TCS / PR/File-BSE&NSE/2012-13/68

March 29, 2013

National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Mumbai
Fax No. 2659 8237 / 38
Kind Attn: Manager, Listing Department

BSE Limited
P. J. Towers, Dalal Street
Mumbai
Fax No. 2272 2037/2272 3121
Kind Attn: General Manager
Department of Corporate Services

Scrip Code No. 532540 (BSE)

Dear Sirs,

We are sending herewith a copy of a Press Release titled **"TCS ranked as the #1 Top Employer in Europe"** which will be disseminated shortly.

The Press Release is self-explanatory.

Thanking you,

Yours faithfully,
for **Tata Consultancy Services Limited**

Suprakash

Suprakash Mukhopadhyay
Vice President and Company Secretary

TATA CONSULTANCY SERVICES
Experience certainty

For immediate use **PRESS** RELEASE

TCS ranked as the #1 Top Employer in Europe

- *Rated ahead of all other companies at a continent level by the CRF Institute*
- *Garners leading positions and scores in the UK, Belgium, Netherlands, Germany and Switzerland*
- *Recognized as an exceptional performer across core HR areas: Primary conditions, Secondary benefits, Working conditions, Training, Career development and Company Culture*

London, Mumbai, March 29, 2013: Tata Consultancy Services (BSE: 532540, NSE: TCS), a leading IT services, consulting and business solutions firm announced that it has been ranked as number 1 Top employer in Europe for 2013, by the CRF Institute. TCS was chosen as first among the final 20 companies participating at a continental level. In order to reach the continental level, each company was required to have been previously certified at a Top employer in at least 5 individual countries in Europe.

The final group of 20 companies had participated at a national level in 26 European countries with their 129 certified subsidiaries. In national rounds, TCS had been adjudged a Top employer for the first time in Belgium, Netherlands, Germany and Switzerland; while its UK unit secured the certification for a third year in a row.

Founded in 1991, the CRF Institute is an independent organization that identifies top performers in the field of Human Resources worldwide. The Top employer certification, based on independent research done by the CRF Institute and audited by Grant Thornton, demonstrated that TCS performed exceptionally well across all key areas of HR practice. In particular, the survey recognized TCS' contribution in the categories related to outstanding Working Conditions, Training and Development, Career development, Cultural Management and Company Culture.

"We are very proud to have certified Tata Consultancy Services as a Top Employer Europe 2013 in the following countries: Belgium, Germany, the Netherlands, Switzerland and the United Kingdom. TCS was assessed for the first time at the continental level. Based on the outstanding conditions they create for their staff, they conclusively showed a remarkable performance in our research. They are not only a great employer for their staff, but also set an example for other employers around the world." said David Plink CEO, CRF Institute.

"We are very pleased to have been rated the foremost employer across Europe. Over decades, TCS has focused heavily on a long term career building approach with its employees, which is being validated with this award. In the IT Industry - employees are the foremost asset for any company and TCS' strong

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retained talent base is a key strength in providing winning teams and the highest quality of services to our clients in Europe", said D P Nambiar, Director HR - TCS Europe,

About CRF Institute

A specialist in the field of international research in 45 countries across 5 continents, the CRF Institute was founded in 1991 with the objective of offering independent HR assessment and acknowledgement. The CRF Institute's headquarters are based in The Netherlands.

About Tata Consultancy Services Ltd (TCS)

Tata Consultancy Services is an IT services, consulting and business solutions organization that delivers real results to global business, ensuring a level of certainty no other firm can match. TCS offers a consulting-led, integrated portfolio of IT, BPO,infrastructure, engineering and assurance services. This is delivered through its unique Global Network Delivery Model™,recognised as the benchmark of excellence in software development. A part of the Tata group, India's largest industrial conglomerate, TCS has over 263,000 of the world's best-trained consultants in 44 countries. The company generated consolidated revenues of US $10.17 billion for year ended March 31, 2012 and is listed on the National Stock Exchange and Bombay Stock Exchange in India. For more information, visit us at www.tcs.com.

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