

Hansini Management Consultant Private Limited

Office No.6, 3rd Floor, C Wing, Laxmi Towers, Bandra Kurla Complex, Bandra (E), Mumbai 400 051, India
Tel.: +91-22-66419500 CIN: U74900MH1999PTC246625

April 05, 2023

To,
National Stock Exchange of India Limited,
Exchange Plaza, 5th Floor,
Plot no. C/1, G Block,
Bandra Kurla Complex, Bandra(E),
Mumbai - 400051
E-mail ID: takeover@nse.co.in
Scrip Code: TEAMLEASE

Sub: Declarations from the Promoters & Persons Acting in Concert of TeamLease Services Limited on encumbered shares of TeamLease Services Limited (Target Company) for the Financial Year 2022-23

Ref: Regulation 31(4) SEBI (SAST) Regulations, 2011 read with its Amendments thereof.

Dear Sir/Madam,

With reference to the above-mentioned subject and pursuant to the aforesaid Regulation 31(4) SEBI (SAST) Regulations, 2011 read with its Amendments thereof, we hereby declare that Hansini Management Consultant Private Limited, (Member of Promoter Group of Target Company) along with persons acting in concert, has not made any encumbrance of shares of the Target Company, directly or indirectly, other than those already disclosed. Details in Annexure A.

Please take it on record and oblige.

Thanking You

Yours truly-

For Hansini Management Consultant Private Limited



Authorised Signatory

Encl: As Above

CC:

Audit Committee Members
TeamLease Services Limited
6th Floor,
BMTCL Commercial Complex,
80 Feet Road, Koramangala,
Bangalore 560095
Karnataka, India

Hansini Management Consultant Private Limited

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ANNEXURE A

Declaration under Regulation 31(4) of SEBI (Substantial Acquisition of Shares and Takeovers) Regulations, 2011

Name of the Target Company	TeamLease Services Limited	
Name(s) of the Stock Exchange(s)	BSE Limited and National Stock Exchange of India Limited	
Name(s) of Promoter(s), Member of the Promoter Group and Persons Acting in Concert (PAC) with him	Name(s) of the person and Persons Acting in Concert (PAC) with the person	Whether the person belongs to Promoter/Promoter group
	HR Offshoring Ventures Pte Ltd	Promoter
	NED Consultants LLP	Promoter
	MKS Management Consultancy Services LLP	Promoter
	Hansini Management Consultant Private Limited	Promoter Group
Summary of the Promoters Shareholding and Encumbrance as on March 31, 2023	Particulars	As on March 31, 2023
	Total Promoter Holding	53,87,615
	Total Encumbered shares	84,050
	Encumbered shares as a % of promoter shareholding	1.56%

[Handwritten Signature]



June 12, 2019

To Listing Department BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001 Scrip Code: 539658	To Listing Department National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra (E), Mumbai - 400 051 Scrip Code: TEAMLEASE
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Dear Sir/Madam,

Sub: Revised Disclosure under Regulation 31 (1) & 31 (2) of the SEBI (Substantial Acquisition of Shares and Takeover) Regulations, 2011 and Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015

Ref: Email dated June 07, 2019 from BSE Limited addressed to the Promoter advising for revised submission highlighting the reason for encumbrance & Revised Disclosure from the promoter addressed to the Company dated June 10, 2019.

With reference to the above mentioned subject and pursuant to Regulation 31 (1) & 31 (2) of the SEBI (Substantial Acquisition of Shares and Takeover) Regulations, 2011 and Regulation 30 of SEBI Listing Obligations and Disclosure Requirements Regulations 2015, we wish to inform you that the Company has received revised disclosure from Hansini Management Consultant Private Limited ("the Promoter") on creation of "Pledge" on 84,050 equity shares of TeamLease Services Limited, ("the Company").

Revised disclosure under Regulation 31 (1) & 31 (2) of the SEBI (Substantial Acquisition of Shares and Takeover) Regulations, 2011 received from the Promoter is enclosed herewith. The revision pertains to highlighting the reason for encumbrance by the promoter in the disclosure, which did not form a part of the original disclosure submitted on June 06, 2019 to your good self.

Kindly take this to your records and oblige.

Thanking You
Yours faithfully,
For **TeamLease Services Limited**

Alaka Chanda



Alaka Chanda
Company Secretary and Compliance Officer
Encl: As above

Hansini Management Consultant Private Limited

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Tel.: +91-22-66419500 CIN : U74900MH1999PTC246625

Date: 10th June, 2019

To The Listing Department BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001 Scrip Code: 539658	To The Listing Department National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra(E), Mumbai - 400 051 Scrip Code: TEAMLEASE
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Sub: Pledge of Equity Shares of TeamLease Services Limited

Ref: Disclosure under Regulation 31(1) and 31(2) of the SEBI Substantial Acquisition of Shares and Takeovers (SAST) Regulations, 2011.

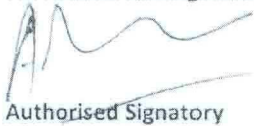
Dear Sir/Madam,

With reference to the above mentioned subject and in response of your email dated 07/06/2019 advising us to submit a revised disclosure under Regulation 31(1) and 31(2) of the SEBI SAST Regulations, 2011 taking into account the revised format and capturing the reason of encumbrance, please find enclosed the revised disclosure pertaining to Pledge of 84,050 Equity Shares of Team Lease Services Limited.

Please take it on record and oblige.

Thanking You
Yours truly

For Hansini Management Consultant Private Limited



Authorised Signatory

Encl: As Above

CC:

TeamLease Services Limited
6th Floor,
BMTC Commercial Complex,
80 Feet Road, Koramangala,
Bangalore 560095
Karnataka, India

Hansini Management Consultant Private Limited

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Name of the Target Company (TC)	Teamlease Services Limited
Names of the Stock Exchanges where the shares of the target company are listed	BSE Limited and National Stock Exchange of India Limited
Date of reporting	06.06.2019
Name of the promoter or PAC on whose shares encumbrance has been created/released/invoked	Hansini Management Consultant Private Limited

Details of the creation/invocation/release of encumbrance:

Name of the promoter (s) or PACs with him(**)	Promoter holding already encumbered (2)	Details of events pertaining to encumbrance (3)						Post event holding of encumbered shares { creation [(2)+(3)] / release [(2)-(3)] / invocation [(2)-(3)] }	Name of the entity in whose favor shares are encumbered	No. of shares	% of total share capital
		No. of shares	% of total share capital	No. of shares	% of total share capital	Type of event (creation / release / invocation)	Date of creation/ invocation/ release of encumbrance	Type of encumbrance (pledge/ lien/ non disposal undertaking/others)	Reasons for encumbrance**	Number	% of total share capital

For HANSINI MANAGEMENT CONSULTANT PVT. LTD.

Director

Hansini Management Consultant Private Limited

Office No. 6, 3rd Floor, C Wing, Laxmi Towers, Bandra Kurla Complex, Bandra (E), Mumbai 400 051, India.

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Hansini Management Consultant Private Limited	1.31.42	0.77	N.A	N.A	Creation	31.05.2019	Pledge	For Bank Loan	84,050	0.49	Kotak Mahindra Bank Limited	84,050	0.49
Arati Menon	2.427	0.01	N.A	N.A	---	---	---	---	---	---	---	---	---
Anupama Gupta	2.916	0.02	N.A	N.A	---	---	---	---	---	---	---	---	---
Dhana Management Consultancy LLP	8.94,413	5.23	N.A	N.A	---	---	---	---	---	---	---	---	---
Ned Consultants LLP	15,09,104	8.83	N.A	N.A	---	---	---	---	---	---	---	---	---
MKS Management Consultancy Services LLP	300	0.00	N.A	N.A	---	---	---	---	---	---	---	---	---
HR Offshoring Ventures Pte Ltd	44,00,812	25.74	N.A	N.A	---	---	---	---	---	---	---	---	---

For HANSINI MANAGEMENT CONSULTANT PVT. LTD.

Signature of the Authorized Signatory:



Director

Place :

Date :

Hansini Management Consultant Private Limited

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(**) The names of all the promoters, their shareholding in the target company and their pledged shareholding as on the reporting date should appear in the table irrespective of whether they are reporting on the date of event or not.

(*) Total share capital to be taken as per the latest filing done by the company to the Stock Exchange under Regulation 31 of SEBI Listing Obligations and Disclosure Requirements 2015. Diluted share/voting capital means the total number of shares in the TC assuming full conversion of the outstanding convertible securities/warrants into equity shares of the TC.

For HANSINI MANAGEMENT CONSULTANT PVT. LTD.

Director