

May 20, 2026

To Listing Department BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001 Scrip Code: 539658	To Listing Department National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra(E), Mumbai - 400 051 Scrip Code: TEAMLEASE
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Dear Sir/Ma'am,

Sub: TeamLease Services Limited (TeamLease/the Company) - Investor Presentation on Financial Results for Q4'FY26

Ref: Regulation 30 and Regulation 46 of the Securities and Exchange Board of India (SEBI) Listing Obligations and Disclosure Requirements) (LODR) Regulations, 2015

In compliance with the provisions of Regulation 30 of the SEBI LODR Regulations, 2015, please find enclosed 'Investor Presentation' of the Company, towards Financial Results for Q4'FY26.

Further, in compliance with the provisions of Regulation 46 of the SEBI LODR Regulations, 2015, we shall upload the above on our Company's website <https://group.teamlease.com/investor/investor-presentation/> for information of our Shareholders/Public.

This is in furtherance of our intimation dated May 14, 2026, pertaining to Conference Call with Investors on Q4'FY26 Results.

Kindly take the above said information on record as per the requirement of SEBI LODR Regulations, 2015.

Thanking You.

Yours faithfully,

For **TeamLease Services Limited**

Alaka Chanda

Company Secretary and Compliance Officer

Encl: As above

TeamLease Services Limited, CIN: L74140KA2000PLC118395

Registered Office: Infinix Square, B-4, B-5, B-6, HAL Industrial Estate, HAL GB Quarters, Vibhutipura, Bengaluru, Karnataka – 560037

Ph: (91-80) 6824 3333 Fax: (91-80) 6824 3001

Email ID: corporateaffairs@teamlease.com

Website: <https://group.teamlease.com>

Business Portal: <https://www.teamlease.com>



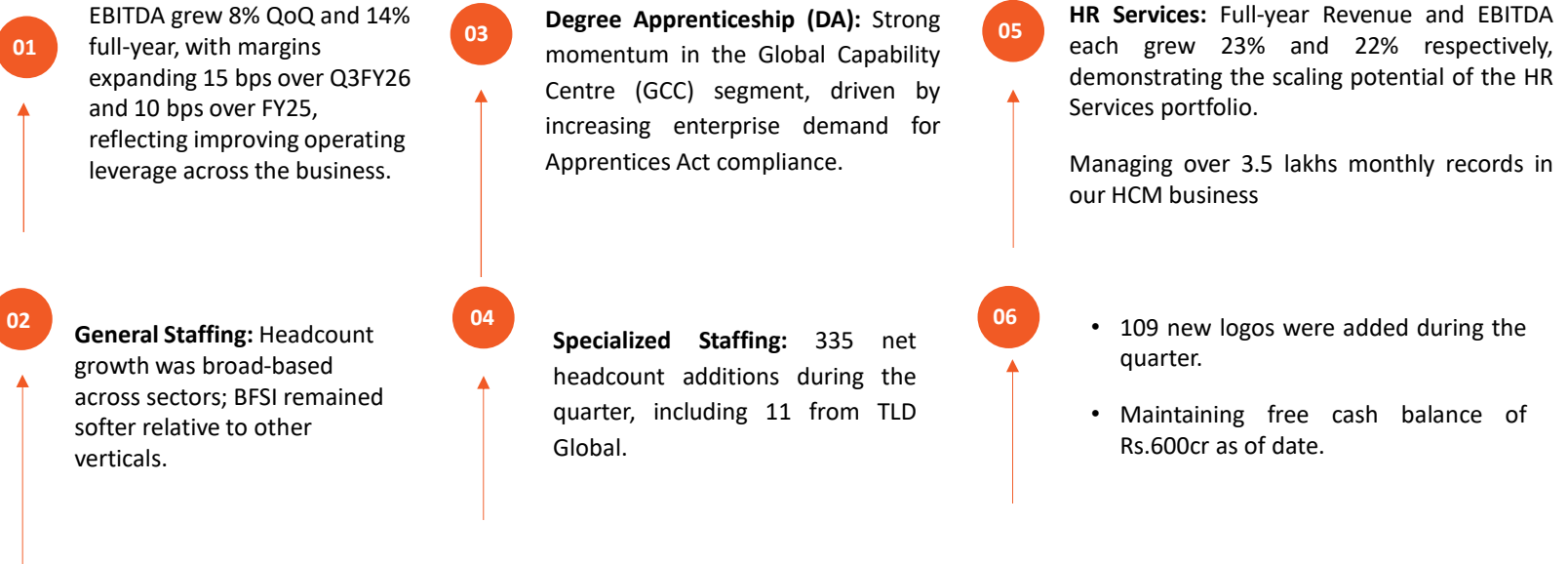
BSE: 539658 | NSE: TEAMLEASE | ISIN: INE985S01024

<https://group.teamlease.com> | Wednesday, May 20, 2026



Key Performance Highlights

Q4FY26



Financial Performance

*All Numbers are in ₹ Crores except for margins

Consolidated Performance	Q4FY26	Q3FY26	QoQ	Q4FY25	YoY	FY26	FY25	YoY
Headcount	340,600	335,165	2%	346,070	-2%	340,600	346,070	-2%
Total Revenue	2,949	3,014	-2%	2,868	3%	11,859	11,201	6%
Operating Revenue	2,925	2,990	-2%	2,858	2%	11,791	11,156	6%
EBITDA	46	43	8%	48	-4%	158	138	14%
EBITDA margin	1.57%	1.42%		1.7%		1.34%	1.24%	
PBT	52	49	5%	40	30%	156	115	36%
PBT margin	1.8%	1.6%		1.4%		1.3%	1.0%	
Profit after Tax	46	48	-4%	38	22%	147	110	33%
PAT margin	1.6%	1.6%		1.3%		1.2%	1.0%	
EPS (Basic and Diluted) - Rs.	26	25		21		83	65	

Standalone Performance	Q4FY26	Q3FY26	QoQ	Q4FY25	YoY	FY26	FY25	YoY
Total Revenue	2,652	2,744	-3%	2,605	2%	10,811	10,293	5%
Operating Revenue	2,625	2,720	-3%	2,592	1%	10,736	10,236	5%
EBITDA	16	20	-21%	21	-23%	82	89	-7%
EBITDA margin	0.6%	0.8%		0.8%		0.8%	0.9%	
PBT	29	32	-9%	22	35%	107	97	10%
PBT margin	1.1%	1.2%		0.8%		1.0%	0.9%	
Profit after Tax	28	30	-6%	21	33%	106	96	10%
PAT margin	0.8%	1.1%		0.8%		0.9%	0.9%	
EPS (Basic and Diluted) - Rs.	13	18		12		58	57	

PBT & PAT are before exceptional items

Consolidated Segment Results

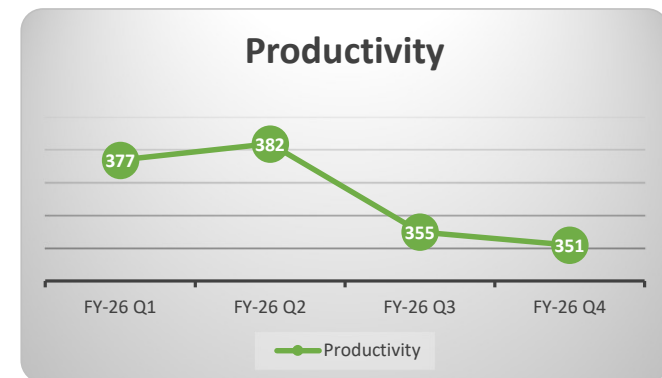
Particulars	Q4FY26	Q3FY26	QoQ	Q4FY25	YoY	FY26	FY25	YoY
Revenue:								
General Staffing and Allied Services	2,671	2,755	-3%	2,623	2%	10,880	10,367	5%
Specialised Staffing Services	177	173	2%	158	-33%	669	592	13%
Other HR Services	77	62	23%	77	0%	242	197	23%
Total Income from Operations	2,925	2,990	-2%	2,858	0%	11,791	11,156	6%
EBITDA:								
General Staffing and Allied Services	30.3	30.2	0%	28.8	5%	117.5	110.7	6%
Specialised Staffing Services	13.0	12.6	3%	11.6	12%	49.8	43.3	15%
Other HR Services	12.7	4.4		15.8		10.5	8.6	22%
Total Operating EBITDA	56.0	47.2	18%	56.2	0%	177.8	162.6	9%
EBITDA Margin								
General Staffing and Allied Services	1.1%	1.1%		1.1%		1.1%	1.1%	
Specialised Staffing Services	7.3%	7.3%		7.3%		7.4%	7.3%	
Other HR Services	16.5%	7.1%		20.5%		4.3%	4.4%	

Headcount & Productivity

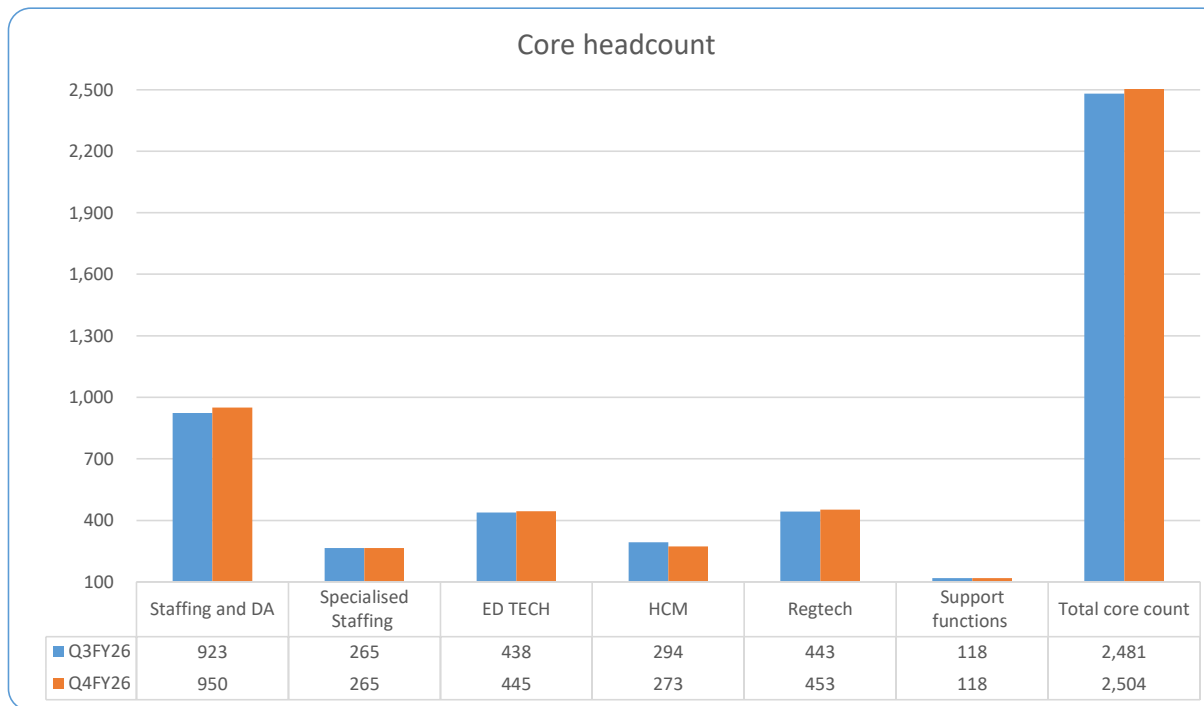
Quarter	General Staffing	DA	Specialized Staffing	Total Headcount
FY-25 Q1	2,82,450	42,350	6,900	3,31,700
FY-25 Q2	2,98,300	45,270	6,670	3,50,240
FY-25 Q3	2,99,600	47,200	6,700	3,53,500
FY-25 Q4	2,92,150	47,300	6,620	3,46,070
FY-26 Q1	2,95,270	49,000	6,730	3,51,000
FY-26 Q2	3,03,350	51,600	7,050	3,62,000
FY-26 Q3	2,82,000	46,000	7,165	3,35,165
FY-26 Q4	2,86,500	46,600	7,500	3,40,600

FTE Productivity – Staffing and DA

Quarter	Headcount	Core Employees	Productivity
FY-25 Q3	346776	895	386
FY-25 Q4	339450	898	378
FY-26 Q1	344260	913	377
FY-26 Q2	354950	929	382
FY-26 Q3	328000	923	355
FY-26 Q4	333100	950	351

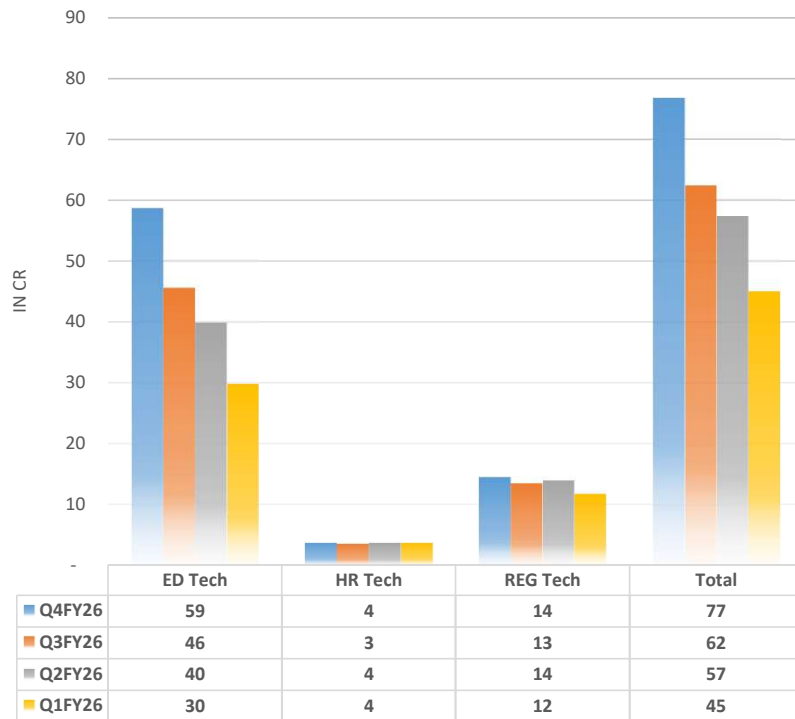


Break-up of core headcount

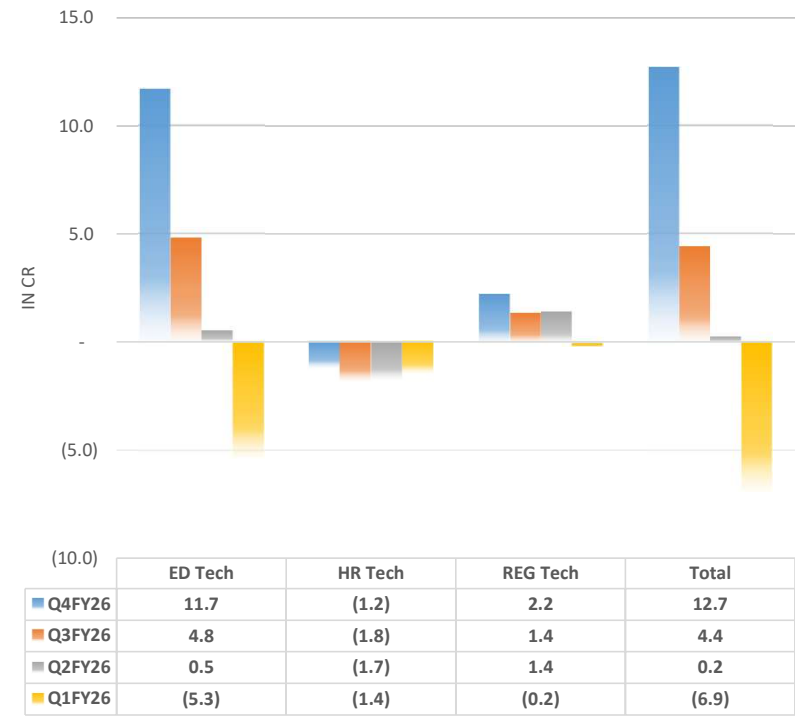


Other HR

OTHER HR REVENUE BREAKUP



OTHER HR EBITDA BREAKUP



Company Profile

- TeamLease Services Limited is one of India's leading people supply chain companies, providing end-to-end workforce solutions to over 4,000 employers across hiring, productivity, and scale. Listed on NSE and BSE, TeamLease has placed 24 lakh+ professionals over 25 years. The Company delivers across the three pillars of **Employment** (~3.4 lakh associates and trainees), **Employability** (7 lakh+ students), and **E-Workforce** (1,000+ employer clients on platform).



Our Services



General Staffing



Specialized Staffing



Degree
Apprenticeship



Hiring



Regulatory
Compliances



HRTECH Services



Learning Services



Skill
University

TeamLease Overview



One of India's Leading
Human Capital
Management company

4,000+

Clients across the
spectrum of business
with 1000+ digital
engagements

~3.4 Lakhs +

Associates/ trainees,
making us one of the
largest private sector
employer

7,500+

Locations
across 28 states

7.5 Lakhs+

Students across
TL Skill University &
TL EdTech

14%

EBITDA growth YoY basis

25 Lakhs +

People hired till date

351

FTE productivity

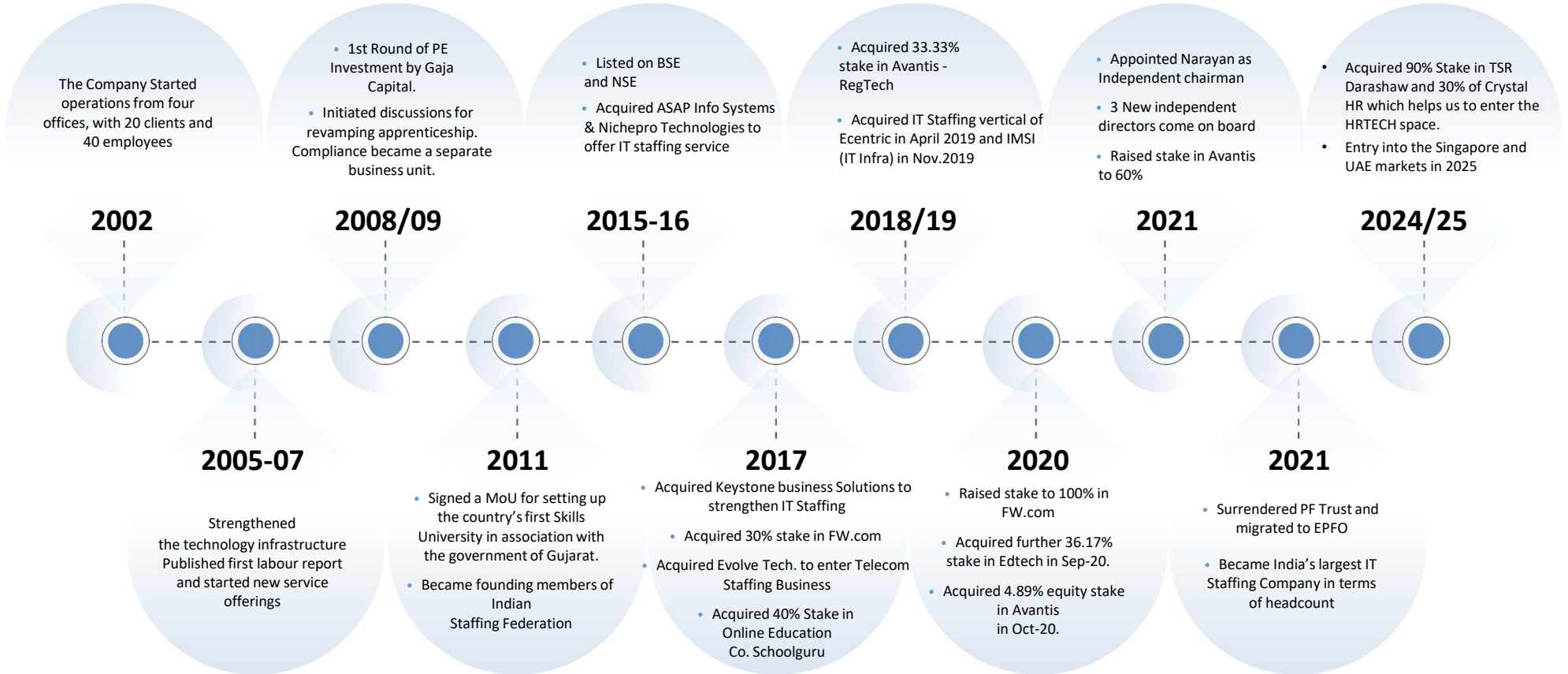
25 years

Founded in 2000
IPO 2016

~6k net add



Our Journey



Change of Names: Schoolguru » TL EdTech / Avantis » TL RegTech / E-hire » TL HrTech

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Our Board of Directors



Narayan Ramachandran
Chairman & Non-Executive
Non-Independent Director



Manish Sabharwal
Non-Executive,
Non-Independent Director



Ashok Reddy
Executive Vice Chairman &
Whole-Time Director



Ms. Suparna Mitra
Managing Director & CEO



**Subramaniam
Somasundaram**
Independent Director
& AC Chairman



Mekin Maheshwari
Independent Director



Meenakshi Nevatia
Independent Director



Rajnarayan Ramakrishnan
Independent Director

Our Vision



Vision

Our Long-term philosophy and goals are best reflected by our purpose of **“Putting India to Work”**



Our contribution

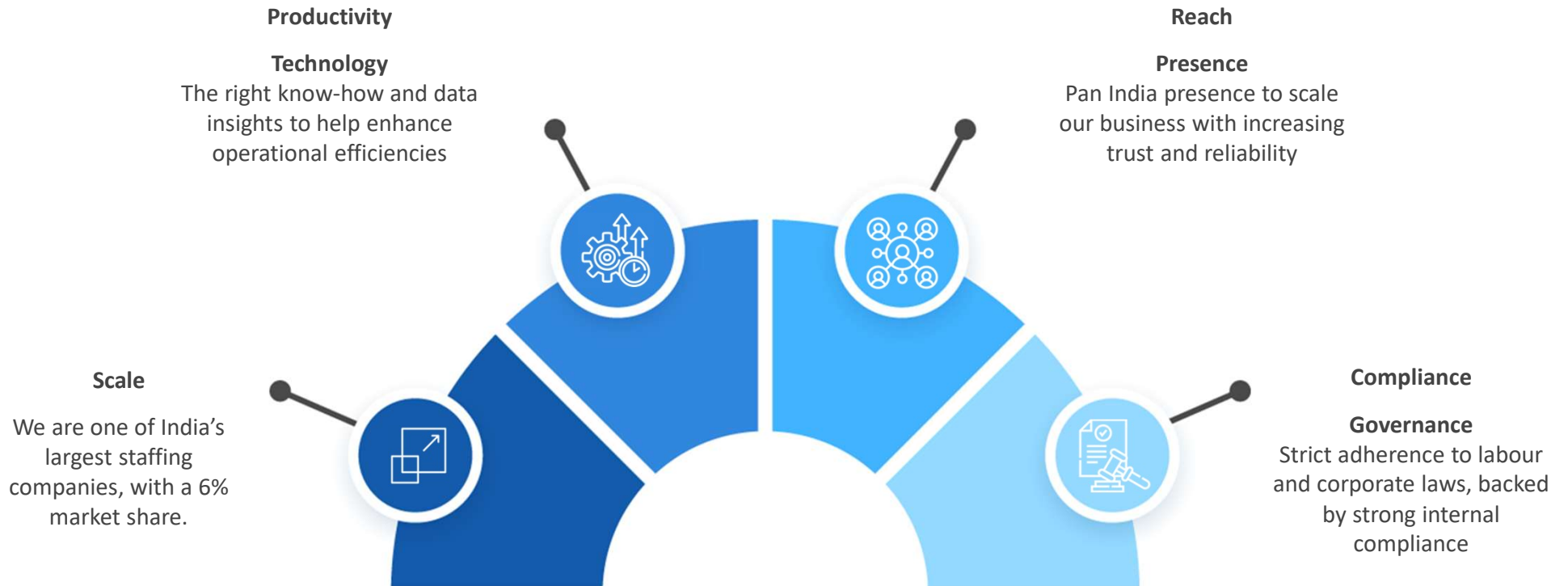
Our vision has been at the forefront of our existence, helping us employ, **“One Indian”** every 5 minutes over the past many years.



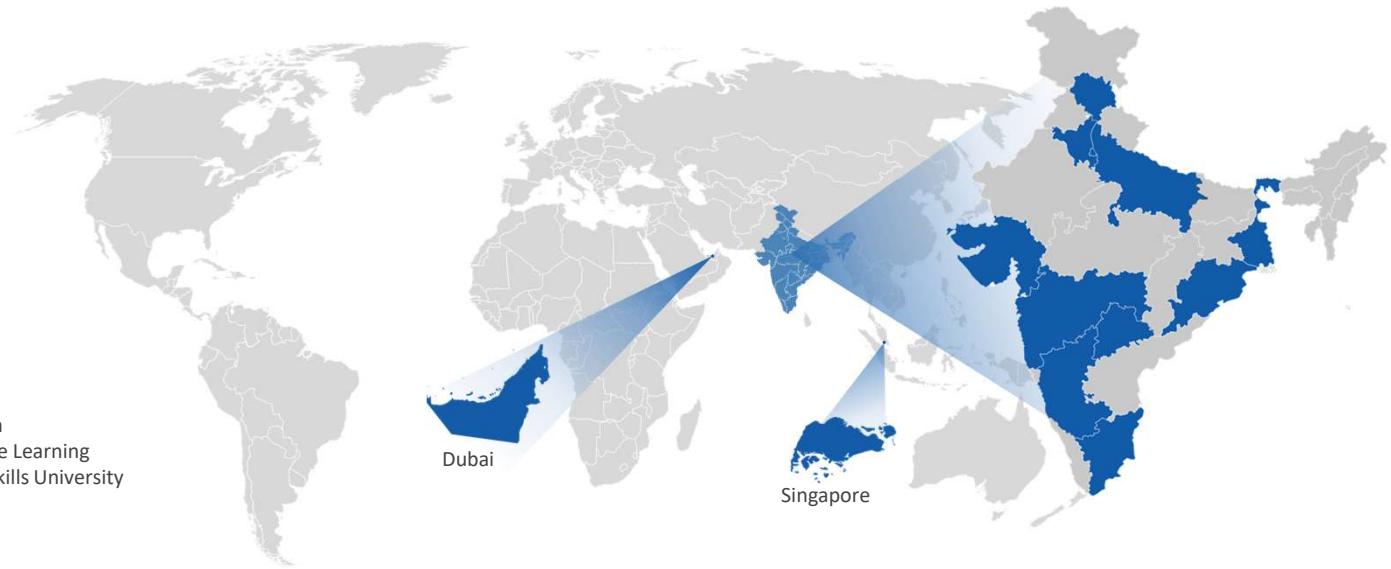
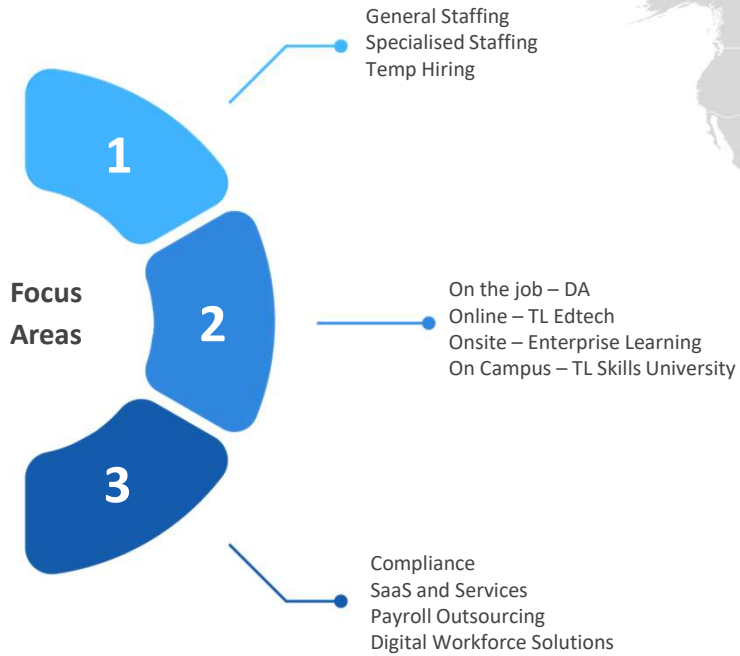
The Future that we see

Our goal is to become the largest Private sector employer of India, largest staffing company in the world by headcount.

Key Value Drivers



Our Business Focus Areas

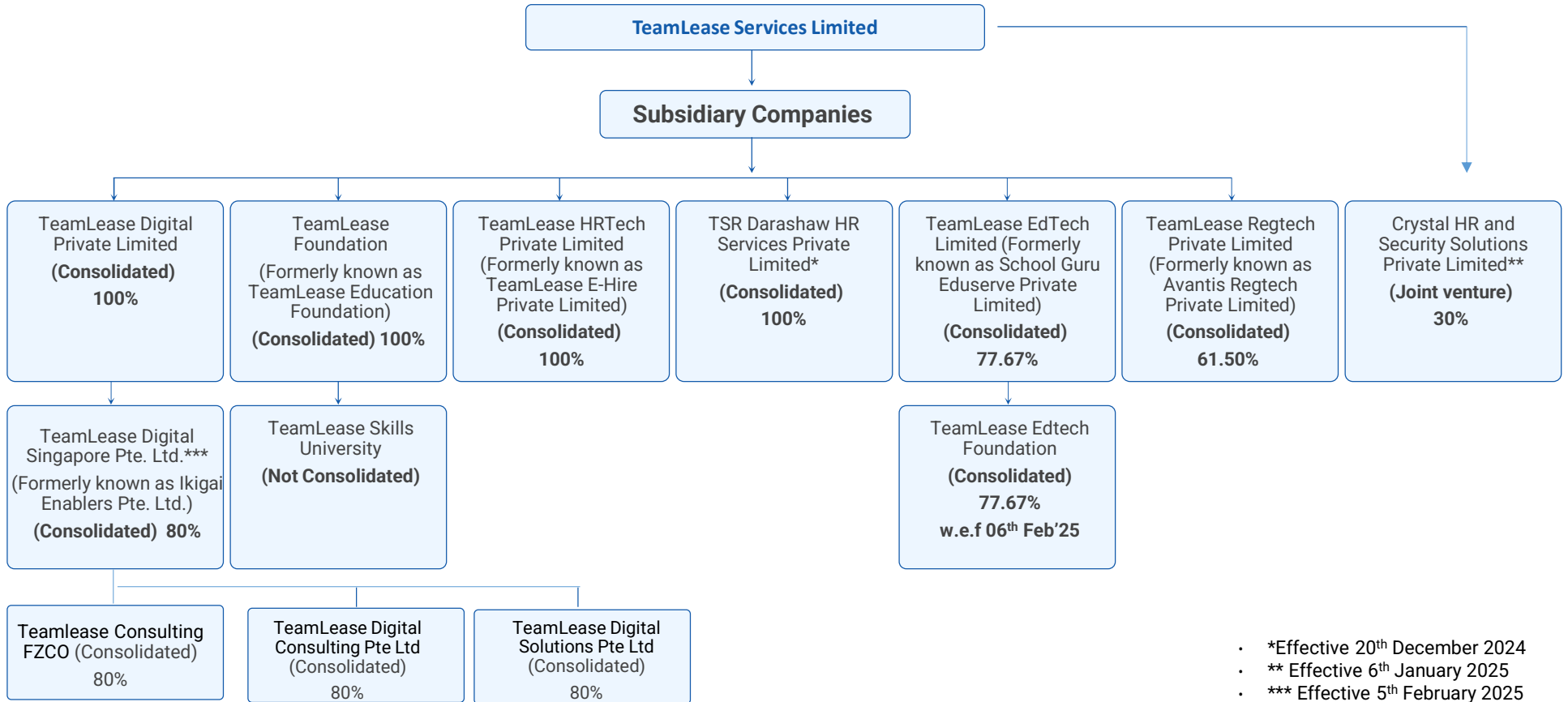


Our Offices

Ahmedabad	Chennai	Gurugram	Lucknow	Dubai
Bangalore	Dehradun	Hyderabad	Mumbai	Singapore
Bhubaneswar	Delhi	Kolkata	Pune	
			Noida	

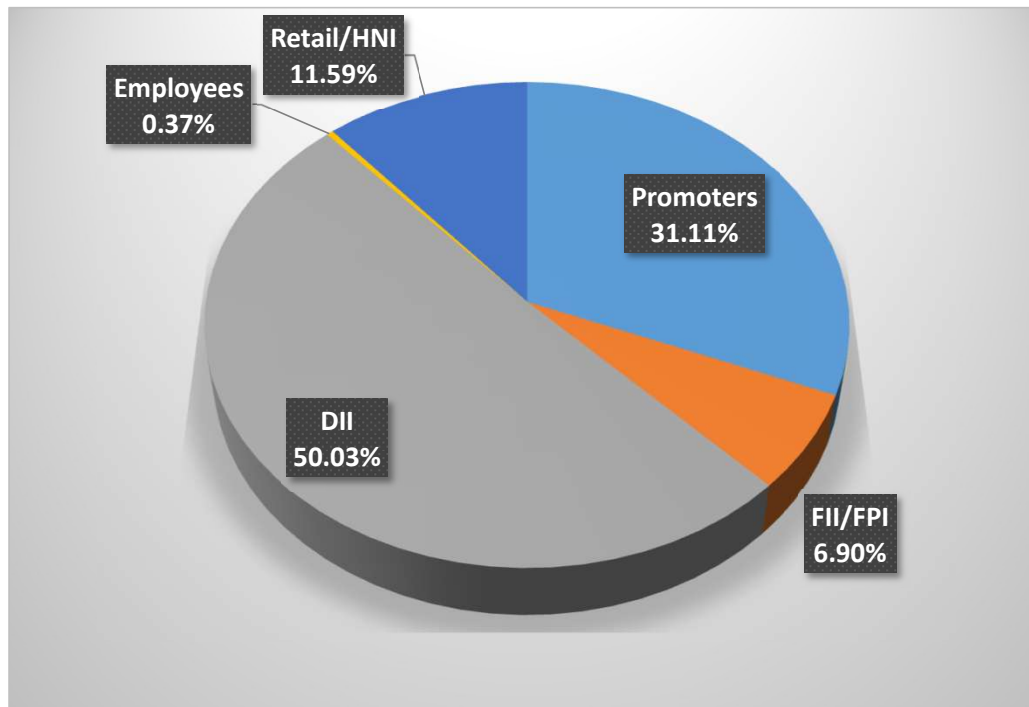
Our Strategy





- *Effective 20th December 2024
- ** Effective 6th January 2025
- *** Effective 5th February 2025

Shareholding Structure



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THANK YOU

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