

Hansini Management Consultant Private Limited

Office No.6, 3rd Floor, C Wing, Laxmi Towers, Bandra Kurla Complex, Bandra (E), Mumbai 400 051, India
Tel.: +91-22-66419500 CIN: U74900MH1999PTC246625

April 06, 2021

BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai 400001 E-mail ID: corp.relations@bseindia.com Scrip Code : 539658	National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra(E), Mumbai - 400051 E-mail ID: takeover@nse.co.in Scrip Code : TEAMLEASE
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Sub: Declarations from the Promoters & Persons Acting in Concert of TeamLease Services Limited disclosing the aggregate shareholding and voting rights held by them as on the March 31, 2021 along with declaration on encumbered shares.

Ref: Regulation 30(2) of the Securities Exchange Board of India (SEBI) Substantial Acquisitions Shares and Takeovers (SAST) Regulations, 2011 read with its Amendments thereof.

Regulation 31(4) SEBI (SAST) Regulations, 2011 read with its Amendments thereof.

Dear Sir/Madam,

With reference to the above mentioned subject and pursuant to the aforesaid Regulations, please find enclosed disclosure of shareholding and voting rights in prescribed format for the Financial Year ended on March 31, 2021.

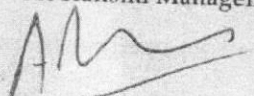
In addition to the above, this is to further declare that Hansini Management Consultant Private Limited, along with persons acting in concert, have not made any encumbrance, directly or indirectly, other than those already disclosed during the financial year. (Enclosed)

Please take it on record and oblige

Thanking You

Yours truly

For Hansini Management Consultant Private Limited


Authorised Signatory

Encl: As Above

CC:

TeamLease Services Limited
6th Floor,
BMT Commercial Complex,
80 Feet Road, Koramangala,
Bangalore 560095
Karnataka, India



Format for Disclosures under Regulation 30(1) and 30(2) of SEBI (Substantial Acquisition of Shares and Takeovers) Regulations, 2011

Part-A- Details of Shareholding

1. Name of the Target Company (TC)	TEAMLEASE SERVICES LIMITED		
2. Name(s) of the stock exchange(s) where the shares of the TC are listed	National Stock Exchange of India Limited and BSE Limited		
3. Particulars of the shareholder(s) : a. Name of person(s) together with Persons Acting in Concert (PAC) whose total holding (including that in the form of shares, warrants, convertible securities and any other instrument that would entitle the holder to receive shares in the TC) is more than 25% of the voting rights of the TC. or b. Name(s) of promoter(s), member of the promoter group and PAC with him.	AS PER ANNEXURE -1		
4. Particulars of the shareholding of person(s) mentioned at (3) above	Number of shares	% w.r.t. total share /voting capital wherever applicable	% of total diluted share/voting capital of TC (*)
As of March 31 st of the year, holding of:			
a) Shares	58,15,035	34.01%	34.01%
b) Voting Rights (otherwise than by shares)	NIL	NIL	NIL
c) Warrants,	NIL	NIL	NIL
d) Convertible Securities	NIL	NIL	NIL
e) Any other instrument that would entitle the holder to receive shares in the TC.	NIL	NIL	NIL
Total	58,15,035	34.01%	34.01%

Part-B[*]

Name of the Target Company: TEAMLEASE SERVICES LIMITED

Name(s) of the person and Persons Acting in Concert (PAC) with the person	Whether the person belongs to Promoter or Promoter
HR Offshoring Ventures Pte Ltd	Promoter
NED Consultants LLP	Promoter
MKS Management Consultancy Services LLP	Promoter
Hansini Management Consultant Private Limited	Promoter Group

Signature of the Authorised Signatory



Place: Bangalore

Date: 06.04.2021



Note:

1. In case of promoter(s) making disclosure under regulation 30(2), no additional disclosure under regulation 30(1) is required.

(*) Diluted share/voting capital means the total number of shares in the TC assuming full conversion of the outstanding convertible securities/warrants into equity shares of the TC.

[**] Part-B shall be disclosed to the Stock Exchanges but shall not be disseminated.

ANNEXURE I

Names and Particulars of Promoter(s) and member of the Promoter Group

As on March 31, 2021

Names and Particulars of the shareholding of Promoter(s) and member of the Promoter Group	Number of shares	% w.r.t. total share /voting capital wherever applicable	% of total diluted share/voting capital of TC (*)
HR Offshoring Ventures Pte Ltd	43,15,328	25.24%	25.24%
NED Consultants LLP	13,67,965	8.00%	8.00%
MKS Management Consultancy Services LLP	300	0.00%	0.00%
Hansini Management Consultant Private Limited	1,31,442	0.77%	0.77%
Total	58,15,035	34.01%	34.01%

AM



June 12, 2019

To Listing Department BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001 Scrip Code: 539658	To Listing Department National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra (E), Mumbai - 400 051 Scrip Code: TEAMLEASE
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Dear Sir/Madam,

Sub: Revised Disclosure under Regulation 31 (1) & 31 (2) of the SEBI (Substantial Acquisition of Shares and Takeover) Regulations, 2011 and Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015

Ref: Email dated June 07, 2019 from BSE Limited addressed to the Promoter advising for revised submission highlighting the reason for encumbrance & Revised Disclosure from the promoter addressed to the Company dated June 10, 2019.

With reference to the above mentioned subject and pursuant to Regulation 31 (1) & 31 (2) of the SEBI (Substantial Acquisition of Shares and Takeover) Regulations, 2011 and Regulation 30 of SEBI Listing Obligations and Disclosure Requirements Regulations 2015, we wish to inform you that the Company has received revised disclosure from Hansini Management Consultant Private Limited ("the Promoter") on creation of "Pledge" on 84,050 equity shares of TeamLease Services Limited, ("the Company").

Revised disclosure under Regulation 31 (1) & 31 (2) of the SEBI (Substantial Acquisition of Shares and Takeover) Regulations, 2011 received from the Promoter is enclosed herewith. The revision pertains to highlighting the reason for encumbrance by the promoter in the disclosure, which did not form a part of the original disclosure submitted on June 06, 2019 to your good self.

Kindly take this to your records and oblige.

Thanking You
Yours faithfully,
For **TeamLease Services Limited**

Alaka Chanda



Alaka Chanda
Company Secretary and Compliance Officer
Encl: As above

Hansini Management Consultant Private Limited

Office No. 6, 3rd Floor, C Wing, Laxmi Towers, Bandra Kurla Complex, Bandra (E), Mumbai 400 051, India.
Tel.: +91-22-66419500 CIN : U74900MH1999PTC246625

Date: 10th June, 2019

To The Listing Department BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001 Scrip Code: 539658	To The Listing Department National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra(E), Mumbai - 400 051 Scrip Code: TEAMLEASE
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Sub: Pledge of Equity Shares of TeamLease Services Limited

Ref: Disclosure under Regulation 31(1) and 31(2) of the SEBI Substantial Acquisition of Shares and Takeovers (SAST) Regulations, 2011.

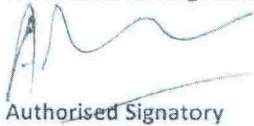
Dear Sir/Madam,

With reference to the above mentioned subject and in response of your email dated 07/06/2019 advising us to submit a revised disclosure under Regulation 31(1) and 31(2) of the SEBI SAST Regulations, 2011 taking into account the revised format and capturing the reason of encumbrance, please find enclosed the revised disclosure pertaining to Pledge of 84,050 Equity Shares of Team Lease Services Limited.

Please take it on record and oblige.

Thanking You
Yours truly

For Hansini Management Consultant Private Limited



Authorised Signatory

Encl: As Above

CC:

TeamLease Services Limited
6th Floor,
BMTC Commercial Complex,
80 Feet Road, Koramangala,
Bangalore 560095
Karnataka, India

Hansini Management Consultant Private Limited

Office No. 6, 3rd Floor, C Wing, Laxmi Towers, Bandra Kurla Complex, Bandra (E), Mumbai 400 051, India.

Tel.: +91-22-66419500 CIN : U74900MH1999PTC246625

Name of the Target Company (TC)	Teamlease Services Limited
Names of the Stock Exchanges where the shares of the target company are listed	BSE Limited and National Stock Exchange of India Limited
Date of reporting	06.06.2019
Name of the promoter or PAC on whose shares encumbrance has been created/released/invoked	Hansini Management Consultant Private Limited

Details of the creation/invocation/release of encumbrance:

Name of the promoter (s) or PACs with him(**)	Promoter holding already encumbered (2)	Details of events pertaining to encumbrance (3)									Post event holding of encumbered shares			
		No. of shares	% of total share capital	No. of shares	% of total share capital	Type of event (creation / release / invocation)	Date of creation/ invocation/ release of encumbrance	Type of encumbrance (pledge/ lien/ non disposal undertaking/others)	Reasons for encumbrance**	Number	% of total share capital	Name of the entity in whose favor shares are encumbered	No. of shares	% of total share capital

For HANSINI MANAGEMENT CONSULTANT PVT. LTD.

Director

Hansini Management Consultant Private Limited

Office No. 6, 3rd Floor, C Wing, Laxmi Towers, Bandra Kurla Complex, Bandra (E), Mumbai 400 051, India.

Tel.: +91-22-66419500 CIN : U74900MH1999PTC246625

Hansini Management Consultant Private Limited	1.31.442	0.77	N.A	N.A	Creation	31.05.2019	Pledge	For Bank Loan	84,050	0.49	Kotak Mahindra Bank Limited	84,050	0.49
Arati Menon	2,427	0.01	N.A	N.A	---	---	---	---	---	---	---	---	---
Anupama Gupta	2,916	0.02	N.A	N.A	---	---	---	---	---	---	---	---	---
Dhana Management Consultancy LLP	8,94,413	5.23	N.A	N.A	---	---	---	---	---	---	---	---	---
Ned Consultants LLP	15,09,104	8.83	N.A	N.A	---	---	---	---	---	---	---	---	---
MKS Management Consultancy Services LLP	300	0.00	N.A	N.A	---	---	---	---	---	---	---	---	---
HR Offshoring Ventures Pte Ltd	44,00,812	25.74	N.A	N.A	---	---	---	---	---	---	---	---	---

For HANSINI MANAGEMENT CONSULTANT PVT. LTD.

Signature of the Authorized Signatory:



Director

Place :

Date :

Hansini Management Consultant Private Limited

Office No. 6, 3rd Floor, C Wing, Laxmi Towers, Bandra Kurla Complex, Bandra (E), Mumbai 400 051, India.

Tel.: +91-22-66419500 CIN : U74900MH1999PTC246625

(**) The names of all the promoters, their shareholding in the target company and their pledged shareholding as on the reporting date should appear in the table irrespective of whether they are reporting on the date of event or not.

(*) Total share capital to be taken as per the latest filing done by the company to the Stock Exchange under Regulation 31 of SEBI Listing Obligations and Disclosure Requirements 2015. Diluted share/voting capital means the total number of shares in the TC assuming full conversion of the outstanding convertible securities/warrants into equity shares of the TC.

FOR HANSINI MANAGEMENT CONSULTANT PVT. LTD.



Director

HR OFFSHORING VENTURES PTE. LTD.

66 HORNE ROAD #04-00, SINGAPORE 209073 TEL: 63968329 FAX: 62946559

April 06, 2021

BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai 400001 E-mail ID: corp.relations@bseindia.com Scrip Code : 539658	National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra(E), Mumbai - 400051 E-mail ID: takeover@nse.co.in Scrip Code : TEAMLEASE
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Ref: Regulation 30(1) and 30(2) of the Securities Exchange Board of India (SEBI) Substantial Acquisitions Shares and Takeovers (SAST) Regulations, 2011 read with its Amendments thereof.

Regulation 31(4) SEBI (SAST) Regulations, 2011 read with its Amendments thereof.

Dear Sir/Madam,

With reference to the above mentioned subject and pursuant to the aforesaid Regulations, please find enclosed disclosure of shareholding and voting rights in prescribed format for the Financial Year ended on March 31, 2021.

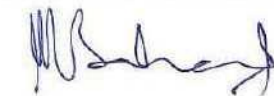
In addition to the above, this is to further declare that HR Offshoring Ventures Pte. Ltd., along with persons acting in concert, has not made any encumbrance, directly or indirectly, during the financial year.

Please take it on record and oblige

Thanking You

Yours truly

For HR Offshoring Ventures Pte. Ltd.



Authorised Signatory



Encl: As Above

CC:

TeamLease Services Limited
6th Floor,
BMTC Commercial Complex,
80 Feet Road, Koramangala,
Bangalore 560095
Karnataka, India

Format for Disclosures under Regulation 30(1) and 30(2) of SEBI (Substantial Acquisition of Shares and Takeovers) Regulations, 2011

Part-A- Details of Shareholding

1. Name of the Target Company (TC)	TEAMLEASE SERVICES LIMITED		
2. Name(s) of the stock exchange(s) where the shares of the TC are listed	National Stock Exchange of India Limited and BSE Limited		
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Total	58,15,035	34.01%	34.01%

Part-B[*]

Name of the Target Company: TEAMLEASE SERVICES LIMITED

Name(s) of the person and Persons Acting in Concert (PAC) with the person	Whether the person belongs to Promoter/ Promoter	PAN of the person and PACs
HR Offshoring Ventures Pte Ltd	Promoter	
NED Consultants LLP	Promoter	
MKS Management Consultancy Services LLP		

Signature of the Authorised Signatory




Place: Bangalore

Date: 06.04.2021

Note:

1. In case of promoter(s) making disclosure under regulation 30(2), no additional disclosure under regulation 30(1) is required.

(*) Diluted share/voting capital means the total number of shares in the TC assuming full conversion of the outstanding convertible securities/warrants into equity shares of the TC.

[**] Part-B shall be disclosed to the Stock Exchanges but shall not be disseminated.

ANNEXURE I

Names and Particulars of Promoter(s) and member of the Promoter Group

As on March 31, 2021

Names and Particulars of the shareholding of Promoter(s) and member of the Promoter Group	Number of shares	% w.r.t. total share /voting capital wherever applicable	% of total diluted share/voting capital of TC (*)
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Hansini Management Consultant Private Limited	1,31,442	0.77%	0.77%
Total	58,15,035	34.01%	34.01%



MKS MANAGEMENT CONSULTANCY SERVICES LLP

Office No.5, C WING, 3RD FLOOR, LAXMI TOWERS, BANDRA KURLA COMPLEX,
BANDRA (E) MUMBAI 400051, INDIA
Tel.: +91-22-66419505 Fax: +91-22-26566565

April 06, 2021

BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai 400001 E-mail ID: corp.relations@bseindia.com Scrip Code : 539658	National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra(E), Mumbai - 400051 E-mail ID: takeover@nse.co.in Scrip Code : TEAMLEASE
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Sub: Declarations from the Promoters & Persons Acting in Concert of TeamLease Services Limited disclosing the aggregate shareholding and voting rights held by them as on the March 31, 2021 along with declaration on encumbered shares.

Ref: Regulation 30(1) and 30(2) of the Securities Exchange Board of India (SEBI) Substantial Acquisitions Shares and Takeovers (SAST) Regulations, 2011 read with its Amendments thereof.

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Dear Sir/Madam,

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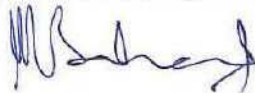
In addition to the above, this is to further declare that MKS Management Consultancy Services LLP, along with persons acting in concert, have not made any encumbrance, directly or indirectly, during the financial year.

Please take it on record and oblige

Thanking You

Yours truly

For MKS Management Consultancy Services LLP



Authorised Signatory



Encl: As Above

CC:

TeamLease Services Limited
6th Floor,
BTMC Commercial Complex,
80 Feet Road, Koramangala,
Bangalore 560095
Karnataka, India

LLPIN: AAD-8078

Format for Disclosures under Regulation 30(1) and 30(2) of SEBI (Substantial Acquisition of Shares and Takeovers) Regulations, 2011

Part-A- Details of Shareholding

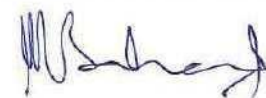
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2. Name(s) of the stock exchange(s) where the shares of the TC are listed	National Stock Exchange of India Limited and BSE Limited		
3. Particulars of the shareholder(s) : a. Name of person(s) together with Persons Acting in Concert (PAC) whose total holding (including that in the form of shares, warrants, convertible securities and any other instrument that would entitle the holder to receive shares in the TC) is more than 25% of the voting rights of the TC. or b. Name(s) of promoter(s), member of the promoter group and PAC with him.	AS PER ANNEXURE -1		
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Part-B[*]

Name of the Target Company: TEAMLEASE SERVICES LIMITED

Name(s) of the person and Persons Acting in Concert (PAC) with the person	Whether the person belongs to Promoter/ Promoter	PAN of the person and PACs
HR Offshoring Ventures Pte Ltd	Promoter	
NED Consultants LLP	Promoter	
MKS Management Consultancy Services LLP	Promoter	
Hansini Management Consultant Private Limited	Promoter Group	

Signature of the Authorised Signatory



Place: Bangalore

Date: 06.04.2021



Note:

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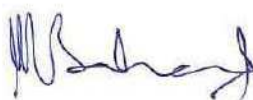
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NED CONSULTANTS LLP

April 06, 2021

BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai 400001 E-mail ID: corp.relations@bseindia.com Scrip Code : 539658	National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra(E), Mumbai - 400051 E-mail ID: takeover@nse.co.in Scrip Code : TEAMLEASE
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In addition to the above, this is to further declare that NED Consultants LLP, along with persons acting in concert, have not made any encumbrance, directly or indirectly, during the financial year.

Please take it on record and oblige

Thanking You

Yours truly

For NED Consultants LLP



Authorised Signatory



Encl: As Above

CC:

TeamLease Services Limited
6th Floor,
BMTIC Commercial Complex,
80 Feet Road, Koramangala,
Bangalore 560095
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Hansini Management Consultant Private Limited	Promoter Group	

Signature of the Authorised Signatory



Place: Bangalore

Date: 06.04.2021



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