

December 18, 2025

To Listing Department BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001 Scrip Code: 539658	To Listing Department National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra(E), Mumbai - 400 051 Scrip Code: TEAMLEASE
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Dear Sir/Ma'am,

Sub: TeamLease Services Limited (TeamLease/the Company) - Disclosure under Regulation 31 (2) of the SEBI (Substantial Acquisition of Shares and Takeover) Regulations, 2011 and Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 31(2) of the SEBI (Substantial Acquisition of Shares and Takeover) Regulations, 2011 and Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, we wish to inform you that Hansini Management Consultant Private Limited ("the Promoter") has created a "Pledge" on 84,050 Equity Shares of TeamLease Services Limited ("the Company").

Disclosure under Regulation 31(2) of the SEBI (Substantial Acquisition of Shares and Takeover) Regulations, 2011, received from the said Promoter on December 17, 2025, is enclosed herewith.

Kindly take this to your records and oblige.

Thanking You

Yours faithfully,

For **TeamLease Services Limited**

Alaka Chanda

Company Secretary and Compliance Officer

Encl: As above

Hansini Management Consultants Private Limited

Office No 6, 3rd Floor, C Wing, Laxmi Towers, Bandra Kurla Complex, Bandra (E).
Mumbai 400051. India.CIN: U74900MH1999PTC246625 nileshagr@gmail.com

Name of the Target Company (TC)	TeamLease Services Limited			
Names of the Stock Exchanges where the shares of the target company are listed	BSE Limited and National Stock Exchange of India Limited			
Date of reporting	17.12.2025			
Name of the promoter or PAC on whose shares encumbrance has been created/released/invoked	Hansini Management Consultant Private Limited			
Details of the creation/invoication/release of encumbrance: Pledged Shares as security with Kotak Securities Limited for Loan against Property approved for Hansini Management Consultant Private Limited amounting to Rupees 22 crores only				
Name of the promoter (s) or PACs with him*	Promoter holding in the target company (1)	Promoter holding already encumbered (2)	Details of events pertaining to encumbrance (3)	Post event holding of encumbered shares {creation [(2)+(3)] / release [(2)-(3)] / invoication [(1)-(3)]}

	No. of shares	% of total share capital	No. of shares	% of total share capital	Type of event (creation / release / invocation)	Date of creation/ release/ invocation of encumbrance	Type of encumbrance (pledge/ lien/ non disposal undertaking/ others)	Reasons for encumbrance **	No. of shares	% of total share capital	Name of the entity in whose favor shares encumbered ***	No. of shares	% of total share capital
Hansini Management Consultant Private Limited	1,31,442	0.78	0	0	Creation	16.12.2025	Pledge of Equity Shares	Pursuant to transfer of pledged shares from one demat account to another	84,050	0.50	Kotak Securities Limited	84,050	0.50



Signature of the Authorized Signatory:

Place: Mumbai

Date: December 17, 2025



*The names of all the promoters, their shareholding in the target company and their pledged shareholding as on the reporting date should appear in the table irrespective of whether they are reporting on the date of event or not.

** For example, for the purpose of collateral for loans taken by the company, personal borrowing, third party pledge, etc.

***This would include name of both the lender and the trustee who may hold shares directly or on behalf of the lender.
