

## December 18, 2025

To
Listing Department

BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai - 400 001

Scrip Code: 539658

Listing Department

National Stock Exchange of India Limited,
Exchange Plaza, 5th Floor,
Plot no. C/1, G Block,
Bandra Kurla Complex, Bandra(E),
Mumbai - 400 051

Scrip Code: TEAMLEASE

Dear Sir/Ma'am,

Sub: TeamLease Services Limited (TeamLease/the Company) - Disclosure under Regulation 31 (2) of the SEBI (Substantial Acquisition of Shares and Takeover) Regulations, 2011 and Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 31(2) of the SEBI (Substantial Acquisition of Shares and Takeover) Regulations, 2011 and Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, we wish to inform you that Hansini Management Consultant Private Limited ("the Promoter") has created a "Pledge" on 84,050 Equity Shares of TeamLease Services Limited ("the Company").

Disclosure under Regulation 31(2) of the SEBI (Substantial Acquisition of Shares and Takeover) Regulations, 2011, received from the said Promoter on December 17, 2025, is enclosed herewith.

Kindly take this to your records and oblige.

Thanking You
Yours faithfully,
For TeamLease Services Limited

Alaka Chanda
Company Secretary and Compliance Officer

Encl: As above

Website: <a href="https://group.teamlease.com">https://group.teamlease.com</a>
Business Portal: <a href="https://www.teamlease.com">https://group.teamlease.com</a>

## Hansini Management Consultants Private Limited

Office No 6, 3<sup>rd</sup> Floor, C Wing, Laxmi Towers, Bandra Kurla Complex, Bandra (E). Mumbai 400051. India.CIN: U74900MH1999PTC246625 nileshagr@gmail.com

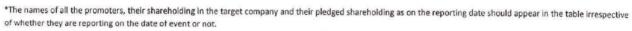
rvanie or the	Target Company (TC	)		TeamLease Services Limited  BSE Limited and National Stock Exchange of India Limited					
Names of the	Stock Exchanges wh	nere the shares of the target co	ompany are listed						
Date of report	ing			17.12.2025					
lame of the p reated/releas	romoter or PAC on ved/invoked	whose shares encumbrance ha	s been	Hansini Management Consultant Private Limited					
etails of the	reation (invocation )	rologge of an automit			The second secon				
letails of the of anagement (	Consultant Private Li  Promoter holding	release of encumbrance: Pled mited amounting to Rupees 22		with Kotak Securities Limited for Loan against Propo events pertaining to encumbrance (3)	erty approved for Hansini				

	No. of shares	% of total share capital	No. of shares	% of total share capital	Type of event (creation / release / invocation)	Date of creation/ release/ invocation of encumbrance		Reasons for encumbrance	No. of shares	% of total share capital	Name of the entity in whose favor shares encumbered	No. of shares	% of total share capital
Hansini Management Consultant Private Limited	1,31,442	0.78	0	0	Creation	16.12.2025	Pledge of Equity Shares	Pursuant to transfer of pledged shares from one demat account to another	84,050	0.50	Kotak Securities Limited	84,050	0.50

Signature of the Authorized Signatory:

Place: Mumbai

Date: December 17, 2025



<sup>\*\*</sup> For example, for the purpose of collateral for loans taken by the company, personal borrowing, third party pledge, etc.

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Mumbai

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<sup>\*\*\*</sup>This would include name of both the lender and the trustee who may hold shares directly or on behalf of the lender.