TCS/PR/SE-96/2014-15

March 9, 2015

National Stock Exchange of India Limited
Exchange Plaza
Bandra-Kurla Complex
Mumbai
Fax. No. 2659 8237 / 38
Kind Attn.: Manager, Listing Department

BSE Limited
P. J. Towers
Dalal Street
Mumbai
Fax. No. 2272 2037 / 2272 3121
Kind Attn.: General Manager,
Department of Corporate Services

Scrip Code No. 532540 (BSE)

Dear Sirs,

We are sending herewith copy of a Press Release titled **"TCS ranked as #1 Employer in Europe by Top Employers Institute"** which will be disseminated shortly.

The Press Release is self-explanatory.

Thanking you,

Yours faithfully,
For **TATA CONSULTANCY SERVICES LIMITED**

Suprakash Mukhopadhyay
Vice President and Company Secretary

Encl: as above

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Corporate Identification No. (CIN): L22210MH1995PLC084781

For immediate use **PRESS** RELEASE

TCS ranked as #1 Employer in Europe by Top Employers Institute

- *Wins the European top ranking for the third consecutive year*
- *Certified as Top Employer in eight European countries – UK, Belgium, the Netherlands, Germany, Switzerland, Sweden, Denmark and Norway*

LONDON | MUMBAI, MARCH 9, 2015: Tata Consultancy Services (BSE: 532540, NSE: TCS), a leading IT services, consulting and business solutions organization today announced that it has been named as the Top Employer in Europe by the Top Employers Institute for the third consecutive year. TCS was ranked as the overall number one in a process that assessed 688 organizations across Europe.

Only companies that have been certified as a Top Employer in at least five individual countries in Europe are eligible for the award. TCS was certified in eight separate markets in 2015. In the UK, the company secured the certification for the fifth year in a row. Furthermore, TCS was certified for the third consecutive year in Belgium, the Netherlands, Germany and Switzerland, and for the second time in Sweden and Denmark. This year also saw the company being certified in Norway for the first time.

Ajoy Mukherjee, Executive Vice President and Global Head, Human Resources, TCS, said, "TCS is the IT services market leader in customer satisfaction in Europe. We believe that the main driver of satisfaction is our extremely talented workforce of 318,000 global professionals, and our relentless focus on hiring and retaining the best talent across Europe will continue. We are honored and delighted to have been rated as the leading employer for the third consecutive year."

In the assessment by the Top Employers Institute, TCS was recognized as an exceptional performer across nine core Human Resources (HR) areas: talent strategy, workforce planning, onboarding, learning and development, performance management, leadership development, career and succession management, compensation and benefits, and organisational culture.

"TCS has for the third year showed that it is indeed a Top Employer in the European market," said **David Plink**, CEO, Top Employers Institute. "TCS has been able to prove that they focus on the employee work experience and have a highly consistent application of HR policy practice and alignment across all countries. Apart from Europe, TCS is also a recognized as a Top Employer in Latin America and North America."

The annual international research undertaken by the Top Employers Institute recognizes leading employers around the world: those that provide excellent employee conditions, nurture and develop talent throughout all levels of the organization, and which strive to continuously optimize employment practices.

For immediate use **PRESS** RELEASE

About Tata Consultancy Services Ltd. (TCS)

Tata Consultancy Services is an IT services, consulting and business solutions organization that delivers real results to global business, ensuring a level of certainty no other firm can match. TCS offers a consulting-led, integrated portfolio of IT, BPS, infrastructure, engineering and assurance services. This is delivered through its unique Global Network Delivery Model™, recognized as the benchmark of excellence in software development. A part of the Tata group, India's largest industrial conglomerate, TCS has over 318,000 of the world's best-trained consultants in 46 countries. The company generated consolidated revenues of US $13.4 billion for year ended March 31, 2014 and is listed on the National Stock Exchange and Bombay Stock Exchange in India. For more information, visit us at www.tcs.com.

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