



TCS/PR/File-BSE& NSE/2012-13/39

November 9, 2012

National Stock Exchange of India Limited
Exchange Plaza
Bandra-Kurla Complex
Mumbai
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Kind Attn.: Manager, Listing Department

BSE Limited
P. J. Towers
Dalal Street
Mumbai
Fax. No. 2272 2037 / 2272 3121
Kind Attn.: General Manager,
Department of Corporate Services

Scrip Code No. 532540 (BSE)

Dear Sirs,

We are sending herewith copy of a Press Release titled “TCS rated as top ICT Employer of the year in the Netherlands” which will be disseminated shortly.

The Press Release is self-explanatory.

Thanking you,

Yours faithfully,
For **TATA CONSULTANCY SERVICES LIMITED**

Suprakash Mukhopadhyay
Vice President and Company Secretary

Encl: as above

TATA CONSULTANCY SERVICES

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For immediate use **PRESS RELEASE**

TCS rated as top ICT Employer of the year in the Netherlands

- *Received the highest score (5 stars) in Training and development, Career possibilities, Organization culture and Innovation*
- *Accredited by CRF institute after a rigorous evaluation of HR practices among 19 leading firms in the country's Information and Communications Technology (ICT) sector*

Amsterdam, November 9, 2012 - Tata Consultancy Services (TCS), (BSE: 532540, NSE: TCS), a leading global IT services, consulting and business solutions organization, was rated by the CRF Institute as the Top ICT Employer of the year in the Netherlands. The award underlines the high quality of TCS' Human Resource practices, focusing on personal growth and development of its employees worldwide.

Founded in 1991, The CRF Institute is a specialist in the field of international research into HR management and working conditions, conducting research into employee offerings in 30 countries on five continents. After a rigorous evaluation of HR policies and practices among 19 IT companies in the Netherlands, TCS secured the highest score in the industry. The company has been rated the highest (5 stars) in the industry for the categories related to Training and Development, Career Possibilities, Organization Culture, and Innovation. TCS was also recognized with high scores in Primary Benefits, Secondary Benefits and Work Environment.

Ruud van Es, Country Manager Benelux for the CRF Institute said : "TCS has the overall highest score and is especially the best in class for career development, and organizational culture. TCS believes that their people are their most valuable asset and our research indicates that it is one of the finest and best companies to work for."

TCS has been operating in the Netherlands since 1992 and has over 2500 employees catering to a strong client base in the country, comprising leading Dutch corporations such as ABN AMRO, Royal Haskoning, ING Group, KLM Royal Dutch Airlines and NXP Semi-conductors.

Amit Kapur, Regional Director and Head Benelux said, "We are very pleased with the Top Employer ICT accreditation in the Netherlands. It will further strengthen our strong association with the local market and highlights our ability to employ local talent and deploy the best skills for our customers."

The company has been stepping up its presence across Europe and in the Netherlands, through an expansion in both its business and community engagement. In October 2012, a venture that the company supports - the TCS Amsterdam Marathon comprised 38,000 runners, who jointly raised Euros 115,000 for the official charity - the VUMC Cancer Center Amsterdam. Over 1200 of TCS' clients and employees were among the runners.

D.P. Nambiar, Director and Head, Human Resources of TCS Europe added, "Strong employee involvement in social initiatives such the TCS Amsterdam Marathon, which raised funds to fight against cancer, reinforces the sense of belonging to a socially responsible organization. We remain committed to investing in a work culture built on social values, continuous learning, trust, empowerment and team work to bring out the best in our people, allowing them the opportunity to realize their potential."

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About Tata Consultancy Services Ltd (TCS)

Tata Consultancy Services is an IT services, consulting and business solutions organization that delivers real results to global business, ensuring a level of certainty no other firm can match. TCS offers a consulting-led, integrated portfolio of IT, BPO, infrastructure, engineering and assurance services. This is delivered through its unique Global Network Delivery Model™, recognized as the benchmark of excellence in software development. A part of the Tata Group, India's largest industrial conglomerate, TCS has over 254,000 of the world's best trained consultants in 45 countries. The Company generated consolidated revenues of US \$ 10.17 billion for year ended 31 March, 2012 and is listed on the National Stock Exchange and Bombay Stock Exchange in India. For more information, visit us at www.tcs.com.

About CFR Institute

The CRF Institute is a specialist in the field of international research into HR management and working conditions. The CRF Institute was founded in 1991 in the Netherlands and conducts research into employee offerings in 30 countries on five continents. With this certification, we now form a part of an international group of Top Employers in Australia, China, Africa, the UK, Brazil and many more countries around the world. For more information about the CRF Institute, the research and Tata Consultancy Services' scoring in the research, please visit www.topemployers.nl.

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