TCS/PR/SE-53/2014-15

November 19, 2014

National Stock Exchange of India Limited
Exchange Plaza,
Bandra Kurla Complex
Mumbai
Kind Attn: Manager, Listing Department

BSE Limited
P.J. Towers
Dalal Street
Mumbai
Kind Attn: General Manager,
Department of Corporate Services
Scrip Code No. 532540 (BSE)

Dear Sirs,

We are sending herewith copy of the Press Release titled **"TCS UK recognised for investment in talent and HR excellence"** which will be disseminated shortly.

The Press release is self-explanatory.

Thanking you,

Yours faithfully,
For **Tata Consultancy Services Limited**

Suprakash Mukhopadhyay
Vice President and Company Secretary

Encl: As above

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Corporate Identification No. (CIN): L22210MH1995PLC084781

For immediate use **PRESS** RELEASE

TCS UK recognised for investment in talent and HR excellence

TCS achieves Gold level recertification from Investors in People, and won 'Best Rewards and Benefits Initiative' category at CIPD Awards

London | Mumbai, November 19, 2014: Tata Consultancy Services (*BSE: 532540, NSE: TCS*), a leading IT services, consulting and business solutions organisation, has received two major acknowledgements of their excellence in people management, achieving the Gold level certification from Investors in People and winning a CIPD Award for 'Best Rewards and Benefits Initiative'.

Being recertified at Gold level by Investors in People is the highest recognition available from the organisation. TCS has been Gold level certified by Investors in People in 2005, 2008 and 2011. Achieving Gold level puts TCS in the top 2% of over 26,000 organisations in the UK that have been recognised by Investors in People.

The CIPD Awards recognise and celebrate outstanding achievements in people management and development and the impact it has on business success. The 'Best Rewards and Benefits Initiative' category acclaims the leader in creating value for their organisation by designing and implementing programmes that reward and recognise crucial skills, behaviours and performance.

Nupur Mallick, Head of HR, UK & Ireland at TCS, said: "At TCS we are immensely proud of the investment we make in our employees. We are thrilled that both Investors in People and the CIPD have recognised the work we do to help employees get the most out of their jobs. We look forward to building on this success as our UK business continues to grow."

The Gold level recertification by Investors in People was awarded after a review was carried out by external assessors in September 2014. Over 200 employees from various backgrounds, lengths of service, roles, seniority and geographies were interviewed as part of the Investors in People assessment.

Sixteen percent of UK businesses have been assessed by Investors in People, on a framework of 39 evidence requirements to achieve the Standard Investors in People Accreditation. To achieve Bronze, Silver or Gold accreditation, a business must provide additional evidence; 26 additional evidence requirements for Bronze, and 76 and 126 for Silver and Gold respectively.

The CIPD Awards are run by CIPD, which is the professional body for HR and people development and has over 130,000 members. The annual awards recognise individuals, teams and organisations for their HR leadership.

In the UK and Ireland, Tata Consultancy Services is committed to encouraging home-grown IT skills and has set out a clear programme for how government and businesses can work together for a long-term sustainable solution. TCS' work to address the STEM (science technology engineering and mathematics) skills challenge is focused on three key areas: Raising the profile of STEM; supporting the school curriculum with appropriate private sector engagement; and encouraging employers to create opportunities to bring young people into the workplace. TCS has reached over 10,000 young people across the UK and Ireland with IT challenges, coding and application design competitions as well as class room computer teaching.

About Tata Consultancy Services Ltd (TCS)

Tata Consultancy Services is an IT services, consulting and business solutions organization that delivers real results to global business, ensuring a level of certainty no other firm can match. TCS offers a consulting-led, integrated portfolio of IT, BPS, infrastructure, engineering and assurance services. This is delivered through its unique Global Network Delivery Model™, recognized as the benchmark of excellence in software development. A part of the Tata group, India's largest industrial conglomerate, TCS has over 310,000 of the world's best-trained consultants in 46 countries. The company generated consolidated revenues of US $13.4 billion for year ended March 31, 2014 and is listed on the National Stock Exchange and Bombay Stock Exchange in India. For more information, visit us at www.tcs.com.

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