TCS/PR/File-BSE& NSE/2012-13/44

December 12, 2012

National Stock Exchange of India Limited
Exchange Plaza
Bandra-Kurla Complex
Mumbai
Fax. No. 2659 8237 / 38
Kind Attn.: Manager, Listing Department

BSE Limited
P. J. Towers
Dalal Street
Mumbai
Fax. No. 2272 2037 / 2272 3121
Kind Attn.: General Manager,
Department of Corporate Services

Scrip Code No. 532540 (BSE)

Dear Sirs,

We are sending herewith copy of a Press Release titled " **Mitchells & Butlers optimises HR and payroll with cloud – based platform from Tata Consultancy Services**" which will be disseminated shortly.

The Press Release is self-explanatory.

Thanking you,

Yours faithfully,
For **TATA CONSULTANCY SERVICES LIMITED**

Suprakash Mukhopadhyay
Vice President and Company Secretary

Encl: as above

For immediate use **PRESS** RELEASE

Mitchells & Butlers optimises HR and payroll with cloud-based platform from Tata Consultancy Services

- *UK's leading hospitality chain to adopt TCS' cloud-based Human Capital Management Platform*
- *Multi-year contract to help align M&Bs current business operations to deliver best in class services to its customers*

London/Mumbai, December 12, 2012: Tata Consultancy Services (TCS), (BSE: 532540, NSE: TCS) a leading IT services, consulting and business solutions organisation, today announced that it has entered into a multi-year agreement with Mitchells & Butlers (M&B). The UK's leading hospitality business chain is partnering with TCS to streamline the management of its HR and Payroll operations, which serve 38,000 employees across 1600 restaurants and pubs across the country.

Martin Taylor, Director of Business Change & Technology, Mitchells & Butlers said, "In the last 12 months we have successfully upgraded our core network and replaced our old data centre infrastructure by moving into the cloud, whilst introducing a utility-based services model. We are now at the exciting stage of taking advantage of this foundation by implementing TCS' HCM core HR and Payroll solution that will streamline our support processes, benefit our employees and place our guests at the heart of everything we do."

"We are delighted to partner with Mitchells & Butlers and are confident that our cloud-based Human Capital Management solution will help align M&B's current business operations to deliver best in class services to their employees and customers," said **Shankar Narayanan, Head, TCS UK & Ireland**.

Susan Martindale, Group HR Director, Mitchells & Butlers said, "We want to improve the level of HR services that we have available to our employees, and the TCS HCM system will help us on our journey to enhance our capabilities in the areas of people development, reward, resourcing and engagement."

"The TCS HCM Platform is a result of several years of research and investment by TCS. It provides our customers with an integrated, scalable and global solution which is not just cost effective, but also helps customers move away from siloed approaches to talent development, payroll and employee lifecycle management," said **Raj Agrawal, Global Head, TCS Platform Solutions.**

The agreement underscores TCS' non-linear growth strategy in key markets. TCS HCM Platform is an integrated and global solution that encompasses key areas of payroll, time management, workforce administration, compensation, recruitment, learning management and performance management. It comes with full self-service, actionable analytical reporting and comprehensive mobile enablement. Customers have the choice to adopt the platform under SaaS, BPaaS (SaaS + BPO Process Delivery) or a hybrid model.

For immediate use **PRESS** RELEASE

About Tata Consultancy Services Ltd (TCS)

Tata Consultancy Services is an IT services, consulting and business solutions organization that delivers real results to global business, ensuring a level of certainty no other firm can match. TCS offers a consulting-led, integrated portfolio of IT, BPO, infrastructure, engineering and assurance services. This is delivered through its unique Global Network Delivery Model™, recognised as the benchmark of excellence in software development. A part of the Tata group, India's largest industrial conglomerate, TCS has over 254,000 of the world's best-trained consultants in 44 countries. The company generated consolidated revenues of US $10.17 billion for year ended March 31, 2012 and is listed on the National Stock Exchange and Bombay Stock Exchange in India.

For more information, visit us at www.tcs.com.
Follow TCS on Twitter.
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About Mitchells and Butlers

- Mitchells & Butlers is the leading operator of restaurants and pubs in the UK. Its leading portfolio of brands includes Harvester, Toby Carvery, Vintage Inns, Premium Country Dining Group, Crown Carveries, Sizzling Pubs, Browns, Miller & Carter, Metro Professionals, All Bar One, Nicholson's, O'Neill's and Ember Inns.
- The Company serves around 125 million meals and 425 million drinks each year and is one of the largest operators within the UK's £70 billion eating and drinking-out market.
- Further details are available at www.mbplc.com and photography is available to download at www.mbplc.com/imagelibrary.

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