



TCS/BM/8/SE/2025-26

April 10, 2025

National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra (East)
Mumbai - 400051
Symbol - TCS

BSE Limited
P. J. Towers,
Dalal Street,
Mumbai - 400001
Scrip Code No. 532540

Dear Sirs,

Sub: Press Release

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are enclosing herewith a copy of a Press Release which will be disseminated shortly. The Press Release is self-explanatory.

The above information is also available on the website of the Company: www.tcs.com

Thanking you,

Yours faithfully,
For **Tata Consultancy Services Limited**

Yashaswin Sheth
Company Secretary

Encl: As above

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

9th Floor Nirmal Building Nariman Point Mumbai 400 021

Tel 91 22 6778 9595 Fax 91 22 6630 3672 e-mail corporate.office@tcs.com website www.tcs.com

Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021

Corporate Identity No. (CIN): L22210MH1995PLC084781

**Tata Consultancy Services announces the appointment of
Ms. Aarthi Subramanian as President and Chief Operating Officer and
Mr. Mangesh Sathe as Chief Strategy Officer**

MUMBAI, April 10, 2025: Ms. Aarthi Subramanian most recently functioned as the Group Chief Digital Officer at Tata Sons and has been on the TCS Board as a Non-Executive Member. With her appointment today, as President and Chief Operating Officer she will become Executive Director on the Board of TCS with effect from 1st May 2025.

Aarthi started her career with Tata Consultancy Services in 1989 and has been with the company till 2016, except for a brief period. While at TCS she was the Global Head of Delivery amongst other responsibilities. Over the last 8 years she has been the Tata Group Chief Digital Officer at Tata Sons, where she has been driving adoption of digital technology, innovation and AI. She has been driving multiple initiatives across the Group.

Aarthi holds a Bachelor of Technology in Computer Science from the National Institute of Technology, Warangal, India, and a Master's degree in Engineering Management from the University of Kansas, USA.

The TCS Board today appointed Aarthi Subramanian as President and Chief Operating Officer with effect from 1st May 2025.

Mr. Mangesh Sathe most recently was the Chief Executive Officer of Tata Strategic Management Group (TSMG) at Tata Sons. He has been appointed today as Chief Strategy Officer at Tata Consultancy Services with effect from 1st May 2025. Mangesh will also head the Global Consulting Practice and oversee the M&A functions of the Company.

Mangesh supported Group Chairman's Office and CEOs of Group companies in strategy and transformation initiatives. Mangesh has extensive experience across sectors such as Automotive and Industrial, Consumer, and Technology. At TSMG, he led various initiatives in areas such as growth and corporate strategy, technology led platforms, inorganic growth, operations transformation, and business incubation. Prior to TSMG, Mangesh has worked with BCG (The Boston Consulting Group) and PRTM (Pittiglio Rabin Todd & McGrath) in US and India.

Mangesh holds a Bachelor of Engineering in Mechanical from Walchand Institute of Technology, Solapur and a MBA from S.P Jain Institute of Management and Research, Mumbai.

The TCS Board today appointed Mangesh Sathe as the Chief Strategy Officer with effect from 1st May 2025.

Both Aarthi and Mangesh will report to Mr. K. Krithivasan, Chief Executive Officer and Managing Director.

Brief profile of both the candidates are enclosed herewith.

About Tata Consultancy Services

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Tata Consultancy Services (TCS) (BSE: 532540, NSE: TCS) is a digital transformation and technology partner of choice for industry-leading organizations worldwide. Since its inception in 1968, TCS has upheld the highest standards of innovation, engineering excellence and customer service.

Rooted in the heritage of the Tata Group, TCS is focused on creating long term value for its clients, its investors, its employees, and the community at large. With a highly skilled workforce of over 607,000 consultants in 55 countries and 180 service delivery centres across the world, the company has been recognized as a top employer in six continents. With the ability to rapidly apply and scale new technologies, the company has built long term partnerships with its clients – helping them emerge as *perpetually adaptive enterprises*. Many of these relationships have endured into decades and navigated every technology cycle, from mainframes in the 1970s to Artificial Intelligence today.

TCS sponsors 14 of the world's most prestigious marathons and endurance events, including the TCS New York City Marathon, TCS London Marathon and TCS Sydney Marathon with a focus on promoting health, sustainability, and community empowerment. TCS generated consolidated revenues of US \$30 billion in the fiscal year ended March 31, 2025. For more information, visit www.tcs.com

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TCS media contacts:

Corporate Communications & India	Email: corporate.communications@tcs.com
	Email: saxena.kritika@tcs.com Phone: +91 22 6778 9999
	Email: kimberly.solomon@tcs.com Phone: +91 22 67789098

Brief profile of Aarthi Subramanian

Aarthi Subramanian serves as the Group Chief Digital Officer at Tata Sons, the principal investment holding company and promoter of Tata enterprises. In this pivotal role, she leads the conglomerate's digital, technology and innovation agenda across a diverse portfolio of industries.

Aarthi has extensive experience in technology and operations. At Tata Sons, she has been instrumental in ensuring that Tata Group companies harness digital technologies to enhance operational efficiency, customer engagement, and competitive advantage

Beyond her executive responsibilities, Ms. Subramanian holds several key board positions within the Tata Group:

- **Director, Tata Consultancy Services (TCS):** Leveraging her extensive experience, she provides strategic guidance to TCS, one of the world's leading IT services firms.
- **Director, Tata Capital Limited and Tata AIA Life Insurance Company Ltd.:** Contributing to the financial services arm of the Tata Group, she offers insights into digital financial solutions and governance.
- **Director, Infiniti Retail Limited:** Overseeing operations of the retail arm known for the Croma brand, she aids in integrating digital technologies to enhance customer experiences.
- **Director, Tata Digital Private Limited, Supermarket Grocery Supplies Pvt Ltd., Tata UniStore Ltd.:** Guiding the digital initiatives of the group, focusing on building consumer-centric digital businesses.

Ms. Subramanian's association with the Tata Group spans over three decades, marked by progressive leadership roles:

- **Executive Director and Global Head of Delivery Excellence, Governance & Compliance at TCS:** She was responsible for ensuring service delivery excellence, governance of large transformation programs, and overseeing risk and compliance across global operations.
- **Head of Delivery for Retail & CPG Business Unit at TCS:** Led strategic accounts and major client relationships, driving customer satisfaction through rigorous service delivery and value addition.

Ms. Subramanian holds a Bachelor of Technology in Computer Science from the National Institute of Technology, Warangal, India, and a Master's degree in Engineering Management from the University of Kansas, USA.

Her exemplary contributions have been acknowledged through various accolades:

- 'Technology Leader of the Year' at ETPrime Women Leadership Awards (2019): Honored for her pioneering efforts in driving technological innovation and digital transformation within the Tata Group.
- Business Today's "Most Powerful Women in Business" (2016): Recognized for her significant impact and leadership in the corporate sector.

Brief profile of Mangesh Sathe

Mangesh Sathe is the Chief Executive Officer of Tata Strategic Management Group (TSMG) and supports Group Chairman's Office and CEOs of Group companies in strategy and transformation initiatives. Mangesh has extensive experience across sectors such as Automotive and Industrial, Consumer, and Technology. He has deep interest in corporate strategy, technology led platforms, R&D and product development, inorganic growth, and operations transformation.

At TSMG, he has been involved in various growth strategy and business incubation initiatives in areas such as automotive including EVs, Commercial vehicles and logistics, e-commerce, technology services, healthcare, sustainability and key Government initiatives. Prior to TSMG, Mangesh has worked with BCG (The Boston Consulting Group) and PRTM (Pittiglio Rabin Todd & McGrath) in US and India. Mangesh has worked with various Fortune 500 companies, emerging companies, and conglomerates in US, Europe, Middle East, Southeast Asia, and India.

He has worked directly with company boards, CEOs and functional leadership on strategy formulation and transformational programs. Mangesh was involved with high impact initiatives such as launching earliest SaaS product in India, building B2B focused platform businesses, first 3G launch in US, using innovative customer centric approach for vehicle platform development and leveraging digital to unlock significant value across supply chain. Mangesh has developed teams ground up with a focus on building an inclusive organization culture. Post his MBA, he started his career with Tata Administrative Services. He was a part of India's first pre-paid mobile launch.

Mangesh's other interests include sustainable agriculture, farming and allied business, reforestation, water conservation and climate finance.

Mangesh is a graduate in Mechanical Engineering from WIT, Solapur and has completed his MBA from S.P Jain Institute of Management and Research, Mumbai. Mangesh stays in Mumbai with his wife and two kids.

Roles

- CEO, Tata Strategic Management Group (TSMG), Mumbai [Feb 2018 – Present]
- Principal, Boston Consulting Group (BCG), Mumbai [Jun 2013 – Jan 2018]
- Director, Pittiglio Rabin Todd McGrath (PRTM), Washington, Bangalore [Dec 2005 – May 2013]
- Tata Administrative Services (TAS), Mumbai [June 2003 - Nov 2005]
- Senior Engineer, Kirloskar Oil Engines, Pune [Aug 1998– Jun 2001]

Education

- MBA from S.P Jain Institute of Management and Research, Mumbai [2001- 2003]
- B.E (Mechanical) from Walchand Institute of Technology, Solapur [1994- 1998]



Intimation as per NSE and BSE circulars dated July 14, 2023

This is to inform you that pursuant to NSE circular no. NSE/CML/2023/57 and BSE Circular no. 20230714-34 dated July 14, 2023, the meeting of the Board of Directors of the Company was held today at 11.30 a.m. and concluded at 3.30 p.m.

Thanking you,

Yours faithfully,

For Tata Consultancy Services Limited

YASHASWIN
NARENDRA
SHETH
Yashaswin Sheth
Company Secretary

Digitally signed by
YASHASWIN NARENDRA
SHETH
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9th Floor Nirmal Building Nariman Point Mumbai 400 021

Tel 91 22 6778 9595 Fax 91 22 6630 3672 e-mail corporate.office@tcs.com website www.tcs.com

Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021

Corporate Identity No. (CIN): L22210MH1995PLC084781