

TCS/PR/SE-22/2021-22

May 28, 2021

National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Mumbai - 400051
Symbol - TCS

BSE Limited
P. J. Towers, Dalal Street,
Mumbai -400001
Scrip Code No. 532540 (BSE)

Dear Sirs,

We are sending herewith copy of the Press Release titled “**TCS Named as a Best Big Company to Work for in the UK**” which will be disseminated shortly.

The Press release is self-explanatory.

Thanking you,

Yours faithfully,
For **Tata Consultancy Services Limited**



Rajendra Moholkar
Company Secretary

Building on belief

Tata Consultancy Services Limited

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TCS Named as a Best Big Company to Work for in the UK

Tata Consultancy Services Was Recognized for its Progressive Workplace Policies, Commitment to the Health and Wellbeing of Employees, and Industry-leading Talent Retention

LONDON | MUMBAI, MAY 28, 2021: Tata Consultancy Services (TCS) (BSE: 532540, NSE: TCS), a leading global IT services, consulting, and business solutions organisation, has been listed among the top [25 Best Big Companies](#) to work for in the UK and among the [Best Companies in the Consultancy](#) sector by the Best Companies organisation.

The Best Big Companies list honours 25 organisations with at least 2,000 employees, based on an anonymous survey that assesses employee experience across engagement, culture, work environment, leadership, wellbeing, diversity and giving back to the community. TCS was recognized for prioritizing the health and wellness of its employees, with initiatives such as virtual access to a GP, HR outreach sessions and mental health awareness programmes, and commitment to reskill employees while on remote work.

A variety of supporting talent transformation initiatives such as the Elevate programme – a merit-based talent framework to bring tighter linkage between learning and careers – have enabled professional development at every level in the organisation. These investments, initiatives and TCS’ progressive workplace policies have led to best-in-class retention rates. In fiscal 2021, TCS’ attrition rate in IT services was 7.2 percent, the lowest in the industry.

“TCS is today one of the top IT service providers in the UK, and the preferred growth and transformation partner of leading British corporations because of its ability to attract, retain and motivate the best talent available here,” said **Chandrasekaran Ramkumar, Head of HR, UK and Ireland, TCS.** *“We are delighted to be recognized for our progressive workplace policies and commitment to the health and wellbeing of our employees. As one of the largest employers of digital talent in the UK, we continue to invest in the growth and personal development of employees at all levels.”*

To explore interesting career opportunities and understand how you can help shape the digital world, please visit the [TCS Careers page](#).

About Tata Consultancy Services

Tata Consultancy Services is an IT services, consulting and business solutions organization that has been partnering with many of the world’s largest businesses in their transformation journeys for over 50 years. TCS offers a consulting-led, cognitive powered, integrated portfolio of business, technology and engineering services and solutions. This is delivered through its unique Location Independent Agile™ delivery model, recognized as a benchmark of excellence in software development.

A part of the Tata group, India’s largest multinational business group, TCS has over 488,000 of the world’s best-trained consultants in 46 countries. The company generated consolidated revenues of US \$22.2 billion in the fiscal year ended March 31, 2021, and is listed on the BSE (formerly Bombay Stock Exchange) and the NSE (National Stock Exchange) in India. TCS’ proactive stance on climate change and award-winning work with communities across the world have earned it a place in leading sustainability indices such as the MSCI Global Sustainability Index and the FTSE4Good Emerging Index. For more information, visit www.tcs.com and follow TCS news at [@TCS_News](#).

To stay up-to-date on TCS global news, follow [@TCS_News](#).

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