TCS/PR/SE-139/2019-2020

January 7, 2020

National Stock Exchange of India Limited
Exchange Plaza
Bandra-Kurla Complex
Mumbai 400 051
Symbol: TCS

BSE Limited
P. J. Towers
Dalal Street
Mumbai 400 001
Scrip Code No. 532540 (BSE)

Dear Sirs,

We are sending herewith copy of a Press Release titled "**TCS Ranked Among Top Four Providers of SAP SuccessFactors Services by HFS"** which will be disseminated shortly.

The Press Release is self-explanatory.

Thanking you,

Yours faithfully,
For **TATA CONSULTANCY SERVICES LIMITED**

Rajendra Moholkar
Company Secretary

Encl: As above

For immediate use **PRESS RELEASE**

TCS Ranked Among Top Four Providers of SAP SuccessFactors Services by HFS

Tata Consultancy Services' Breadth of Services, Research into HR Trends, Business 4.0™ Framework and Positive Customer Feedback, Contributed to its High Ranking

LONDON | MUMBAI, January 7, 2020: Tata Consultancy Services (TCS) (BSE: 532540, NSE: TCS), a leading global IT services, consulting and business solutions organization, has been ranked in the top four in the HFS Top 10 SAP SuccessFactors Services report[1].

The report highlights that TCS offers a complete set of SAP SuccessFactors services with its consult-to-operate framework that helps in HR transformation aligned with CHRO strategies. TCS' use of its Business 4.0™ framework to foster thought leadership in customers' digital transformation journeys, including SAP SuccessFactors services engagements, is highlighted as a key strength. According to the report, customers commend TCS for its flexibility, strength of resources, and long-term viewpoint.

"Enterprises are leveraging the latest technologies in human capital management to reimagine the employee experience and create an empowered, connected, and talent-driven workforce, geared for the future of work," said **Akhilesh Tiwari, Global Head, Enterprise Application Services, TCS.** *"This ranking is a recognition of our innovation capability, ability to execute, and success at delivering HR solutions that are aligned with today's CHRO strategies."*

TCS offers a wide portfolio of SuccessFactors services to the customers based on its consult-to-operate framework. The comprehensive offering suite includes Consult HR, Deliver HR, Innovate HR, Run HR and Manage HR to help customers embark on their HR transformation journey. A key differentiator is the suite of pre-packaged solutions that accelerate the HR transformation for faster value realization. These pre-packaged solutions have been designed based on best practices gleaned from TCS' global engagements, its domain knowledge and its HR expertise.

"TCS offers a breadth of SAP SuccessFactors services across the consult-to-operate spectrum, supported by a strong investment focus on innovation," said **Khalda De Souza, Research Director, HFS Research.** *"We placed TCS in the top 5 overall and 2nd on the Voice of the Customer category of our report. Customers commend TCS particularly for its flexibility, its understanding of the HR process and the strength of all of its resources in engagements."*

"Today, customers perceive and value TCS as a preferred business partner with demonstrated capabilities in digital HR transformation. Our comprehensive SuccessFactors offerings leverage our Business 4.0 framework and focus on enhancing employee experience and productivity for customers," adds **Akhilesh Tiwari**.

TCS' SAP services portfolio encompasses interactive design, advisory, consulting, implementation and other support services. It helps customers evaluate digital offerings such as SAP S/4HANA, SAP C/4HANA, SAP SuccessFactors, SAP Ariba, and SAP Cloud Platform, and define their roadmap, architecture, and strategy.

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[1] HFS Top 10 SAP SuccessFactors Services, 2019, KhaldaDe Souza, Research Director, HFS Research, August 2019

At TCS' innovation and demo centers in Cincinnati-US, Paris-France, Mumbai-India, and Tokyo-Japan, customers can gain a first-hand experience of innovative solutions using SAP's new products.

About Tata Consultancy Services Ltd. (TCS)

Tata Consultancy Services is an IT services, consulting and business solutions organization that has been partnering with many of the world's largest businesses in their transformation journeys for the last fifty years. TCS offers a consulting-led, cognitive powered, integrated portfolio of business, technology and engineering services and solutions. This is delivered through its unique Location Independent Agile delivery model, recognized as a benchmark of excellence in software development.

A part of the Tata group, India's largest multinational business group, TCS has over 450,000 of the world's best-trained consultants in 46 countries. The company generated consolidated revenues of US $20.9 billion in the fiscal year ended March 31, 2019 and is listed on the BSE (formerly Bombay Stock Exchange) and the NSE (National Stock Exchange) in India. TCS' proactive stance on climate change and award-winning work with communities across the world have earned it a place in leading sustainability indices such as the Dow Jones Sustainability Index (DJSI), MSCI Global Sustainability Index and the FTSE4Good Emerging Index. For more information, visit us at www.tcs.com.

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