



TCS/PR/File-BSE& NSE/2012-13/27

August 27, 2012

National Stock Exchange of India Limited
Exchange Plaza
Bandra-Kurla Complex
Mumbai
Fax. No. 2659 8237 / 38
Kind Attn.: Manager, Listing Department

BSE Limited
P. J. Towers
Dalal Street
Mumbai
Fax. No. 2272 2037 / 2272 3121
Kind Attn.: General Manager,
Department of Corporate Services

Scrip Code No. 532540 (BSE)

Dear Sirs,

We are sending herewith copy of a Press Release titled "**Tata Consultancy Services Recognized as One of the Achievers 50 Most Engaged Workplaces™ in the United States**" which will be disseminated shortly.

The Press Release is self-explanatory.

Thanking you,

Yours faithfully,
For **TATA CONSULTANCY SERVICES LIMITED**

Suprakash Mukhopadhyay
Vice President and Company Secretary

Encl: as above

TATA CONSULTANCY SERVICES

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For immediate use **PRESS RELEASE**

Tata Consultancy Services Recognized as One of the Achievers 50 Most Engaged Workplaces™ in the United States

NEW YORK/ Mumbai, August 27, 2012: Tata Consultancy Services (BSE: 532540, NSE: TCS), the leading IT services, consulting and business solutions organization, announced today that it has been recognized as one of the Achievers 50 Most Engaged Workplaces™ in the United States. This annual award recognizes top employers that display leadership and innovation towards engaging their employees.

The Achievers 50 Most Engaged Workplaces™ award is judged by a panel of judges that evaluate each applicant based on the Eight Elements of Employee Engagement™: Communication, Leadership, Culture, Rewards & Recognition, Professional & Personal Growth, Accountability & Performance, Vision & Values and Corporate Social Responsibility.

"The Achievers 50 Most Engaged Workplaces™ understand these practices are not only good for employees but also the bottom line. Companies that focus on employee engagement tend to perform better financially, attract and retain the best talent and enjoy improved customer service and client retention," said Razor Suleman, Founder and Chairman of Achievers. "These companies serve as role models for other businesses to engage their own employees and build success."

This year, the panel of judges included Bruce Bolger, Managing Director of Enterprise Engagement Alliance, Stacia Garr, Principal Analyst of Bersin & Associates, Debbie McGrath, Founder and Chief Instigator of HR.com and Razor Suleman, Founder and Chairman of Achievers.

"We are truly honored to receive the prestigious distinction of one of the Achievers 50 Most Engaged Workplaces™ in the United States," said Surya Kant, President, TCS North America, UK and Europe. "At TCS, our people are indeed our most valuable asset and the driving force behind the innovative products and solutions that we deliver to our customers both in the U.S. and around the world. We will continue our dedication to recruiting, retaining and inspiring the very best talent in the industry to ensure TCS' success in the future."

TCS will be honored alongside other recipients of the Achievers 50 Most Engaged Workplaces™ Award at the awards gala on **October 25, 2012 at the Julia Morgan Ballroom in San Francisco, California.**

About Achievers

The Achievers mission is to *Change the Way the World Works*. We are accomplishing this by helping companies around the world recognize and reward positive employee behaviors on a daily basis resulting in higher employee engagement and better business results. With our award-winning technology, unmatched customer service and industry-leading expertise we have powered the world's most successful rewards and recognition programs. Check us out on the web at www.achievers.com.

For immediate use **PRESS RELEASE**

About Tata Consultancy Services Ltd (TCS)

Tata Consultancy Services is an IT services, consulting and business solutions organization that delivers real results to global business, ensuring a level of certainty no other firm can match. TCS offers a consulting-led, integrated portfolio of IT, BPO, infrastructure, engineering and assurance services. This is delivered through its unique Global Network Delivery Model™, recognized as the benchmark of excellence in software development. A part of the Tata group, India's largest industrial conglomerate, TCS has over 243,000 of the world's best-trained consultants in 42 countries. The company generated consolidated revenues of US \$10.17 billion for year ended March 31, 2012 and is listed on the National Stock Exchange and Bombay Stock Exchange in India. For more information, visit us at www.tcs.com.

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