



TCS/PR/File-BSE& NSE/2011-12/5

May 12, 2011

National Stock Exchange of India Limited  
Exchange Plaza, Bandra Kurla Complex,  
Mumbai.  
Fax No. 2659 8237 / 38  
Kind Attn: Manager, Listing Department

Dept. of Corporate Services  
Bombay Stock Exchange Limited  
Mumbai  
Fax No. 2272 2037 / 2272 3121  
Kind Attn: Mr. Bhushan Mokashi  
General Manager

Scrip Code No. 532540 (BSE)

Dear Sirs,

We are sending herewith copy of a Press Release titled "**Tata Consultancy Services certified as Britain's 'Top Employer'**", which will be disseminated shortly.

The Press Release is self-explanatory.

Thanking you,

Yours faithfully,  
For **TATA CONSULTANCY SERVICES LIMITED**

Suprakash Mukhopadhyay  
Vice President and Company Secretary

Encl: as above

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

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## Tata Consultancy Services certified as Britain's "Top Employer"

- Ranked among top 5 employers in the United Kingdom
- Recognized as exceptional performer across all core HR areas: Benefits, Working Conditions, Training, Career Development and Company Culture.

London, Mumbai, May 12, 2011: Tata Consultancy Services (TCS), (BSE: 523540, NSE: TCS), a leading IT services, consulting and business solutions firm announced that it has been certified as one of **Britain's Top Employers for 2011**, by The CRF Institute.

The certification, based on independent research done by the CRF Institute and audited by Grant Thornton, demonstrated that TCS performed exceptionally well across all 11 key areas of HR practice. In particular, the survey recognized that the company has outstanding policies, a "make it happen" culture, is dedicated to the long term development of its staff in the UK and offers excellent working conditions. This performance culminated with TCS being ranked as one of the five highest ranked large organisations in the country along with Thomson Reuters, G4S plc., Centrica Plc. and MacDonald's UK.

*Elaborating the rationale of the awards, Mr. Steven Veenendaal, CEO of the CRF Institute noted, "The combination of an aging workforce, the economic recovery, and staff shortage in certain industries are making employers increasingly aware of the importance of selecting and retaining the right people and making sure they come into work motivated and engaged," He further added, "CRF certified top employer organisations like TCS have put the welfare of their employees at the top of their list of priorities and are doing exceptionally well in offering their employees the best working conditions. We believe that its benefits will be translated in the long-term sustainability of these companies."*

Previously certified as a UK 'Investors in people', TCS contributes towards the future of the UK workforce through partnerships with leading UK academic institutions including London Business School, Said Business School and King's College amongst others. TCS' UK workforce has grown by over **120%** over five years since 2006 and the company currently employs over **2500** locally hired staff, including its UK subsidiary - Diligenta.

TCS' Vice President & Head of Europe, Mr. Lakshminarayanan is on the board of eSkills Council IT and Telecoms Board, working with UK government to prepare for the challenges of the global marketplace.

*"Our employees are our foremost strength. We have always believed that knowledge, skills and talent development are key ingredients for strengthening and growing an economy. In this regard, we have been committed to bridging the knowledge and skill experience gap in the UK through apprenticeship, partnership and entrepreneurship programmes that help young people develop their IT and business skills, achieve recognised qualifications, and help raise the competitiveness of the UK in the global economy," said Mr. A S Lakshminarayanan.*

For immediate use **PRESS RELEASE****About Tata Consultancy Services Ltd (TCS)**

Tata Consultancy Services is an IT services, consulting and business solutions organisation that delivers real results to global business, ensuring a level of certainty no other firm can match. TCS offers a consulting-led, integrated portfolio of IT, BPO, infrastructure, engineering and assurance services. This is delivered through its unique Global Network Delivery Model™, recognized as the benchmark of excellence in software development. A part of the Tata Group, India's largest industrial conglomerate, TCS has over 198,500 of the world's best trained consultants in 42 countries. The Company generated consolidated revenues of US \$ 8.2 billion for year ended 31 March, 2011 and is listed on the National Stock Exchange and Bombay Stock Exchange in India.

For more information, visit us at [www.tcs.com](http://www.tcs.com)

**Media Contacts****TCS contacts**

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**CRF Institute Contact**

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|------------|---------------------------------------------------------------------------------------------|------------------|

For further details on all the certified companies, log onto Britain's Top Employers' website [www.britainstopemployers.co.uk](http://www.britainstopemployers.co.uk).