TCS/PR/File-BSE& NSE/2012-13/33

September 27, 2012

National Stock Exchange of India Limited
Exchange Plaza
Bandra-Kurla Complex
Mumbai
Fax. No. 2659 8237 / 38
Kind Attn.: Manager, Listing Department

BSE Limited
P. J. Towers
Dalal Street
Mumbai
Fax. No. 2272 2037 / 2272 3121
Kind Attn.: General Manager,
Department of Corporate Services

Scrip Code No. 532540 (BSE)

Dear Sirs,

We are sending herewith copy of a Press Release titled "**Tata Consultancy Services Launches Firebird Plus Rapid Deployment Offering For Oracle Fusion Human Capital Management**" which will be disseminated shortly.

The Press Release is self-explanatory.

Thanking you,

Yours faithfully,
For **TATA CONSULTANCY SERVICES LIMITED**

Suprakash Mukhopadhyay
Vice President and Company Secretary

Encl: as above

For immediate use **PRESS** RELEASE

Tata Consultancy Services Launches Firebird Plus Rapid Deployment Offering For Oracle Fusion Human Capital Management

MUMBAI/ NEW YORK, September 27, 2012: Tata Consultancy Services (TCS), (BSE: 532540, NSE: TCS), a leading IT services, consulting and business solutions global organization, announced today the launch of FIREBIRD PLUS, a new rapid implementation offering for Oracle Fusion Human Capital Management (HCM). A Diamond level partner in Oracle PartnerNetwork (OPN), TCS will leverage its Firebird/Firebird Plus solution along with its proven experience in Oracle Fusion HCM to deploy best-in-class human resource functionality within a fixed scope.

Oracle Fusion HCM applications combine advanced technology – including a complete set of enterprise services in the Oracle Cloud – with integration and best HR practices to enable businesses to proactively manage HR operations while focusing on strategic business initiatives. With Firebird Plus, customers can move from a transaction-based to a process-based approach to streamline HR functions and realize greater return-on-investment. In addition, Firebird Plus provides customers with the flexibility to extend or add on optional services to Oracle Fusion HCM based on their unique needs. The Firebird approach also enables customers to build on their current investment in Enterprise Resource Planning (ERP) by implementing Oracle Fusion HCM in a coexistence model.

"The launch of Firebird Plus marks another significant milestone as we continue to grow the relationship between TCS and Oracle," said **Krishnan Ramanujam, global head of TCS Enterprise Solutions**. "Our Diamond level partnership and continued collaboration with Oracle helps ensure that TCS' customers have access to the full suite of Oracle solutions and new products as soon as they come to market."

"As a Diamond level partner, TCS has demonstrated extensive knowledge of Oracle's full software portfolio, including Oracle Fusion HCM, and has a long track record of providing value to our joint customers," said **Gretchen Alarcon, vice president, Oracle HCM Strategy**. "We look forward to continuing to collaborate with TCS as our clients enter the next phase of human capital management innovation through Oracle Fusion HCM applications."

For immediate use **PRESS** RELEASE

"After closely working with Oracle in support of this new product, TCS has the knowledge and industry expertise to successfully implement Oracle Fusion HCM and a full HR business process transformation," said **Sridhar Bakshi, global head of Oracle Enterprise Solutions at TCS.**

TCS' collaboration with Oracle began in 1987, the same year that Oracle first began expanding its product base beyond relational database tools into packaged business applications. Today, TCS is one of only a few global consultancies to have achieved Diamond level status in OPN, the highest level within Oracle PartnerNetwork.

About Tata Consultancy Services (TCS)
Tata Consultancy Services is an IT services, consulting and business solutions organization that delivers real results to global business, ensuring a level of certainty no other firm can match. TCS offers a consulting-led, integrated portfolio of IT, BPO, infrastructure, engineering and assurance services. This is delivered through its unique Global Network Delivery Model™, recognized as the benchmark of excellence in software development. A part of the Tata group, India's largest industrial conglomerate, TCS has over 243,000 of the world's best-trained consultants in 42 countries. The company generated consolidated revenues of US $10.17 billion for year ended March 31, 2012 and is listed on the National Stock Exchange and Bombay Stock Exchange in India. For more information, visit us at www.tcs.com.

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