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June 13, 2019

National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Mumbai - 400051
Symbol - TCS

BSE Limited
P. J. Towers, Dalal Street,
Mumbai -400001
Scrip Code No. 532540 (BSE)

Dear Sirs,

We are sending herewith copy of the Press Release titled **"TCS Program Gives European Graduates a Head Start in Tech Careers"** which will be disseminated shortly.

The Press release is self-explanatory.

Thanking you,

Yours faithfully,

For **Tata Consultancy Services Limited**

Rajendra Moholkar
Company Secretary

For immediate use **PRESS** RELEASE

TCS Program Gives European Graduates a Head Start in Tech Careers

Tata Consultancy Services' Three-Month Talent Program Grow@TCS Offers Technology and Soft Skills Training, and Cross-cultural Experiences

AMSTERDAM | MUMBAI, June 13, 2019: Tata Consultancy Services (BSE: 532540, NSE: TCS), a leading global IT services, consulting and business solutions organization, has announced the pan-European launch of Grow@TCS, a talent program to help graduate trainees get the most out of their new careers in technology.

After the successful start of Grow@TCS in Germany in 2017, the program was introduced in the Netherlands and Hungary in 2018, and is now expanding Europe-wide. The training program is designed to help trainees gain insights into IT consultancy career paths.

With demand for digitally skilled employees growing by around 4% a year[1], Europe lacks skilled ICT specialists to fill the growing number of job vacancies in all sectors of the economy due to lack of digital education as well as the aging population impacting the job market. ICT jobs already make up for more than 3.5 percent of total employment today, leaving more than 40 percent of employers in the European Union with the difficulty of finding people with the skills they need to transform and thrive[2]. In a global study on Business 4.0™, recently conducted by TCS, the four business behaviors: driving mass personalization, creating exponential value, leveraging ecosystems and embracing risk have been identified as the criteria that define business leaders. The region with the highest percentage of these leaders globally is Europe.

TCS created the IT Futures program in 2013 to address the challenges of the digital skills gap, and the newly expanded Grow@TCS trainee program will extend this work. With this program, European graduates have the chance to develop their digital skills and business acumen with hands-on experience, while helping businesses to embrace digital technologies and ensuring that Europe further builds its digital leadership position.

Grow@TCS is a three-stage program, starting with an onboarding period in the respective home country with workshops focusing on soft skills and working across different cultures. Participants then travel to India, where they undergo account and industry-specific training, gaining hands-on experience at TCS' offshore delivery centers at locations such as Bangalore, Chennai, Delhi, and Trivandrum. Following their training in India, participants will return to their home base and start project work with key European customers. Trainees will benefit from being a part of an international team, and will be given ongoing support from mentors and colleagues.

"Since launching in Germany in 2017, Grow@TCS has built impressive momentum. After extending to two additional European countries in 2018, we are now proud to launch it across Europe," said **Amit Bajaj, Head, TCS Europe**. *"What makes this program truly special is the intercultural experience on offer. Grow@TCS trainees have an incredible opportunity to learn about Indian*

[1, 2] Being digitally competent in 2020 and beyond: A Skills Deal for Europe, European Association for Information on Local Development (AEIDL), April 2018

society and business culture, and bring European culture to India in return. This exchange creates added value for everyone – our trainees, our staff and our customers."

Dr Prithwish Ray, Director, Human Resources, TCS Europe, adds, *"Grow@TCS offers graduates a valuable opportunity to build professional experience working with the latest digital technologies. We are pleased to now be able to offer graduates across Europe the opportunity to get a head start in their careers while enjoying international travel opportunities."*

"Grow@TCS has been a great opportunity for me to gain professional experience in an international setting. Thanks to working with such a culturally diverse group of colleagues, every day has presented a chance to gain new working insights and develop new skill sets," said **Alexander Dababi, Analyst Trainee, TCS**.

The 2019 program for Grow@TCS begins on September 1, 2019 and is open to graduate students of relevant disciplines. Applicants must have a keen interest in digital technology, the willingness to learn and strong interpersonal skills. Work experience, ideally in the IT sector, will be an advantage. Applications are open until July 15, 2019.

For more information about the program, visit https://growtcs.com.

About Tata Consultancy Services Ltd. (TCS)

Tata Consultancy Services is an IT services, consulting and business solutions organization that has been partnering with many of the world's largest businesses in their transformation journeys for the last fifty years. TCS offers a consulting-led, cognitive powered, integrated portfolio of business, technology and engineering services and solutions. This is delivered through its unique Location Independent Agile delivery model, recognized as a benchmark of excellence in software development.

A part of the Tata group, India's largest multinational business group, TCS has over 424,000 of the world's best-trained consultants in 46 countries. The company generated consolidated revenues of US $20.9 billion in the fiscal year ended March 31, 2019, and is listed on the BSE (formerly Bombay Stock Exchange) and the NSE (National Stock Exchange) in India. TCS' proactive stance on climate change and award winning work with communities across the world have earned it a place in leading sustainability indices such as the Dow Jones Sustainability Index (DJSI), MSCI Global Sustainability Index and the FTSE4Good Emerging Index. For more information, visit us at www.tcs.com.

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