code (CAPTCHA).
- Click on “SUBMIT”.

In case Custodian / Corporate Body/ Mutual Fund has forgotten the USER ID [Login ID] or Password or both then the shareholder can use the “Forgot Password” option available on: <https://instavote.linkintime.co.in>

- Click on ‘Login’ under “Custodian / Corporate Body/ Mutual Fund” tab
- Further Click on “forgot password?”
- Enter User ID, Organization ID and Enter Image Verification code (CAPTCHA).
- Click on “SUBMIT”.

In case Members have a valid email address, Password will be sent to his / her registered e-mail address. Members can set the password of his/her choice by providing information about the particulars of the Security Question and Answer, PAN, DOB/DOI etc. The password should contain a minimum of 8 characters, at least one special character (!#\$%*), at least one numeral, at least one alphabet and at least one capital letter.

- **Individual Members holding securities in demat mode with NSDL/ CDSL has forgotten the password:**

Individual Members holding securities in demat mode have forgotten the USER ID [Login ID] or Password or both, then the Members are advised to use Forget User ID and Forget Password option available at above mentioned depository/ depository participants website.

- **General Instructions – Members**

- It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- For members holding shares in physical form, the details can be used only for voting on the resolutions contained in this Notice.
- During the voting period, members can login any number of time till they have voted on the resolution(s) for a particular “Event”.

EXPLANATORY STATEMENT

(Pursuant to Section 102 of the Companies Act, 2013)

Item No. 1: Re-appointment of Mr. Jagdishwar Prasad Sinha (DIN: 02345086) as an Independent Director of the Company

Mr. Jagdishwar Prasad Sinha (DIN: 02345086) (“Mr. Sinha”) was appointed as an Independent Director of the Company to hold office for a term of 5 (five) consecutive years w.e.f May 01, 2021, till April 30, 2026 (“first term”).

The Nomination & Remuneration Committee (“NRC”) through its resolution dated January 13, 2026, on the basis of performance evaluation report and considering the contributions made by him during his present tenure, recommended the re-appointment of Mr. Sinha, as an Independent Director, for a second term of 5 (five) consecutive years commencing from May 01, 2026, till April 30, 2031. The Board of Directors, based on the recommendation of NRC and upon considering the performance evaluation report along with the contributions made by Mr. Sinha during his current tenure, approved his re-appointment subject to the approval of the Members, not liable to retire by rotation, for a second term of 5 (five) consecutive years commencing from May 01, 2026, till April 30, 2031.

The Company has received in writing a notice from a Member, proposing the candidature of Mr. Sinha, for the office of Director under Section 160 of the Act. The Company has also received consent from him to act as a Director in terms of Section 152 of the Act and a declaration that he is not disqualified from being appointed as a Director in terms of Section 164 of the Act and that he is not debarred from holding the office of Director pursuant to any Order issued by the Securities and Exchange Board of India (SEBI) or any other authority.

Additionally, the Company has also received a declaration from Mr. Sinha, confirming that he meets the criteria of independence as specified under the Act and the SEBI Listing Regulations and that he is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact his ability to discharge his duties as an Independent Director of the Company.

In the opinion of the Board, Mr. Sinha is a person of integrity and fulfils the conditions specified under the Act read with Rules made thereunder and the SEBI Listing Regulations for his re-appointment as an Independent Director of the Company and is independent of the Management.

Mr. Sinha's professional experience spans shop floor operations at Tata Iron & Steel and rising over time to senior general management roles across multinational organisations including Tata Timken, Timken India, Schaeffler Technologies AG & Co., Caparo Group, and Tudor India Limited. This career led him to live and work in America, Europe and East Asia besides in different locations of India. His leadership approach reflects a balance between technical depth and business judgement, having worked closely with engineering teams, plant leadership, and global stakeholders. Mr. Sinha lends clarity to discussions on organic as well as inorganic growth pathways, process improvement, capital investment, and cross-border collaboration, while maintaining a strong governance orientation at the board level.

Further he has confirmed that he is in compliance with Rules 6(1) and (2) of the Companies (Appointment and Qualification of Directors) Rules, 2014 with respect to his registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs ("IICA").

He is not inter-se related with any other Director or Key Managerial Personnel of the Company and does not hold any shares in the Company.

Additional information in respect of Mr. Sinha pursuant to the provisions of SEBI Listing Regulations and Secretarial Standards on General Meetings (SS-2) issued by the Institute of Company Secretaries of India is annexed to this Notice, as Annexure -A.

Apart from the sitting fees for attending meetings of the Board or Committees thereof and reimbursement of expenses for participation in such meetings, Mr. Sinha may be paid remuneration by way of profit-related commission as recommended by the Nomination & Remuneration Committee (NRC) and fixed by the Board of Directors based on the approval of the members from time to time.

A copy of the letter of appointment, setting out the terms and conditions of appointment of Mr. Sinha and all other documents referred to in the accompanying Notice and this statement are available for inspection by members, without any fee, at the Company's Registered office during business hours on all working days except Saturdays, Sundays and Public holidays till the end of the remote e-voting period.

None of the Directors / Key Managerial Personnel of the Company or their respective relatives except Mr. Sinha, to whom the resolution relates are, in any way, concerned or interested (financial or otherwise) in the resolution except to the extent of their shareholding in the Company, if any.

The Board considers that the re-appointment of Mr. Sinha as an Independent Director for a second term of 5 (five) consecutive years, is in the best interest of the Company and recommends the Special Resolution as set out at Item No. 1 for the approval of the Members.

By the Order of the Board of Directors
For Tega Industries Limited
Sd/-

Manjuree Rai
Company Secretary & Compliance Officer
Membership No: A12858

Place: Kolkata
Date: February 12, 2026

Annexure

Details pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Secretarial Standard 2 on General Meetings is given hereunder:

Name of the Director	Mr. Jagdishwar Prasad Sinha
Director Identification Number (DIN)	02345086
Date of Birth/Age	29/12/1962; Age: 63 years
Nationality	Indian
Date of first appointment on the Board	May 01, 2021
Qualifications	He holds a Bachelor's degree in Technology (B.Tech.) in Mechanical Engineering from the Indian Institute of Technology (BHU) and a Master's degree in Business Administration from the University of Pittsburgh. He has further strengthened his leadership capabilities through the Advanced Leadership Initiative Fellowship at Harvard University.
Experience and expertise in the specific functional areas	He has extensive experience across engineering, manufacturing, and global industrial operations over the course of his distinguished career and has been associated with a wide range of leading organizations in India and overseas, gaining deep exposure to multinational business environments, technology-driven manufacturing, and operational excellence. His professional journey includes tenures with reputed organisations such as Tata Iron and Steel, Tata Timken, Timken India, Schaeffler Technologies AG & Co., Ace Automation Control Equipment, Caparo Maruti, and Tudor India Limited.
Skills and capabilities required for the role and manner in which the proposed Director meets such requirements	<p>The skills and capabilities required for the role of Independent Director have been defined by the Nomination & Remuneration Committee (NRC) and the Board, in context of the Company's business.</p> <p>NRC and the Board based on the performance evaluation, review of the domain skills, professional experience, industry exposure and contribution made by Mr. Sinha during his present tenure, concluded that he possesses the skills/expertise/competence required in the context of the Company's business, to discharge his role as an Independent Director of the Company.</p>
Shareholding in the Company	NIL
List of Directorship in other Listed Companies	NIL
List of Directorship in other Companies	NIL
List of Membership/Chairmanship of other Committees of other Companies	NIL
Listed entities from which the Director has resigned in the past three years	NIL
Number of meetings of the Board attended during	10

the financial year 2025-2026 (UPTO THE DATE OF THIS NOTICE)	
Terms and conditions of appointment	Re-appointed as an Independent Director for a term of 5 (five) consecutive years w.e.f May 01, 2026; Not liable to retire by rotation.
Remuneration details last drawn	FY 2024-25: Rs. 28,60,000/- FY 2025-26 (upto the date of this Notice): Rs. 17,10,000/-
Remuneration proposed to be paid	Entitled to sitting fees for attending meetings of the Board or Committees thereof and Profit-related commission as recommended by the Nomination & Remuneration Committee and fixed by the Board of Directors based on the approval of the Members from time to time.
Relationship with other Directors and KMP of the Company	None

By the Order of the Board of Directors
For Tega Industries Limited

Sd/-

Manjuree Rai

Company Secretary & Compliance Officer

Membership No: A12858

Place: Kolkata

Date: February 12, 2026