TCS/ PR/SE-59/2013-14

January 30, 2014

National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex
Mumbai
Fax No. 2659 8237 / 38
Kind Attn: Manager, Listing Department

BSE Limited
P.J. Towers, Dalal Street
Mumbai
Fax No. 2272 2037/2272 3121
Kind Attn: General Manager,
Department of Corporate Services

Scrip Code No. 532540 (BSE)

Dear Sirs,

We are sending herewith copy of a Press Release titled **"Tata Consultancy Services Again Recognized as One of the Achievers 50 Most Engaged Workplaces™ in the United States"** which will be disseminated shortly.

The Press Release is self-explanatory.

Thanking you,

Yours faithfully,
For **TATA CONSULTANCY SERVICES LIMITED**

Suprakash Mukhopadhyay
Vice President and Company Secretary

Encl: as above

For immediate use **PRESS** RELEASE

Tata Consultancy Services Again Recognized as One of the Achievers 50 Most Engaged Workplaces™ in the United States

New York | Mumbai, January 30, 2014: Tata Consultancy Services, (TCS), (BSE: 532540, NSE: TCS) a leading IT services, consulting and business solutions organization, announced today that, for the second year in a row, it has been recognized as one of the Achievers 50 Most Engaged Workplaces™ in the United States, and also was honored as one of the top companies in Canada. The annual award celebrates employers that demonstrate a strong, consistent commitment to their employees and a high level of innovation in regularly engaging them.

The Achievers 50 Most Engaged Workplaces™ award is given each year to the companies and organizations that display the best leadership and innovation in engaging their workplaces. Judges evaluate each applicant based on the Eight Elements of Employee Engagement™: Communication, Leadership, Culture, Rewards & Recognition, Professional & Personal Growth, Accountability & Performance, Vision & Values, and Corporate Social Responsibility.

"The companies we honor as the Achievers 50 Most Engaged Workplaces™ have made employee engagement, alignment and recognition a very high priority because they understand how critical it is and what a competitive advantage it provides," said Achievers CEO, Patrick D. Quirk. "These companies serve as role models for other businesses by creating an engagement strategy that cultivates a high-performing workplace."

This year, the panel of 14 judges included various academics and thought leaders on employee engagement, and representation from organizations such as the Society for Human Resource Management (SHRM), Human Resources Professionals Association (HRPA), and Human Capital Institute (HCI) and Northern California HR Association.

"TCS is honored to again be recognized as one of Achievers 50 Most Engaged Workplaces™, this time across North America," said Surya Kant, President, TCS North America, UK and Europe. "We believe that our workforce is the most important component in delivering innovative services and solutions to our clients around the world. As we begin a new year, we look forward to maintaining and further developing our steadfast commitment to recruiting and retaining the best talent, instilling a dedicated work ethic, camaraderie amongst fellow employees, and giving back to the local communities we serve."

Recipients of the Achievers 50 Most Engaged Workplaces™ Awards will be honored at award galas on March 6, 2014 in Toronto and on April 2, 2014 in San Francisco.

About Achievers
Achievers delivers the only true cloud-based Employee Success Platform™ that enables remarkable business success. Designed specifically to meet the complex needs of today's changing, modern workplace, it is the most engaging software specifically designed to engage, align and recognize employees. It is software employees love to use every day in over 110 countries. Achievers is a privately held company headquartered in San Francisco. Learn how your company can change the world works at www.achievers.com.

For immediate use **PRESS** RELEASE

About Tata Consultancy Services Ltd (TCS)

Tata Consultancy Services is an IT services, consulting and business solutions organization that delivers real results to global business, ensuring a level of certainty no other firm can match. TCS offers a consulting-led, integrated portfolio of IT, BPO, infrastructure, engineering and assurance services. This is delivered through its unique Global Network Delivery Model™, recognized as the benchmark of excellence in software development. A part of the Tata group, India's largest industrial conglomerate, TCS has over 290,000 of the world's best-trained consultants in 46 countries. The company generated consolidated revenues of US $11.6 billion for year ended March 31, 2013 and is listed on the National Stock Exchange and Bombay Stock Exchange in India. For more information, visit us at www.tcs.com.

TCS media contacts:

Global:
Email: pradipta.bagchi@tcs.com
Phone: +91 22 6778 9999

Europe / UK:
Email: abhinav.kumar@tcs.com
Phone +32 22821927

India:
Email: h.ramachandra@tcs.com | shamala.p@tcs.com
Phone: + 91 22 6778 9078 | +91 22 6778 9081

USA / Canada:
Email: b.trounson@tcs.com
Phone: +1 646-313-4594

Asia Pacific:
Email: sean.davidson@tcs.com
Phone: +65 9139 3668

Australia and New Zealand:
Email: alex.goldrick@tcs.com
Phone: +61 (2) 8456 2800

Latin America
Email: irais.moyat@tcs.com
Phone: +5255 9157 8282

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