TCS/PR/SE-163/2018-19

March 5, 2019

National Stock Exchange of India Limited
Exchange Plaza,
Bandra Kurla Complex
Mumbai
Symbol: TCS

BSE Limited
P.J. Towers, Dalal Street
Mumbai 400001
Scrip Code No. 532540 (BSE)

Dear Sirs,

We are sending herewith copy of the Press Release titled "**TCS Recognized as a Top Employer in the Middle East for Fourth Consecutive Year**" which will be disseminated shortly.

The Press release is self-explanatory.

Thanking you,

Yours faithfully,
For **Tata Consultancy Services Limited**

Rajendra Moholkar
Company Secretary

TATA CONSULTANCY SERVICES
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Corporate Identification No. (CIN) : L22210MH1995PLC084781

For immediate use **PRESS RELEASE**

TCS Recognized as a Top Employer in the Middle East for Fourth Consecutive Year

Tata Consultancy Services Ranked as the Number One Top Employer in the United Arab Emirates and Named a Top Employer in Saudi Arabia and Qatar

DUBAI | MUMBAI, March 5, 2019: Tata Consultancy Services (BSE: 532540, NSE: TCS), a leading global IT services, consulting, and business solutions organization, has been recognized as a Top Employer in the Middle East for the fourth consecutive year by the Top Employers Institute, which independently assesses and certifies companies across the world.

TCS was also recognized as the Number One Top Employer in the United Arab Emirates, and achieved Top Employer status in Saudi Arabia and Qatar. This recognition was achieved due to TCS' exceptional workplace policies, culture and continued investments in its employees across all regions.

"We work closely with leading companies in the Middle East, helping to drive their Business 4.0™ digital transformation journeys. Our strong value systems and focus on developing our employees' digital and agile competencies have directly led to an exceptional and continued level of growth alongside our customers," said **Sumanta Roy, Head, Middle East & Africa, TCS**. *"The ability to leverage the unique backgrounds, skills and talent of culturally diverse people within TCS has allowed us to foster increasing levels of innovation and creativity."*

The Top Employers Institute evaluates companies worldwide, taking into consideration employee conditions, talent development and enablement throughout the organization, and continuous improvement and excellence in employment practices. Applicants are certified after undergoing a stringent research and standards review process, and an evaluation by independent auditors.

"We believe that organizations certified in 2019 demonstrate exceptional conditions for their employees and encourage the development of good practices by putting their people first. These companies, such as Tata Consultancy Services, help enrich the working world with their dedication to excellence in human resources and, therefore, are recognized as an employer of choice," said **David Plink, CEO, Top Employers Institute**.

In addition to the Middle East ranking, TCS has been certified as a Global Top Employer and across three other regions – North America, Europe and Asia Pacific. TCS has also being named a Top Employer in 29 individual countries, including Australia, Belgium, Canada, Germany, Hong Kong, Singapore, the United Kingdom, and the United States of America.

Beyond the Top Employer certification, TCS has received several high-profile accolades over the last six months in the Middle East. TCS' all-women center in Saudi Arabia was awarded a significant honor in the 'Responsible Competitiveness' category at the King Khalid Awards 2019, when it was commended for

building 'a nationally competitive workforce' and for its 'success story and notable achievements.' In addition, TCS won the 2018 Best Women Development & Leadership Programme award for 2018 at the seventh edition of the Future Workplace Awards, an independent and prestigious endorsement of the quality of Middle Eastern employer companies, individuals, teams, and solution providers across the human resources spectrum.

To learn more about the Top Employers Institute and the Top Employers certification visit: http://www.top-employers.com/.

About Tata Consultancy Services Ltd. (TCS)

Tata Consultancy Services is an IT services, consulting and business solutions organization that has been partnering with many of the world's largest businesses in their transformation journeys for the last fifty years. TCS offers a consulting-led, cognitive powered, integrated portfolio of IT, business & technology services, and engineering. This is delivered through its unique Location Independent Agile delivery model, recognized as a benchmark of excellence in software development.

A part of the Tata group, India's largest multinational business group, TCS has over 417,000 of the world's best-trained consultants in 46 countries. The company generated consolidated revenues of US $19.09 billion for year ended March 31, 2018 and is listed on the BSE (formerly Bombay Stock Exchange) and the NSE (National Stock Exchange) in India. TCS' proactive stance on climate change and award winning work with communities across the world have earned it a place in leading sustainability indices such as the Dow Jones Sustainability Index (DJSI), MSCI Global Sustainability Index and the FTSE4Good Emerging Index. For more information, visit us at www.tcs.com.

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