



TCS/SE/104/2026-27

October 9, 2026

**National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra (East)
Mumbai - 400051
Symbol - TCS**

**BSE Limited
P. J. Towers,
Dalal Street,
Mumbai - 400001
Scrip Code No. 532540**

Dear Sirs,

Sub: Statement of the Company regarding the announcement by the US Government on the Permanent Labor Certification Program

In response to the above-mentioned announcement by the US Government, a statement of the Company is given below:

“We have noted the announcement by the US Government on the Permanent Labor Certification Program (PERM) and TCS will comply with any directive from the Department of Labor.

Our workforce strategy in the US is anchored in hiring local talent, supported by a robust campus recruitment model. We have built a significant local workforce across 31 offices and delivery centers throughout the country.

As we had announced earlier, we intend to hire an additional 15,000 people in the US over the next five years, to further augment our local workforce.

Our PERM applications were in single digits in the last two years and hence we do not expect the suspension of the program to impact our workforce strategy and customer engagements. ”

This is for your information and record.

Thanking you,

Yours faithfully,

For Tata Consultancy Services Limited

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Digitally signed
by YASHASWIN
NARENDRA
SHETH
Date: 2026.10.09
07:51:07 +05'30'

**Yashaswin Sheth
Company Secretary
ACS 15388**

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

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