TCS/PR/SE-130/2018-19

December 19, 2018

National Stock Exchange of India Limited
Exchange Plaza,
Bandra Kurla Complex
Mumbai
Symbol: TCS

BSE Limited
P.J. Towers, Dalal Street
Mumbai 400001
Scrip Code No. 532540 (BSE)

Dear Sirs,

We are sending herewith copy of the Press Release titled **"TCS Ranked #1 Top Employer in Asia Pacific"** which will be disseminated shortly.

The Press release is self-explanatory.

Thanking you,

Yours faithfully,
For **Tata Consultancy Services Limited**

Rajendra Moholkar
Company Secretary

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
9th Floor Nirmal Building Nariman Point Mumbai 400 021
Tel 91 22 6778 9595 Fax 91 22 6778 9660 e-mail corporate.office@tcs.com website www.tcs.com
Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.
Corporate Identification No. (CIN) : L22210MH1995PLC084781

For immediate use **PRESS** RELEASE

TCS Ranked #1 Top Employer in Asia Pacific

Tata Consultancy Services Also Topped Country Rankings in Australia, Hong Kong, India, Malaysia, and Singapore

SINGAPORE | MUMBAI, December 19, 2018: Tata Consultancy Services (BSE: 532540, NSE: TCS), a leading global IT services, consulting, and business solutions organization, has been ranked number one in the Top Employer Institute Asia Pacific 2019 rankings. TCS was also recognized as the number one Top Employer in Australia, Hong Kong, India, Malaysia, and Singapore, and a Top Employer in the Philippines and China.

"TCS is proud to be ranked as number one in the latest Top Employer Certifications for Asia Pacific," said **Kunnumal Sudeep, Director and Head of Human Resources, TCS Asia Pacific.** *"Our employees are our greatest asset and the key element of our success. This recognition is a testament to the considerable investment we are making to ensure our Asia Pacific workforce is highly engaged and enabled to ensure future-readiness for our customers in the Business 4.0™ era."*

David Plink, CEO, Top Employer Institute, added, *"We believe that the 2019 Certified organizations demonstrate exceptional employee conditions and encourage the development of these practices by putting their people first. These companies help enrich the world of work with their outstanding dedication to HR excellence and because of this, they are recognised as an employer of choice."*

Based in the Netherlands, the Top Employers Institute evaluates companies worldwide, taking into consideration employee conditions, talent development and enablement throughout all levels of the organization, and continuous improvement and excellence in employment practices. Applicants are certified after undergoing a stringent research and standards review process, and an evaluation by independent auditors.

TCS has been recognized for its outstanding performance as a Top Employer, at global and regional levels (Europe, Latin America, North America, Asia Pacific) as well as in 29 countries.

In addition to the rankings by the Top Employer Institute, in the past 12 months, TCS has garnered considerable recognition worldwide for its HR and STEM programs. It has won 11 Stevies® at the Great Employers Awards; was ranked #2 among the top 45 global organizations by Association for Talent Development's 2018 BEST Award; won 8 Brandon Hall Group awards for its HR initiatives; and was named the Best Company for Diversity and Inclusion at the 2018 Women in Technology and Data Awards by Waters Technology.

####

About Top Employer Institute
To learn more about the Top Employers Institute and the Top Employers certification, visit: www.top-employers.com.

About Tata Consultancy Services
Tata Consultancy Services is an IT services, consulting and business solutions organization that has been partnering with many of the world's largest businesses in their transformation journeys for the last fifty years. TCS offers a consulting-led, cognitive powered, integrated portfolio of business, technology and

engineering services and solutions. This is delivered through its unique Location Independent Agile delivery model, recognized as a benchmark of excellence in software development.

A part of the Tata group, India's largest multinational business group, TCS has over 411,000 of the world's best-trained consultants in 46 countries. The company generated consolidated revenues of US $19.09 billion in the fiscal year ended March 31, 2018, and is listed on the BSE (formerly Bombay Stock Exchange) and the NSE (National Stock Exchange) in India. TCS' proactive stance on climate change and award-winning work with communities across the world have earned it a place in leading sustainability indices such as the Dow Jones Sustainability Index (DJSI), MSCI Global Sustainability Index and the FTSE4Good Emerging Index. For more information, visit us at www.tcs.com.

To stay up-to-date on TCS global news, follow @TCS_News.

TCS media contacts:

Asia Pacific	Email: Sean.davidson@tcs.com Phone: +65 9139 3668
Australia and New Zealand	Email: Kelly.ryan@tcs.com Phone: +61 422 989 682
Benelux	Email: Joost.galema@tcs.com Phone: +31 615 903387
Central Europe	Email: anke.maibach@tcs.com Phone: + 49 172 6615789
Europe	Email: ashish.babu@tcs.com Phone: +31 611 531246
India	Email: arushie.sinha@tcs.com | shamala.p@tcs.com | vivek.padiyar@tcs.com Phone: +91 22 6778 9960 | +91 22 6778 9081 | +91 226778 1121
Japan	Email: douglas.foote@tcs.com Phone: +81 80-2115-0989
Latin America	Email:martin.karich@tcs.com Phone: +569 6170 9013
Nordics	Email: mattias.afgeijerstam@tcs.com Phone : +46723989188
UK	Email: peter.devery@tcs.com Phone: : +44 20 3155 2421
USA / Canada	Email: b.trounson@tcs.com Phone: +1 646 313 4594

####