TCS/PR/SE-152/2018-19

February 11, 2019

National Stock Exchange of India Limited
Exchange Plaza,
Bandra Kurla Complex
Mumbai
Symbol: TCS

BSE Limited
P.J. Towers, Dalal Street
Mumbai 400001
Scrip Code No. 532540 (BSE)

Dear Sirs,

We are sending herewith copy of the Press Release titled **"TCS Recognized as a Top Employer in Latin America for Fifth Consecutive Year"** which will be disseminated shortly.

The Press release is self-explanatory.

Thanking you,

Yours faithfully,
For **Tata Consultancy Services Limited**

Rajendra Moholkar
Company Secretary

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
9th Floor Nirmal Building Nariman Point Mumbai 400 021
Tel 91 22 6778 9595 Fax 91 22 6778 9660 e-mail corporate.office@tcs.com website www.tcs.com
Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.
Corporate Identification No. (CIN) : L22210MH1995PLC084781

For immediate use **PRESS RELEASE**

TCS Recognized as a Top Employer in Latin America for Fifth Consecutive Year

Tata Consultancy Services' Progressive Workplace Policies Helped it Win Top Employer Ranking in Eight Countries in the Region

MEXICO CITY | MUMBAI, February 11, 2019: Tata Consultancy Services (BSE: 532540, NSE: TCS), a leading global IT services, consulting, and business solutions organization, has been recognized as a Top Employer in Latin America by the Top Employers Institute in their 2019 ranking. TCS was also recognized as a Top Employer in Argentina, Brazil, Chile, Colombia, Ecuador, Mexico, Peru, and Uruguay.

"Our employees are the key drivers of transformation for our customers' Business 4.0™ journeys. We are proud to be named a Top Employer in Latin America for the fifth year in a row, which is a reflection of our employee-centric HR practices, investments in organic talent development to equip them with new-age digital skills, and focus on their personal and professional growth," said **Marcelo Wurmann, CEO, TCS Latin America**.

The Top Employers Institute evaluates companies worldwide, taking into consideration employee conditions, talent development and enablement throughout all levels of the organization, and continuous improvement and excellence in employment practices. Applicants are certified after undergoing a stringent research and standards review process, and an evaluation by independent auditors.

"*We believe that organizations certified in 2019 demonstrate exceptional conditions for their employees and encourage the development of good practices by putting their people first. These companies help enrich the working world with their dedication to excellence in human resources and, therefore, are recognized as an employer of choice*," said **David Plink, CEO, Top Employers Institute**.

For the last three years, TCS has been ranked a Top Employer globally, in all the major regions (Europe, North America, and Asia Pacific) as well as in 29 countries.

In addition to the rankings by the Top Employer Institute, in the past year, TCS has garnered considerable recognition worldwide for its HR and STEM programs. It has won 11 Stevies® at the Great Employers Awards; was ranked #2 among the top 45 global organizations by Association for Talent Development's 2018 BEST Award; won 8 Brandon Hall Group awards for its HR initiatives; and was named the Best Company for Diversity and Inclusion at the 2018 Women in Technology and Data Awards by Waters Technology.

For immediate use **PRESS RELEASE**

About Tata Consultancy Services Ltd. (TCS)
Tata Consultancy Services is an IT services, consulting and business solutions organization that has been partnering with many of the world's largest businesses in their transformation journeys for the last fifty years. TCS offers a consulting-led, cognitive powered, integrated portfolio of business, technology and engineering services and solutions. This is delivered through its unique Location Independent Agile delivery model, recognized as a benchmark of excellence in software development.

A part of the Tata group, India's largest multinational business group, TCS has over 417,000 of the world's best-trained consultants in 46 countries. The company generated consolidated revenues of US $19.09 billion in the fiscal year ended March 31, 2018, and is listed on the BSE (formerly Bombay Stock Exchange) and the NSE (National Stock Exchange) in India. TCS' proactive stance on climate change and award winning work with communities across the world have earned it a place in leading sustainability indices such as the Dow Jones Sustainability Index (DJSI), MSCI Global Sustainability Index and the FTSE4Good Emerging Index. For more information, visit us at www.tcs.com.

TCS media contacts:

Latin America	Email: martin.karich@tcs.com Phone: +569 6170 9013

Asia Pacific	Email: sean.davidson@tcs.com Phone: +65 9139 3668
Australia and New Zealand	Email: kelly.ryan@tcs.com Phone: +61 422 989 682
Benelux	Email: joost.galema@tcs.com Phone: +31 615 903387
Central Europe	Email: anke.maibach@tcs.com Phone: + 49 172 6615789
Europe	Email: ashish.babu@tcs.com Phone: +31 611 531246
India	Email: arushie.sinha@tcs.com | shamala.p@tcs.com | vivek.padiyar@tcs.com Phone: +91 22 6778 9960 | +91 22 6778 9081 | +91 22 6778 1121
Japan	Email: douglas.foote@tcs.com Phone: +81 80-2115-0989
Latin America	Email: martin.karich@tcs.com Phone: +569 6170 9013
Nordics	Email: mattias.afgeijerstam@tcs.com Phone : +46723989188
UK	Email: peter.devery@tcs.com Phone: +44 7764 835 773
USA / Canada	Email: b.trounson@tcs.com Phone: +1 646 313 4594

###