TCS/PR/SE-83/2014-15

February 10, 2015

National Stock Exchange of India Limited
Exchange Plaza,
Bandra Kurla Complex
Mumbai
Kind Attn: Manager, Listing Department

BSE Limited
P.J. Towers
Dalal Street
Mumbai
Kind Attn: General Manager,
Department of Corporate Services
Scrip Code No. 532540 (BSE)

Dear Sirs,

We are sending herewith copy of the Press Release titled **"TCS Certified as Top Employer North America 2015"** which will be disseminated shortly.

The Press release is self-explanatory.

Thanking you,

Yours faithfully,
For **Tata Consultancy Services Limited**

Suprakash Mukhopadhyay
Vice President and Company Secretary

Encl: As above

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
11th Floor, Air India Building, Nariman Point, Mumbai 400 021, India
Tel: 91 22 6778 9393 Fax: 91 22 6778 9344 e-mail: corporate.office@tcs.com website: www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

For immediate use **PRESS** RELEASE

TCS Certified as Top Employer North America 2015

TCS Achieves Certification in the United States, Canada and Mexico

NEW YORK | MUMBAI, February 10, 2015: Tata Consultancy Services, (TCS), (BSE: 532540, NSE: TCS) a leading global IT services, consulting and business solutions organization, today announced that it has achieved the exclusive Top Employers North America 2015 certification from the Top Employers Institute, showcasing their dedication to the development of their people.

The Top Employers Institute recognizes leading employers around the world for providing excellent employee conditions, nurturing and developing their talent throughout all levels of the organization and striving to continuously optimize employment practices. Top Employers must demonstrate the highest standards of employee offerings and have a forward-thinking human resources environment.

Judith Oude Sogtoen, Director of International Business Development for the Top Employers Institute commented: "Our extensive research concluded that Tata Consultancy Services really takes care of its workforce and is advancing employee conditions worldwide. TCS should consider themselves at the top of an exclusive group of the world's best employers."

To be a Top Employer, organizations must achieve certification of outstanding employee conditions in at least three countries within the region, being the United States, Canada and Mexico in North America. The Top Employers Institute assessed TCS' employee offerings on the following criteria: Talent Strategy, Workforce Planning, On-boarding, Learning and Development, Performance Management, Leadership Development, Career and Succession Management, Compensation and Benefits, and Culture.

"TCS is proud to be recognized as a 2015 Top Employer in North America," said Surya Kant, President, North America, UK and Europe, TCS. "This certification further illustrates our deep commitment to developing our diverse employee base through extensive technical and leadership training, and investing in new talent and facilities across the continent."

About Top Employers
To learn more about the Top Employers Institute and the Top Employers certification visit: www.top-employers.com.

About Tata Consultancy Services Ltd (TCS)
Tata Consultancy Services is an IT services, consulting and business solutions organization that delivers real results to global business, ensuring a level of certainty no other firm can match. TCS offers a consulting-led, integrated portfolio of IT, BPS, infrastructure, engineering and assurance services. This is delivered through its unique Global Network Delivery Model™, recognized as the benchmark of excellence in software development. A part of the Tata group, India's largest industrial conglomerate,

For immediate use **PRESS** RELEASE

TCS has over 318,000 of the world's best-trained consultants in 46 countries. The company generated consolidated revenues of US $13.4 billion for year ended March 31, 2014 and is listed on the National Stock Exchange and Bombay Stock Exchange in India. For more information, visit us at www.tcs.com.

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