TCS/ PR/SE-69/2013-14

March 21, 2014

National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex
Mumbai
Fax No. 2659 8237 / 38
Kind Attn: Manager, Listing Department

BSE Limited
P.J. Towers, Dalal Street
Mumbai
Fax No. 2272 2037/2272 3121
Kind Attn: General Manager,
Department of Corporate Services

Scrip Code No. 532540 (BSE)

Dear Sirs,

We are sending herewith copy of a Press Release titled **"TCS ranked as the #1 Employer in Europe by Top Employers Institute"** which will be disseminated shortly.

The Press Release is self-explanatory.

Thanking you,

Yours faithfully,
For **TATA CONSULTANCY SERVICES LIMITED**

Suprakash Mukhopadhyay
Vice President and Company Secretary

Encl: as above

TATA CONSULTANCY SERVICES
Experience certainty.

For immediate use **PRESS** RELEASE

TCS ranked as the #1 Employer in Europe by Top Employers Institute

- Secures Europe-wide top rank for the second consecutive year
- Certified as leading employer in eight European countries - Belgium, Denmark, France, Germany, Netherlands, Sweden, Switzerland and the United Kingdom

London/Mumbai, March 21, 2014: Tata Consultancy Services (BSE: 532540, NSE: TCS), a leading IT services, consulting and business solutions organisation, today announced that it has been named as the Top Employer in Europe by the Top Employers Institute for the second consecutive year. TCS was ranked first among the 20 companies that were eligible for the award. The company was recognised as an exceptional performer across six core Human Resources (HR) areas; primary conditions, secondary benefits, working conditions, training, career development and company culture.

Only companies that have been certified as a Top Employer in at least five individual countries in Europe are eligible for the award. TCS was certified in eight separate markets in 2014, including the UK – where the company secured the certification for the fourth year in a row – and Belgium, Netherlands, Germany and Switzerland, where it was certified for the second consecutive year. This year also saw TCS certified in France, Sweden and Denmark for the first time.

Ajoy Mukherjee, Executive Vice President and Global Head, Human Resources, TCS said "We provide a platform that helps our 290,000 employees realize their potential and build long-term career. We are delighted to have been rated as the foremost employer across Europe for the second consecutive year and we look forward to building on this success as we continue to grow and develop our talent base across the UK and Continental Europe."

"The Top Employers certification is only awarded to the best employers around the world: organisations that demonstrate the highest standards of employee offerings," commented **David Pink, CEO of the Top Employers Institute.** "Tata Consultancy Services demonstrated a forward-thinking Human Resources environment that is continuously working to optimise its employee conditions and leading the way in the development of its people. It is an accomplishment worthy of great pride, trust and celebration."

Previously known as the CRF Institute, The Top Employers Institute is an independent organisation that identifies top performers in the field of Human Resources worldwide. The Top Employer certification is based on independent research conducted by the Top Employers Institute and audited by Grant Thornton. This year's survey found that TCS performed exceptionally well across all key areas of HR practice, with the company scoring particularly highly in the categories related to Outstanding Working Conditions, Training and Development, Career Development, Cultural Management and Company Culture.

For immediate use **PRESS RELEASE**

About Tata Consultancy Services Ltd (TCS)

Tata Consultancy Services is an IT services, consulting and business solutions organization that delivers real results to global business, ensuring a level of certainty no other firm can match. TCS offers a consulting-led, integrated portfolio of IT, BPO, infrastructure, engineering and assurance services. This is delivered through its unique Global Network Delivery Model™, recognised as the benchmark of excellence in software development. A part of the Tata group, India's largest industrial conglomerate, TCS has over 290,000 of the world's best-trained consultants in 46 countries. The company generated consolidated revenues of US $11.6 billion for year ended March 31, 2013 and is listed on the National Stock Exchange and Bombay Stock Exchange in India. For more information, visit us at www.tcs.com.

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