

TCS/SE/162/2025-26

December 12, 2025

National Stock Exchange of India Limited Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (East) Mumbai - 400051 Symbol - TCS BSE Limited P. J. Towers, Dalal Street, Mumbai - 400001 Scrip Code No. 532540

Dear Sirs,

Sub: <u>Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") – ESG Rating</u>

Pursuant to Regulation 30 of SEBI Listing Regulations read with SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 and based on the clarification received from NSE Sustainability Ratings & Analytics Limited (NSE Sustainability) on December 11, 2025, we wish to inform you that the NSE Sustainability has reaffirmed the overall Environmental, Social and Governance (ESG) Rating of 73 under the category "Leader", based on disclosures of FY 2024-25.

This rating reflects the Company's performance on Environmental, Social and Governance parameters as assessed by the rating agency.

The link for the rating as published by NSE Sustainability: NSE Sustainability Ratings & Analytics

Please note that the Company has not engaged NSE Sustainability for ESG Rating. NSE Sustainability has independently prepared the report based on data available in public domain.

This is also being made available on the website of the Company at www.tcs.com.

This is for your information and record.

Thanking you,

Yours faithfully, For **Tata Consultancy Services Limited** 

Yashaswin Sheth Company Secretary ACS 15388

## **TATA CONSULTANCY SERVICES**