TCS/PR/SE-119/2018-19

November 29, 2018

Manager, Listing Department
National Stock Exchange of India Limited
Exchange Plaza,
Bandra Kurla Complex
Mumbai
Symbol: TCS

The General Manager, Listing Department
BSE Limited
P.J. Towers, Dalal Street
Mumbai 400001
Scrip Code No. 532540 (BSE)

Dear Sirs,

We are sending herewith copy of the Press Release titled **"US Jury Finds in Favour of TCS in Discrimination Lawsuit"** which will be disseminated shortly.

The Press release is self-explanatory.

Thanking you,

Yours faithfully,
For **Tata Consultancy Services Limited**

Rajendra Moholkar
Company Secretary

For immediate use **PRESS** RELEASE

US Jury Finds in Favour of TCS in Discrimination Lawsuit

MUMBAI, November 29, 2018: Tata Consultancy Services (TCS) (BSE: 532540, NSE: TCS), a leading global IT services, consulting and business solutions organisation, today issued a statement in response to the event described below:

Event:

A class action suit was brought in against TCS in 2015 in the US District Court, Northern District of California, Oakland Division, by a US law firm on behalf of three former employees, alleging a pattern and practice of discrimination against people of non-South Asian origin in termination in the United States.

On November 29, 2018, a nine-member jury unanimously passed a verdict in favour of TCS.

TCS Statement:

"The jury verdict vindicates our position that the claims made in this case were baseless and the lawsuit was wholly without merit. The success of TCS rests on the talent, expertise and deep contextual knowledge of our employees, who help our customers in their growth and transformation journeys.

Decisions we make about the hiring and deployment of employees are based purely on their capabilities and fit in serving our customers' business needs.

Irrespective of their background or national origin, we will continue to invest in our people, provide ongoing digital training and empower them to succeed at TCS and, more importantly, enable our customers' success.

TCS is a global company. The United States is the world's business and technology leader, and very important to TCS. Skilled American workers are critical to the success of the US businesses, and we will continue to invest heavily in the country's workforce, academic alliances and our extensive STEM education initiatives aimed at the youth."

####

About Tata Consultancy Services Ltd (TCS)

Tata Consultancy Services is an IT services, consulting and business solutions organization that has been partnering with many of the world's largest businesses in their transformation journeys for the last fifty years. TCS offers a consulting-led, cognitive powered, integrated portfolio of business, technology and engineering services and solutions. This is delivered through its unique Location Independent Agile delivery model, recognized as a benchmark of excellence in software development.

R

For immediate use **PRESS** RELEASE

A part of the Tata group, India's largest multinational business group, TCS has over 411,000 of the world's best-trained consultants in 46 countries. The company generated consolidated revenues of US $19.09 billion in the fiscal year ended March 31, 2018, and is listed on the BSE (formerly Bombay Stock Exchange) and the NSE (National Stock Exchange) in India. TCS' proactive stance on climate change and award winning work with communities across the world have earned it a place in leading sustainability indices such as the Dow Jones Sustainability Index (DJSI), MSCI Global Sustainability Index and the FTSE4Good Emerging Index. For more information, visit us at www.tcs.com.
To stay up-to-date on TCS global news, follow @TCS_News.

TCS contacts:

Media	**Investors**
Email: arushie.sinha@tcs.com | shamala.p@tcs.com | vivek.padiyar@tcs.com Phone: +91 22 6778 9960 | +91 22 6778 9081 |+91 226778 1121	Email: kedar.shirali@tcs.com Phone: +91 22 6778 9999

###