

October 05, 2026

To Listing Department BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001 Scrip Code: 539658	To Listing Department National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra(E), Mumbai - 400 051 Scrip Code: TEAMLEASE
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Dear Sir/Ma'am,

Sub: TeamLease Services Limited (TeamLease/Company) – Intimation on Environmental, Social and Governance (ESG) ratings by Crisil ESG Ratings & Analytics Limited

Ref: Regulation 30 of the Securities and Exchange Board of India (SEBI) Listing Obligations and Disclosure Requirements (LODR) Regulations, 2015 read with Amendments (SEBI LODR Regulations, 2015)

With reference to the captioned subject and pursuant to Regulation 30 of the SEBI LODR Regulations, 2015, read with SEBI Master Circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, we wish to inform you that as per the information received by the Company on October 1, 2026 at 8:00 p.m, Crisil ESG Ratings & Analytics Ltd. ("Crisil ESG Ratings"), has assigned a rating of "Crisil ESG 65", translating to a Strong overall ESG rating to the Company.

This rating reflects the Company's performance on ESG parameters as assessed by the rating agency. The link for the rating as published by Crisil ESG Ratings: <https://www.crisilesg.com/>.

Please note that the Company has not engaged Crisil ESG Ratings for ESG Rating. Crisil ESG Ratings has independently prepared the report. The assigned ESG score reflects the Company's performance across environmental, social and governance parameters based on publicly available information and assessment methodologies adopted by Crisil ESG Ratings.

This is also being made available on the website of the Company at <https://group.teamlease.com/>.

"The Company received the above information on October 1, 2026 at 8:00 p.m. The intimation is being made beyond 24 hours of receipt because October 2 to October 4, 2026 were non-working days (Gandhi Jayanti followed by the weekend)."

TeamLease Services Limited, CIN: L74140KA2000PLC118395

Registered Office: Infinix Square, B-4, B-5, B-6, HAL Industrial Estate, HAL GB Quarters, Vibhutipura, Bengaluru, Karnataka – 560037

Ph: (91-80) 6824 3333 Fax: (91-80) 6824 3001

Email ID: corporateaffairs@teamlease.com

Website: <https://group.teamlease.com>

Business Portal: <https://www.teamlease.com>

