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September 11, 2018

Manager, Listing Department
National Stock Exchange of India Limited
Exchange Plaza,
Bandra Kurla Complex
Mumbai
Symbol: TCS

The General Manager, Listing Department
BSE Limited
P.J. Towers, Dalal Street
Mumbai 400001
Scrip Code No. 532540 (BSE)

Dear Sirs,

We are sending herewith copy of the Press Release titled **"TCS Recognized As One of the Achievers 50 Most Engaged Workplaces™ in North America"** which will be disseminated shortly.

The Press release is self-explanatory.

Thanking you,

Yours faithfully,
For **Tata Consultancy Services Limited**

Rajendra Moholkar
Company Secretary

For immediate use **PRESS** RELEASE

TCS Recognized As One of the Achievers 50 Most Engaged Workplaces™ in North America

Tata Consultancy Services Recognized for Building an Employee Culture of Professional and Personal Growth Across North America for the Sixth Consecutive Year

NEW YORK | TORONTO, September 11, 2018: Tata Consultancy Services (TCS), (BSE: 532540, NSE: TCS) a leading global IT services, consulting and business solutions organization, has been recognized as one of the Achievers 50 Most Engaged Workplaces™ in North America for the sixth consecutive year. This annual award recognizes top employers that display leadership and innovation in engaging their workplaces.

TCS received the award in North America for building an energized and dynamic workplace, guided by leadership that sets the tone for the entire company. In the U.S., TCS was lauded for its employee-centric approach to talent development and agile processes, powered by trust and performance. Using TCS' own app and digital learning platform, employees across levels have been empowered to seamlessly switch between training modules on their phone and web, where and when it's most convenient to them. Moreover, a range of employee leadership engagement programs, such as TCS INSPIRE, have identified high performing and potential leaders to further learn and grow.

In Canada, TCS was recognized for the same employee training platforms, but also for its internal communications focus, transparency and access to senior leadership, thereby enabling employees to understand their key role towards achieving TCS' vision and organizational goals. TCS Canada was praised for its programs designed to recognize employees' contributions to the company through customized training and mentorship opportunities, in addition to how the company gives back to local communities through programs like goIT, TCS' flagship student technology awareness program designed to address the growing skills gap in STEM fields for students.

"We take great pride in successfully delivering innovative employee engagement strategies that lead to accelerated career development," said Surya Kant, President of North America, UK and Europe, TCS. "TCS developed its Fresco Play and digital learning platforms, and in a very short period, 260,000 of our global employees have been trained in the latest digital technologies and acquired more than 800,000 competencies. This is certainly the case in North America, our largest global market, where such expertise is being applied to many of our customers in their ongoing Business 4.0 growth and digital transformation journeys."

"The companies we honor as the Achievers 50 Most Engaged Workplaces™ have made the employee experience, engagement and recognition the highest priority. They understand how critical employee engagement is to company performance, and what a competitive advantage it provides," said Aris Zakinthinos, Achievers General Manager. "The companies on this list serve as role models for other businesses by creating an engagement strategy that cultivates a high-performing workplace."

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The Achievers 50 Most Engaged Workplace winners were selected by a panel of esteemed judges comprised of employee engagement academics, industry analysts, thought leaders, journalists and influencers. Applicants were evaluated based on the Eight Elements of Employee Engagement™: Communication, Leadership, Culture, Rewards and Recognition, Professional and Personal Growth, Accountability and Performance, Vision and Values and Corporate Social Responsibility. TCS will be honored alongside other recipients of the Achievers 50 Most Engaged Workplaces™ Award at the awards gala on **October 22, 2018 at The Art Gallery of Ontario in Toronto, Canada** before the opening of this year's Achievers Customer Experience (ACE) Conference.

About Achievers
The Achievers Employee Engagement Platform combines an award-winning employee recognition and rewards solution with an active listening interface to accelerate employee engagement. Designed for today's workplace, Achievers' innovative cloud-based platform can increase and align employee engagement to business objectives and success. It empowers employees to recognize and reward each other in real time and aligns employees with company values and goals. Achievers connects with employees directly. It's an always-on, open channel to hear and understand what matters to the individual, and then it closes the loop, delivering bite-sized, personalized actions for both employees and managers, so everyone is empowered to impact engagement right away. The Achievers platform inspires employee loyalty, engagement, and performance. To learn more about Achievers, visit us at www.achievers.com. Achievers is a subsidiary of Blackhawk Network Holdings, Inc.

About Tata Consultancy Services Ltd (TCS)
Tata Consultancy Services is an IT services, consulting and business solutions organization that has been partnering with many of the world's largest businesses in their transformation journeys for the last fifty years. TCS offers a consulting-led, cognitive powered, integrated portfolio of IT, Business & Technology Services, and engineering. This is delivered through its unique Location Independent Agile delivery model, recognized as a benchmark of excellence in software development.

A part of the Tata group, India's largest multinational business group, TCS has more than 400,000 of the world's best-trained consultants in 46 countries. The company generated consolidated revenues of US $19.09 billion for year ended March 31, 2018 and is listed on the BSE (formerly Bombay Stock Exchange) and the NSE (National Stock Exchange) in India. TCS' proactive stance on climate change and award winning work with communities across the world have earned it a place in leading sustainability indices such as the Dow Jones Sustainability Index (DJSI), MSCI Global Sustainability Index and the FTSE4Good Emerging Index. For more information, visit us at www.tcs.com.

To stay up-to-date on TCS news in North America, follow @TCS_NA. For TCS global news, follow @TCS_News.

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