

To,
National Stock Exchange of India Ltd.
Listing Department
"Exchange Plaza", C-1,
Block G, Bandra Kurla
Complex, Bandra (E)
Mumbai – 400 051

Company code: TECHERA

September 03, 2025

Sub: Outcome of Board Meeting held on September 03, 2025.

With reference to the captioned subject and in accordance with Regulations 30 read with Schedule III of SEBI [Listings Obligations and Disclosures Requirements] Regulations, 2015, We would like to inform you that the meeting of Board of Directors of the Company was duly convened and held on Wednesday, 3rd September, 2025 and *interalia* approved;



1. the appointment of Mr. Meet Nimesh Desai as an Additional Director and as a Whole Time Director of the Company for a period of three (3) years and remuneration to be paid to him subject to approval of member in ensuing Annual General Meeting;
2. the amendment of Employee Stock Option Policy 2021 and adoption of an amended and restated Employees Stock Option Plan, 2025 subject to approval of member in ensuing Annual General Meeting.
3. the implementation of "TechEra Employee Stock Option Policy 2025" through trust route and issue of 2,00,900 Equity Shares of face value of Rs.10/- at par to TechEra ESOP Trust under Techera Employee Stock Option Policy 2025, as amended subject to approval of member in ensuing Annual General Meeting.
4. the formation of Private Trust for ESOP namely "Techera ESOP Trust"— Company as Settlor subject to approval of member in ensuing Annual General Meeting;
5. the alteration in Articles of Association subject approval of member in ensuing Annual General Meeting;
6. the Notice to conduct 7th Annual General Meeting on Monday, 29th September, 2025 at 3:00 P.M. through video conference and decided the matter related thereto;

The disclosures required under Regulation 30 read Part A of Schedule III of the SEBI Listing Regulations read with SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are enclosed. are provided

TechEra Engineering (India) Limited

(Formerly known as TechEra Engineering India Pvt Ltd)

CIN - L29100PN2018PLC179327

 Gat No. 565, Behind Namo Marbles and Timbers,
At Post Velu, Taluka Bhore, District Pune - 412205
 info@techera.co.in

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in Annexure I, II and III to this letter.

The Meeting of the Board of directors of the Company commenced at 3:00 P.M. and Concluded at 6:30 P.M.

Kindly take the same on your record.



Thanking you,
Yours faithfully,
For TECHERA ENGINEERING (INDIA) LIMITED

Pratiksha Kumbhare
Company Secretary and Compliance Officer
Encl. as above

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ANNEXURE – I



Detailed disclosure of information pursuant to Regulation 30 SEBI LODR Regulation read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024.

S. No	Description	Disclosures
	Name of the person being appointed	Mr. Meet Nimesh Desai [DIN: 08246763]
1.	Reason for change viz., appointment, resignation, removal, death or otherwise	Appointment as an Additional Director (Whole-time Director) of the Company.
2.	Date of Appointment/Re-appointment/Cessation (as applicable) & term of appointment /Re-appointment	3 rd September, 2025 (for the period of three years from 3 rd September, 2025 to 2 nd September, 2028), subject to approval of the shareholders at the ensuing annual general meeting of the Company.
3.	Brief Profile (in case of appointment)	Mr. Meet Nimesh Desai is a Founder and Promoter of the Company. He pursued an M. Sc in Aerospace Engineering, University of Southampton in the year 2014. He started his career as an Executive Engineer in Techcellency Engineering (India) Private Limited. Later he joined Jendamark Techcellency Engineering India Private Limited as an Assistant Manager-Projects and was promoted to Head of projects. At the age of just 26 years he started Techera Engineering (India) Private Limited and in just 7 years span of time Techera is now a Defence and Aerospace Tooling Manufacturing company.
4.	Disclosure of Relationship between Directors	Son of Mr. Nimesh Rameshchandra Desai, Managing Director of the Company and Mrs. Kalpana Nimesh Desai, Non- Executive Director of the Company.
5.	Information as required pursuant to NSE Circular - NSE/CML/2018/24 dated June 20, 2018	Mr. Meet Nimesh Desai [DIN: 08246763], is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

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Annexure - II



Detailed disclosure of information pursuant to Regulation 30 SEBI LODR Regulation read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024.

Sr. No.	Description	Disclosure
a.	Type of securities proposed to be issued (viz. equity shares, convertibles etc.)	Equity Shares
b.	Type of issuance (further public offering, rights issue, depository receipts (ADR/GDR), qualified institutions placement, preferential allotment etc.);	Stock Options under Techera Employee Stock Option Scheme, 2025.
c.	Total number of securities proposed to be issued or the total amount for which the securities will be issued (approximately);	2,00,900 (Two Lakhs Nine Hundred) equity shares at Rs. 10 each.
d.	in case of preferential issue the listed entity shall disclose the following additional details to the stock exchange(s): i. names of the investors; ii. post allotment of securities - outcome of the subscription, issue price / allotted price (in case of convertibles), number of investors; iii. in case of convertibles - intimation on conversion of securities or on lapse of the tenure of the instrument;	Not Applicable
e.	in case of bonus issue the listed entity shall disclose the following additional details to the stock exchange(s): i. whether bonus is out of free reserves created out of profits or share premium account; ii. bonus ratio; iii. details of share capital - pre and post bonus issue; iv. free reserves and/ or share premium required for implementing the bonus issue;	Not Applicable

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	<p>v. free reserves and/ or share premium available for capitalization and the date as on which such balance is available;</p> <p>vi. whether the aforesaid figures are audited;</p> <p>vii. estimated date by which such bonus shares would be credited/dispatched;</p>	
f.	<p>in case of issuance of depository receipts (ADR/GDR) or FCCB the listed entity shall disclose following additional details to the stock exchange(s):</p> <p>i. name of the stock exchange(s) where ADR/GDR/FCCBs are listed (opening – closing status) / proposed to be listed;</p> <p>ii. proposed no. of equity shares underlying the ADR/GDR or on conversion of FCCBs;</p> <p>iii. proposed date of allotment, tenure, date of maturity and coupon offered, if any of FCCB's;</p> <p>iv. issue price of ADR/GDR/FCCBs (in terms of USD and in INR after considering conversion rate);</p> <p>v. change in terms of FCCBs, if any;</p> <p>vi. details of defaults, if any, by the listed entity in payment of coupon on FCCBs & subsequent updates in relation to the default, including the details of the corrective measures undertaken (if any);</p>	Not Applicable
g.	<p>in case of issuance of debt securities or other non-convertible securities the listed entity shall disclose following additional details to the stock exchange(s):</p> <p>i. size of the issue;</p> <p>Page 217 of 261</p> <p>ii. whether proposed to be listed? If yes, name of the stock exchange(s);</p> <p>iii. tenure of the instrument - date of allotment and date of maturity;</p>	Not Applicable

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	<p>iv. coupon/interest offered, schedule of payment of coupon/interest and principal;</p> <p>v. charge/security, if any, created over the assets;</p> <p>vi. special right/interest/privileges attached to the instrument and changes thereof;</p> <p>vii. delay in payment of interest / principal amount for a period of more than three months from the due date or default in payment of interest / principal;</p> <p>viii. details of any letter or comments regarding payment/non-payment of interest, principal on due dates, or any other matter concerning the security and /or the assets along with its comments thereon, if any;</p> <p>ix. details of redemption of preference shares indicating the manner of redemption (whether out of profits or out of fresh issue) and debentures;</p>	
h.	any cancellation or termination of proposal for issuance of securities including reasons thereof.	Not Applicable

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Annexure III

Details pertaining to alteration of Article of Association as per Companies Act, 2013:



Alteration of Articles of Association ("AOA")	<p>The Board of Directors proposes to alter the existing Articles of Association ("AOA") of the Company by deleting the following provisions in alignment with the Companies Act, 2013 and the applicable rules framed thereunder:</p> <p>(i) Part B, comprising Articles 225 to 239 (both inclusive) along with Schedules 1 and 2, which were incorporated into the Articles pursuant to the Subscription-cum-Shareholders' Agreement dated 23rd September, 2021.</p> <p>Since the Company has been listed on the NSE Emerge platform, the aforementioned <i>Part B</i> has ceased to have any legal effect. Accordingly, it is now proposed to formally remove <i>Part B</i> from the Articles of Association.</p> <p>These amendments are procedural in nature and for smooth working of activities.</p>
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